



October 29, 2020

How Can We Increase Racial Diversity in the C-Suite and Boardroom?

Contact Info:

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Time: 1:00pm - 3:00pm

Location: Via Zoom

The first program in the Conference on Racial Equity in Corporate Governance. Over a series of three panel discussions, we will be joined by business leaders and top legal thinkers to explore how to increase racial diversity in the C-suite and boardroom, how corporate leaders can promote a more inclusive workforce and racial equity, and what (if anything) a rebalanced system of corporate governance can do to promote racial equity.



In this first installment of our conference series, **Professor Chris Brummer** (*Agnes N. Williams Professor Faculty Director Institute of International Economic Law, Georgetown University Law Center*) will moderate a discussion on how to increase racial diversity in the C-suite and boardroom. The panel will debunk excuses for insufficient diversity in these spaces and explore topics such as the economics of diversity and implications for fiduciary duties, generating a diverse pipeline of candidates, equity in promotion opportunities, and equity and inclusion in the boardroom experience.

Panel:

Gilbert Casellas (Independent Director and Consultant)
Janeé Foutty (Executive Chair of the Board, Deloitte US)
Paul Martin (Chief Diversity Officer, Sony Pictures Entertainment)
Barry Lawson Williams (Retired Investment Consultant and Corporate Director)

We will conclude with a "deep-dive" session on statutory reform in the context of California's newly enacted statute requiring public companies to include directors from underrepresented communities.

Professor Eric Talley (Isidor and Seville Sulzbacher Professor of Law and Co-Director Ira M. Millstein Center for Global Markets and Corporate Ownership, Columbia Law School) will moderate a conversation between **Professor Joseph Grundfest** (William A. Franke Professor of Law and Business, Stanford Law School; Senior Faculty, Arthur and Toni Rembe Rock Center for Corporate Governance Stanford University) and Professor Aaron Dhir (Florence Rogatz Visiting Professor of Law Yale Law School; Associate Professor of Law