



CIVIL

INJUSTICE

In three-quarters of civil cases, at least one party shows up in court without an attorney.

What can be done?

PennLawJournal

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WELCOME



Drones are viewed as a rapid, efficient product delivery system. Katie Thomson L'90 developed an expertise in this futuristic mode of transportation before leaving Amazon for the U.S. Department of Transportation.

PHOTO: COURTESY OF AMAZON



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Civil Injustice

The civil justice system in America is broken, betraying our ideals and the promise of equal justice for all. Prescriptions for change abound with the Law School and alumni adding their voices to the debate.

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Roadblock Remover

A dynamo, Katie Thomson L'90 goes from one big job to another, leading Amazon's drone delivery project and now the federal government's far-reaching infrastructure plan.

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Campaign Close

The Power of Penn campaign brought deep and enduring benefits to the Law School in financial aid, scholarship, experiential learning, cross-disciplinary curriculum, public interest and faculty.

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FROM THE DEAN

PHOTO: SAMEER KHAN / FOTOBUDDY



The answer is to expand the field, permitting more allied professionals into the fold. The legal profession is well behind other industries in loosening restrictions. In medicine, for example, a wide range of practitioners can see patients. Catching up requires changes to regulations, when appropriate, and a more holistic approach in which lawyers work in tandem, for example, with social workers, financial consultants, and healthcare professionals.

The other solution is to harness the power of technology to reduce complexity and increase access to the legal system. We need more innovation. We need to put clients first. We need to give them better tools to navigate the system by themselves.

The good news is, there is hope for progress. Bridget Lavender L'21, SPP'21 is clerking for Utah Supreme Court Justice Deno Himonas, who is leading the charge for change. Bridget believes her generation will disrupt the status quo and push for a legal system that lives up to its ideals.

Even better news, we are in a position to recruit and produce more motivated students and graduates like Bridget in the future. This is due to the incredible success of our campaign (*see page 36*), which increased financial aid to such an extent that we have the ability to enroll the most promising students regardless of their ability to pay.

The campaign also resulted in the creation of numerous new scholarships, in more experiential learning opportunities, in the expansion of our hallmark cross-disciplinary curriculum and public interest program, and in major hires to our faculty, with an infusion of talent whose prodigious scholarship and teaching ability will benefit the Law School for years to come.

We can never thank alumni and friends enough for your support. I am grateful to all of you beyond words.

Sincerely,

Theodore Ruger
Dean and Bernard G. Segal Professor of Law

THERE IS A QUIET CRISIS IN THIS COUNTRY, one that escapes the attention of many Americans. And it goes to the core of our justice system. In America today, at least one party is unrepresented in three-quarters of civil cases.

As a result, an unacceptable number of our most vulnerable citizens—often poor and unaware of their options—find themselves with no protection in matters such as the daily threat of domestic violence and housing eviction that play out in courts every day.

The situation is so dire that, astonishingly, America ranks near the bottom worldwide in access to and affordability of civil justice. In this issue of the *Penn Law Journal*, faculty and alumni affiliated with our Future of the Profession Initiative, which is driving discussion on reform and innovation, diagnose the problem and they and others recommend potential solutions.

It all comes down to regulatory reform. Despite having one of the highest per capita lawyer-to-population ratios in the world, there is no incentive structure—and not enough help—to meet the needs of all the people who can't afford legal services.

#PENNLAW

Professor Sandy Mayson calls out the flaw in assuming that former defense attorneys don't have the capacity to serve as neutral judges
pennlaw.news/3oc7d1K

Upcoming *Penn Law Review* article about auto safety in the age of the SUV by John Saylor L'22 cited in the @newyorker piece about electric vehicles:
bit.ly/3omzkvw

An unintended consequence of regulation requiring opt-in for overdraft fees is that banks target low-income customers, @NatashaRSarin of @pennlaw argues.
bit.ly/34wrnMX

