

# Selected Labor & Employment Law Capsule Reviews

*compiled by the Book Review/Casenote Editor*

ELLEN J. DANNIN, *TAKING BACK THE WORKERS' LAW: HOW TO FIGHT THE ASSAULT ON LABOR RIGHTS* (Cornell University Press, April 2006, 208 pp., \$35.00)

From the publisher:

Prolabor critics often question the effectiveness of the National Labor Relations Board. Some go so far as to call the Board labor's enemy number one. In a daring book that is sure to be controversial, Ellen Dannin argues that the blame actually lies with judicial decisions that have radically "rewritten" the National Labor Relations Act. But rather than simply bemoan this problem, Dannin offers concrete solutions for change.

DEREK FUDGE & JOHN BREWIN, *COLLECTIVE BARGAINING IN CANADA: HUMAN RIGHT OR CANADIAN ILLUSION* (Fernwood Publishing Company, April 2006, 130 pp., \$14.95)

From the publisher:

Recounting the cuts to freedom of association and the collective bargaining process across Canada since the 1980s, this study challenges the notion that Canada is an international champion of human rights. With documentation on the assaults to the rights of Canadian workers, this text considers the ways governments intervene to stop the collective bargaining process and evaluates topics such as the history of collective bargaining in Canada, the role of the International Labour Office, and the future hope of restoring rights and fairness to labor laws.

KARON MONAGHAN, *EQUALITY LAW* (Oxford University Press, June 2006, 480 pp., \$170.00)

From the publisher:

This new book by a leading employment and human rights practitioner combines a comprehensive survey of UK equality law with an analytical critique of the existing legal framework and the concepts that underpin it. The text provides practical guidance on equality law as it applies to specific practice areas including employment, goods and services, housing, education, transport and public law. It is essential reading for practitioners seeking a deeper understanding of this fast evolving area.

ROGER SEIFERT & TOM SIBLEY, *UNITED THEY STOOD: THE STORY OF THE UK FIREFIGHTERS' DISPUTE 2002–2004* (Lawrence & Wishart, Limited, April 2006, 304 pp., \$24.95)

From the publisher:

This book tells the story of the recent British firefighters' industrial dispute, which lasted from 2002 to 2004. It provides a detailed account of its history as well as insights into the political maneuvering that occurred between the union and the government in this high-profile public sector clash in which each side sought to define modernization in its own terms. Shedding light on the divergent motivations and perspectives of the two parties in conflict, and demonstrating why matters of compensation and work conditions are inseparable in such disputes, this unique behind-the-scenes look at contemporary industrial relations documents this significant challenge faced by the Blair government.

CLAYTON SINYAI, *SCHOOLS OF DEMOCRACY: A POLITICAL HISTORY OF THE AMERICAN LABOR MOVEMENT* (Cornell University Press, May 2006, 288 pp., \$22.50).

From the publisher:

In this new political history of the labor movement, Clayton Sinyai examines the relationship between labor activism and the American democratic tradition. Sinyai shows how America's working people and union leaders debated the first questions of

democratic theory-and in the process educated themselves about the rights and responsibilities of democratic citizenship.

DAVID J. WALSH, EMPLOYMENT LAW AND HUMAN RESOURCE PRACTICE (South-Western, May 2006, \$117.95)

From the publisher:

This text surveys the extensive and growing body of law regulating the employment relationship and influencing virtually every area of human resource practice. Each chapter explicitly considers the implications of the law for human resource practices. Chapters are organized around specific human resource practices.