

# Selected Current Bibliography on Labor & Employment Law

*compiled by the Book Review/Casenote Editor*

Included in this bibliography are recent articles on United States labor and employment law. An attempt has been made to provide full and complete bibliographical data. Readers are encouraged to submit additional titles for possible inclusion in the future.

## **Americans with Disabilities Act**

Sheri Mezoff, Note, *Forcing a Square Peg into a Round Hole: The Negative Ramifications of Misaligned Protection for Predisposed Individuals under the ADA*, 85 B.U. L. REV. 323 (2005).

Louis S. Rulli & Jason A. Leckerman, *Unfinished Business: The Fading Promise of ADA Enforcement in the Federal Courts Under Title I and its Impact on the Poor*, 8 J. GENDER RACE & JUST. 595 (2005).

## **Employment Discrimination**

Monica Johnson, Note, *Indirect Employer Liability: The Ninth Circuit Limits Liability for Racial Discrimination*, 38 U.C. DAVIS L. REV. 573 (2005).

Rosalie Berger Levinson, *Superimposing Title VII's Adverse Action Requirement on First Amendment Retaliation Claims: A Chilling Prospect for Government Employee Speech*, 79 TUL. L. REV. 669 (2005).

Julie Manning Magid & Jamie Darin Prekert, *The Religious and Associational Freedoms of Business Owners*, 7 U. PA. J. LAB. & EMP. L. 191 (2005).

- Donna D. Page, Comment, *Veganism and Sincerely Held "Religious" Beliefs in the Workplace: No Protection Without Definition*, 7 U. PA. J. LAB. & EMP. L. 363 (2005).
- Matthew R. Scott & Russell D. Chapman, *Much Ado about Nothing – Why Desert Palace Neither Murdered McDonnell Douglas nor Transformed all Employment Discrimination Cases to Mixed-Motive*, 36 ST. MARY'S L. J. 395 (2005).
- Nicole Silvestri, Comment, *Echazabal and the Threat to Self-Defense: The Most Recent Call for a Consistent, Interstate Genetic Nondiscrimination Policy*, 7 U. PA. J. LAB. & EMP. L. 409 (2005).
- Ronald Turner, *Title VII and the Inequality-Enhancing Effects of the Bisexual and Equal Opportunity Harasser Defenses*, 7 U. PA. J. LAB. & EMP. L. 341 (2005).
- Karen Zakrzewski, Comment, *The Prevalence of "Look"ism in Hiring Decisions: How Federal Law Should be Amended to Prevent Appearance Discrimination in the Workplace*, 7 U. PA. J. LAB. & EMP. L. 431 (2005).
- General**
- Scott J. Bloch, *The Judgment of History: Faction, Political Machines, and the Hatch Act*, 7 U. PA. J. LAB. & EMP. L. 225 (2005).
- Cynthia Estlund, *Rebuilding the Law of the Workplace in an Era of Self-Regulation*, 105 COLUM. L. REV. 319 (2005).
- Matthew W. Finkin, *Second Thoughts on a Restatement of Employment Law*, 7 U. PA. J. LAB. & EMP. L. 279 (2005).
- Jared S. Gross, *Yet Another Reappraisal of the Taft-Hartley Act Emergency Injunctions*, 7 U. PA. J. LAB. & EMP. L. 305 (2005).
- Ariana R. Levinson, Casenote, *Questioning the D.C. Circuit; Harmonizing Board Precedent: Why Mere Presence of an Organizer Should Not Invalidate a Board Election*, 7 U. PA. J. LAB. & EMP. L. 463 (2005).

Jun Roh, Comment, *The Aftermath of September Eleventh: Increased Exploitation of Undocumented Workers in the Workplace*, 5 WYO. L. REV. 237 (2005).