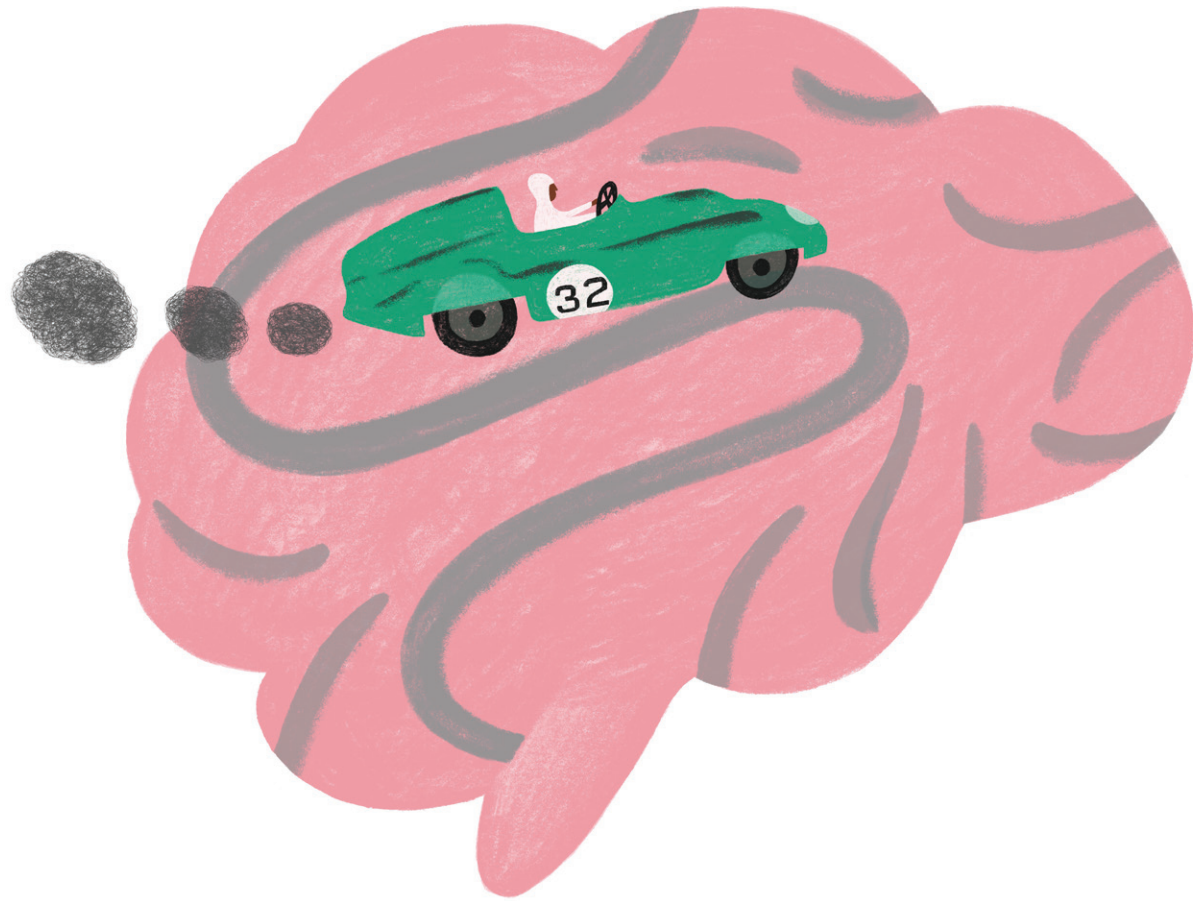
Dean Ted Ruger, former law clerk to Justice Breyer, discusses the retiring Justice's legacy and the future of the Supreme Court on @why
bit.ly/34woGej

Professor @allisonkhoffman warns that pop-up COVID-19 testing sites may not be regulated:
nbcnews.to/3AQ1unD

Professor Cynthia Dahl lauds Taylor Swift's re-recording songs as a smart move to regain copyrights:
reut.rs/3siH17c

“Regulators have to catch up to it, and just as the wave with omicron in the last weeks was so intense that it outpaced demand, so quickly that regulators are trying to follow what is happening in such a rapid way that I think it does leave the regulator scrambling a little bit.”

