

Selected Labor & Employment Law Capsule Reviews

compiled by Book Review/Updates Editor

Paul F. Clark, John T. Delaney & Ann C. Frost, eds., *COLLECTIVE BARGAINING IN THE PRIVATE SECTOR* (Cornell University Press, 2003, 320 pp. \$29.95).

This volume examines collective bargaining in eight major industries: airlines, automobile manufacturing, health care, hotels and casinos, newspaper publishing, professional sports, telecommunications, and trucking. The book examines how these industries have responded to globalization, increasing management antipathy toward unions and the declining effectiveness of strikes. The authors trace the rapid changes to private sector collective bargaining and suggest that collective bargaining has evolved differently in each of the industries depicted.

Norman Brand, *HOW ADR WORKS* (BNA Books, 2002. 950pp. \$155).

This treatise incorporates the views of expert employment and labor mediators and arbitrators. Legal professionals advise on preparing and presenting a case, while the editor distills their advice in summary chapters that provide both an overview and insights into what makes ADR work. The volume has four distinct sections: how advocates start the ADR process, mediation, arbitration, and drafting ADR programs. This book is a useful resource for seasoned practitioners and newcomers to ADR work. The volume also includes model forms, letters, and agreements that can be easily adapted for individual use.

Raymond F Gregory, *WOMEN AND WORKPLACE DISCRIMINATION : OVERCOMING BARRIERS TO GENDER EQUALITY* (Rutgers University Press, 2003. 232 pp. \$22).

This volume traces the development of Title VII and state anti-discrimination laws through a presentation and analysis of actual cases. Through the real-life experiences of women who have challenged their

employers for discriminatory conduct, Gregory illustrates the legal principles which govern sex discrimination law. This book is an authoritative resource written by a practicing attorney with nearly four decades' experience in employment discrimination.