ALLISON K. HOFFMAN
Professor of Law



The Secret to Success in Law and Life

By Dan Solin L'65

I WAS A COMMERCIAL LITIGATOR FOR over 30 years in New York City. I thought I knew a lot about communications and interpersonal relationships. I understand the value of meticulous research and preparation.

What I didn't appreciate was the gaping hole in my knowledge of peer-reviewed studies from the fields of psychology and neuroscience. If I had known about them, I would have been a better lawyer, a more effective mediator, and a far more skilled communicator. As a collateral benefit, all my relationships — personal, social and business — would have been immeasurably enhanced.

Here's what I wish I had known.

Emotions drive decisions

As lawyers, we are trained to focus on facts and apply them to legal precedents. We often pay lip service to the power of emotions in decision making. I didn't appreciate the dominant role emotions play in that process.

Think about the last time you made a major decision.

Let's take this example. You wanted to list your home for sale. You interviewed a number of real estate brokers before selecting one. How did you make that decision?

You probably think you acted objectively and rationally. You considered the experience and expertise of the agent.

You reviewed their track record of selling homes. Maybe you even called some references.

While you may have done all these things, the dominant factor impacting your decision was your emotions.

Neuroscientist Antonio Damasio is a leading researcher on the importance of emotions. He believes emotions are critical to virtually every decision. In his book, *Descartes' Error*, Damasio reports on the result of experiments where he compared those who suffered serious brain trauma with those whose brains were normal. He found brain injuries that impaired the ability to experience emotion significantly impacted the ability to make decisions.

Damasio reported on one patient who, prior to brain surgery to remove a tumor, was a successful, high functioning executive. After surgery, while he could still process information with normal rationality, he lost his ability to experience emotions. For example, when he was shown disturbing images, he had no reaction.

His life promptly spiraled out of control.

He couldn't hold down a job, got a divorce, and even filed for bankruptcy by getting involved in a shady pyramid scheme.

Psychologists now believe emotions are the dominant driver in most decisions in life.

Facts and legal precedent are critically important, but unless you make an emotional connection with the judge, jury or client, your success as a lawyer will be limited.

The power of "likability"

The specific emotion that drives our decisions is "likability."

While expertise is important, "likability" may be an equally significant, or even greater, contributor to your ability to attract clients and persuade juries.

According to Mitch Anthony, the author of *Selling with Emotional Intelligence*, "likability is as important as ability." Dr. Robert Cialdini, an expert on persuasion, agrees. He notes in an *Influence At Work* article, "The Principles of Persuasion Aren't Just for Business," that "people prefer to say 'yes' to those they know and like."

Michael Lovas, an author and the founder of a coaching firm, succinctly summarizes the importance of likability as follows: "Bottom line — if you want to become more successful, become more likable."

The consequences of not being likable can be devastating. According to Lovas, if you are not likable, 83 percent of people will perceive you as untrustworthy.

Along with contracts, torts, and constitutional law, I wish my course selection at Penn included "How to Be More Likable."

Likability tips

Lawyers are understandably focused on their technical expertise. My research indicates becoming more likable is just as important. Fortunately, it's something over which we have meaningful control. Just like other skill sets, it requires time, effort and goal-setting to achieve.

A lot has been written about how to become more likable. Typical suggestions include having a sense of humor, being humble, and smiling more often. While these attributes can help, there's something far more powerful you can do to increase your likability. It will have an immediate impact.

Ask questions.

"It Doesn't Hurt to Ask: Question-Asking Increases Liking," a study co-authored by researchers associated with Harvard University published in the *Journal of Personality and Social Psychology* found:

- A strong relationship between those who ask questions and likeability.

- The more questions you ask — particularly follow-up questions — the more likable you will be perceived to be.

As lawyers, we have what's referred to as "asymmetric knowledge," meaning we know more about our area of expertise than our clients and other nonlawyers.

Our expertise may cause us to believe others are keenly interested in our views, so we spend much of our time lecturing and educating, instead of listening and making inquiries.

This ingrained pattern can carry over to our personal lives where we can be consumed with trying to impress others with our stories and experiences. As a consequence, conversations can feel like a battle for turf, with each person trying to impress the other.

This behavior actually decreases likability. The Harvard study observed: "The tendency to focus on the self when trying to impress others is misguided, as verbal behaviors that focus on the self, such as redirecting the topic of conversation to oneself, bragging, boasting, or dominating the conversation, tend to decrease liking."

Our proclivity to convey information, rather than elicit it, is ironic for lawyers, because we are trained to ask questions. It should be fairly easy for us to flip the switch from talking to listening, and from striving to be the most interesting person in the room to becoming the most interested.

Lawyers tend to be goal-oriented. If your goal is to be more successful in business and in life, start by asking soft, open-ended questions that demonstrate a genuine interest in others. ▾

Dan Solin L'65 is the *New York Times* bestselling author of the *Smartest* series of books. His latest book is *Ask: How to Relate to Anyone*. He has taught the lessons based on the research in *Ask* to thousands of employees in North America, Europe and Asia. For more information, visit www.dansolin.com or www.askdansolin.com.

NEWS & EVENTS

IN SESSION

New Alumni Group Aims to Provide Civilian Foxhole for Veterans

As a pilot in the U.S. Air Force Reserves, Denny Shupe L'89 studied whenever and wherever he could. He cracked casebooks on cargo planes, on the base, and at home between overseas transport missions.

Shupe, who had a decidedly different law school experience than most of his classmates, retired in 1999 as a lieutenant colonel after 23 years of service. He has spent the years since working with veterans, including those at the Law School, to ease their transition to civilian life.

"As a military officer, I naturally slipped into an advisory and mentoring role with many of my classmates, just as I had with the junior officers and enlisted personnel with whom I had served," said Shupe, a Senior Partner at Schnader Harrison Segal & Lewis who returned to active duty for the

Persian Gulf War during which he evacuated wounded soldiers and flew in weapons and personnel.

Now he's using his hard-won experience to spearhead a new affinity group called the Penn Law Veterans Alumni Association (PLVAA), which he envisions as a platform for networking and solidarity at the University of Pennsylvania Carey Law School.

Count Hannah Victor NU'17, L'18, GR'22 in. "The military is an institution unlike any other. As I enter the legal market, it is comforting to know that other folks have successfully made the transition from military service to a career in law," said Victor, a former U.S. Air Force clinical nurse who recently completed her three-year commitment and is sorting through her employment options. "I am looking forward to engaging with my veteran colleagues for their valuable perspectives and camaraderie."

The PLVAA launched during alumni reunion week in May with a remote meeting attended by 35 veterans; leaders believe there are a few hundred prospects for the group.

"We're looking to engage not only Penn Law veterans but also their spouses, students, and alumni who have family members in the military, or just alumni who are generally interested in veterans' issues," said Shupe, President of the PLVAA. "We're trying to cast a wide net."

Aaron McKenney L'19, WG'19, who along with Frank Broomell L'19, is a Vice President of the Association, said the group, slowed by COVID, has been in the works for a couple years. He comes to the group after nine years of active service, having been deployed to Iraq, Uzbekistan, and Kuwait and served as a Green Beret in the U.S. Army.

While McKenney views the group as a vehicle for social interaction, he also touts a broader mission: advocacy. The PLVAA, he said, can

educate the public on the rigors of military service and on the integration back into civilian life.

"Many in the public have difficulty understanding some of the pressures that veterans face," said McKenney, an associate with Cooley LLP who specializes in mergers and acquisitions and venture capital deals. "I think there is a genuine care and interest but a gap in understanding in American society of what military families go through in particular. Most people offer a well-intentioned 'Thank you for your service,' but too often our military family members never really hear that. One of our roles in the PLVAA is to create greater awareness and understanding of this, which our non-military affiliated colleagues have been very grateful for."

For example, he said, mental health is a major concern, exacerbated by veterans' swift reintegration into society upon leaving the service. This is particularly acute now with the American military withdrawal from Afghanistan. McKenney said the association is exploring several health-related initiatives including sharing opportunities for members to provide pro bono legal services to veterans, holding quarterly meetings with small groups to share military experiences, and laying the groundwork to form a Veterans Law Clinic at the Law School.

McKenney served as President of the Penn Law Veterans Club during his 3L year. The student group, which began in 2014, turned Veterans Day into Veterans Week with a slate of presentations and panel discussions and notable keynote speakers.

This year, the PLVAA and the Veterans Club collaborated on a program that included a panel discussion, "I'm a Veteran, Ask Me Anything," with Law School veterans, an organized tour of the Law School for potential applicants who have served, and a keynote address on

“ I THINK THERE IS A GENUINE CARE AND INTEREST BUT A GAP IN UNDERSTANDING IN AMERICAN SOCIETY OF WHAT MILITARY FAMILIES GO THROUGH IN PARTICULAR.”

AARON MCKENNEY L'19, WG'19
Vice President, Penn Law Veterans Alumni Association

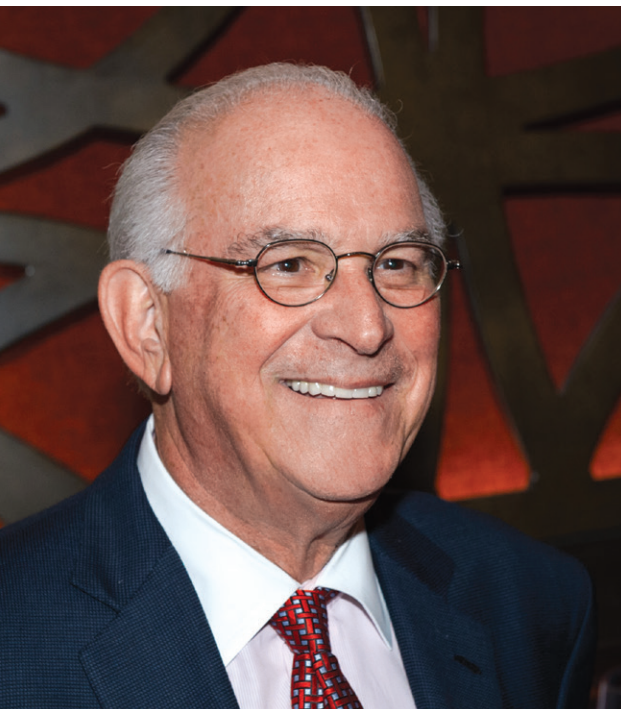
Veterans Day by Lieutenant General Stuart W. Risch, Judge Advocate General for the U.S. Army.

Ryan Baldwin L'22, WG'22, a submarine officer in the U.S. Navy for eight years, is President of the 20-member Penn Law Veterans Club, a student group. The JD/MBA candidate said he's working with Shupe to establish a mentorship program in which alumni veterans will guide younger students through the application process, the law school experience, and the job market.

Shupe is well-situated to lead this effort. He's the former President of the USO of Pennsylvania and Southern New Jersey. The USO is a nonprofit organization that supports active duty, national guard, and reserve military members and their families. He's also been a confidant to veterans at the Law School and Wharton.

Like McKenney, Shupe proposes an expansive mission for the new group. He'd like to bring an appellate court argument on a military issue to campus and go on the road to meet with and make presentations to Penn Law alumni veterans all over the country.

For more information, or to join the group, please contact Denny Shupe — dshupe@schnader.com.



Philadelphia Civic and Legal Leader Stephen A. Cozen C'61, L'64 Proud to Enter Best of the Bar Hall of Fame in His Hometown

In recognition of his illustrious legal career spanning nearly six decades and a lifetime commitment to the community, Stephen A. Cozen C'61, L'64 was inducted into the *Philadelphia Business Journal's* Best of the Bar Hall of Fame in October 2021.

The Journal's Editor-in-Chief Ryan Sharrow called Cozen's selection "a clear choice," and University of Pennsylvania Carey Law School Dean Ted Ruger and Bernard G. Segal Professor of Law echoed that sentiment.

"From even before I was Dean, Steve Cozen impressed me as the very model of a brilliant, ethical, civic-minded attorney — a role model for all of us in today's legal marketplace," Dean Ruger said. "My admiration has only increased exponentially since working closely with him these past many years on pressing issues facing legal education, our profession, and our democracy itself. I'm pleased to know and have

learned from Steve and can think of no one more deserving of this high honor."

Cozen began the full-service law firm now known as Cozen O'Connor in 1970 with five attorneys in one Philadelphia office. Patrick O'Connor joined in 1973 and became a named Partner four years later. By 1990, the firm had grown to 180 lawyers in five offices; by 2005, it mushroomed to more than 500 attorneys in 16 offices. In 2020, *U.S. News & World Report* and *Best Lawyers* named Cozen O'Connor a "Best Law Firm" in 25 practice areas nationwide and in 115 practice areas regionally. Today, the firm boasts approximately 800 lawyers in 31 offices.

Cozen said he is particularly proud of his work as lead counsel in the landmark antiterrorism lawsuit against the Saudi Arabian government, which seeks to hold financial and logistical sponsors responsible for damages resulting from the Sept. 11, 2001, attack. His work on the One Meridian Plaza fire litigation, in which he defeated eight class actions, settled thousands of claims, and recovered in excess of \$100 million from 16 defendants, was also meaningful to him.

"I take a lot of pride in that, but that's not my accomplishment," he said. "My accomplishment is what you see every day in Cozen O'Connor. That's my accomplishment, and that's something Pat [O'Connor], Mike Heller, and I could never be prouder of — that's all we ever wanted to do, to be the best we could be in everything we did and just go out and kick butt."

At the same time, Cozen has also been an active participant in the life of the Law School. In 2003,

in tribute to its co-founder, Cozen O'Connor endowed the Stephen A. Cozen Professor of Law Chair at the Law School, the school's first endowed professorship from a law firm: Jacques deLisle currently holds the endowed chair. Cozen has served on the Law School's Board of Advisors and on the board of the Institute for Law & Economics. Earlier this year, Cozen and his wife Sandy launched the Cozen Family Voting Rights Fellowship at the Law School, which provides two years of funding for a graduate working to advance and protect voting rights.

Osagie Imasogie LL.M.'85, Chair of the Law School's Board of Advisors, knows Cozen well from their shared involvement on Penn Law boards.

"Steve Cozen is a giant, a giant, just colossal on many levels," Imasogie said. "First, of course, is his blinding intellect... but even more, he's a giant in terms of 'spending' of himself — spending of his time, of his support, of his counseling, of his generosity of spirit... He has a depth of kindness and does it with complete joy."

The Hall of Fame recognition from Philadelphia peers is particularly special to Cozen because his loyalty to the city runs deep. "I'm a born and bred Philadelphian," he said. "I think a lot of people have the very, very misguided impression that the great lawyers in this country all come from New York, D.C. and Los Angeles. Maybe a few in Chicago. Nothing could be further from the truth."

"The quality of the Bar in Philadelphia is as high, if not higher, than anywhere else in the country, so I'm very proud to be a member of the Philadelphia Bar."

EVIDENCE

LAW SCHOOL FIRSTS

First pro bono project, the "Legal Aid Dispensary," formed by a student club.

1893

American Law Institute founded at the Law School.

1923

Dean Michael A. Fitts convenes first-ever U.S.-China Law Deans Summit in Beijing.

2011

First endowed chair, Biddle Professorship, established at the Law School.

1894

First woman, Martha Alschuler Field, joins the faculty.

1969

Beautiful Baskets

Coretta Owusu L'14, founder and creative designer of Design Dua, works with traditional basket weavers in Ghana to make and sell a variety of handwoven bassinets, changing baskets for infants, and dog beds made from the native elephant grass. A lawyer, advocate, and entrepreneur, Owusu created the company to help sustain West African artisans.



STEM Club Members Lean on Each Other in Law School

At first, law school can be a stretch for STEM students.

They're wired and trained to think visually, not to read volumes of text.

So says Karen Joo L'23, co-president of the Penn Law STEM Club, formed to help law students with backgrounds in science, technology, engineering, and mathematics make the transition to a new study and learning regime.

"We don't study well off just texts," Joo said. "We tend to learn better from pictures."

And apparently from each other. The STEM Club has more than doubled in membership since its founding in 2019. It has gone

from nearly 30 members to 61 at present, 23 of whom are new this year. According to the Law School Admissions Office, STEM students make up approximately 20 percent of the student body.

The idea for the group stems from an experience that classmates Emily Losi L'21 and Maria Tartakovsky L'21 had when they were studying together for final exams their first year. Both realized they had different study habits than many of their peers.

Tartakovsky, who majored in biology with a concentration in computer science at the University of Florida, said she was accustomed to searching for the right answer in college only to find that law school exams were not about the best answer but rather a test of your ability to sort through issues and explain your thought process.

"I changed my study habits to better incorporate the practice of that particular skill set," said Tartakovsky, an Associate in IP and Tech litigation at Quinn Emanuel in San Francisco.

Losi, a mathematics major at CUNY Hunter College, said her math studies were cumulative but law school was less linear. Her attempts to emulate her classmates with a comprehensive outline failed because she couldn't remember everything from the beginning of the year, some of which never came up again.

"I decided to turn back to the methods I had used in undergrad," said Losi, an Associate in the Technology & IP Transactions group at Weil, Gotshal & Manges LLP. "I would use a classroom whiteboard and make flowcharts to map out the concepts we had learned.

"I found that the whiteboard method helped me see how things that I had learned at the beginning of the semester — and had mostly forgotten about — actually

connected to concepts we learned throughout the course. Because I could make those visual connections, I found this study method much more effective."

Joo acknowledged that there's typically a period of adjustment, but also said that STEM students have a built-in advantage over some members of the class: their ability to think analytically, which is a major plus in law school.

"I feel that we are able to analyze things more systematically," said Joo, who studied chemical engineering at McGill University.

Losi and Tartakovsky said the growth of the STEM Club testifies to the increasing prevalence of science and technology students on law school campuses. Indeed, law schools have stepped up recruitment of STEM students, recognizing their ability to understand new issues surrounding technology and its increasing use in the legal profession.

Over the last few years, the Law School has hosted a variety of virtual events to recruit admitted students with STEM backgrounds, including mock IP classes and conferences sponsored by the Penn Intellectual Property Group as well as efforts to match STEM applicants with Penn Law students of similar background.

Tartakovsky explained the value of STEM students in the classroom, calling conversations "significantly more robust" even outside of IP classes when someone with scientific expertise "sheds light on an issue we otherwise wouldn't have considered."

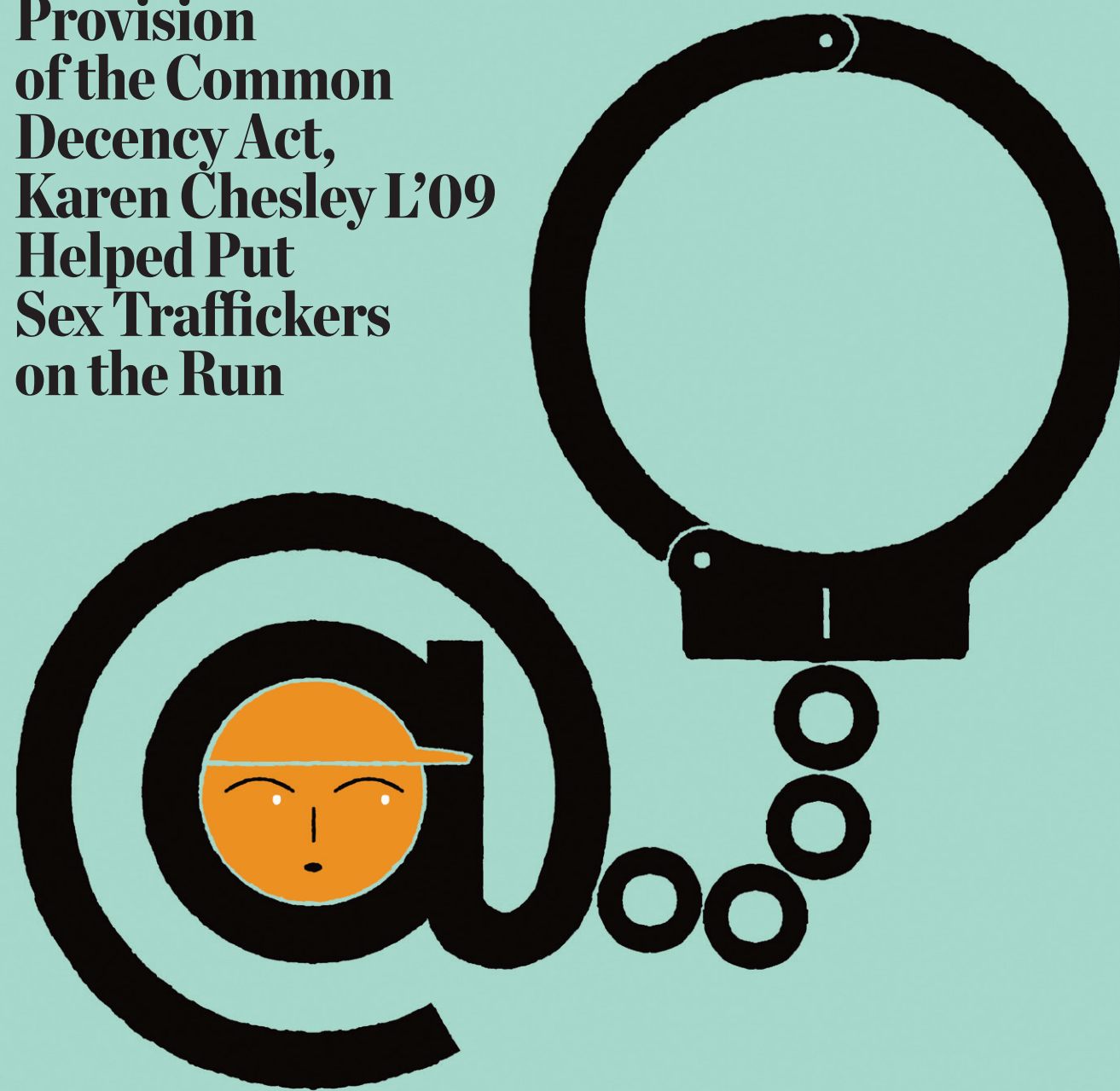
Christopher Yoo, John H. Chestnut Professor of Law, Communication, and Computer & Information Science, agrees.

"STEM students bring a unique dimension to the classroom," Yoo said. "They offer new perspectives and insights into key areas of law that are becoming ever more technical with each passing year."

“**STEM STUDENTS BRING A UNIQUE DIMENSION TO THE CLASSROOM. THEY OFFER NEW PERSPECTIVES AND INSIGHTS INTO KEY AREAS OF LAW THAT ARE BECOMING EVER MORE TECHNICAL WITH EACH PASSING YEAR.**”

CHRISTOPHER YOO
John H. Chestnut Professor of Law, Communication,
and Computer & Information Science

Targeting a Provision of the Common Decency Act, Karen Chesley L'09 Helped Put Sex Traffickers on the Run



2018 WAS A CATASTROPHIC YEAR FOR American sex traffickers. In February, the FBI took down a major advertiser of online sex trafficking, and Congress passed sweeping legislation against the crime. In April, then-President Donald Trump signed the bills into law.

The website Backpage.com ran a wide variety of classified ads, but reports showed the site's cash cow was involvement with human sex trafficking, particularly of children. Backpage, reportedly, was involved in a large percentage of the country's sex trafficking. In a direct response to those revelations, Congress enacted the Fight Online Sex Trafficking Act (FOSTA) and the Stop Enabling Sex Traffickers Act (SESTA). The new legislation made websites liable for knowingly facilitating sex trafficking.

"It really shut down the incentive for there to be a Backpage 2.0," said **Karen Chesley L'09**, who had a direct hand in the victories against American sex trafficking as a pro bono attorney for Legal Momentum.

She recalls a feeling of horror when she discovered the prevalence of human sex trafficking — particularly of children — in the United States.

"I had no idea this was happening," said Chesley, who recently joined *The New York Times* as litigation counsel.

Starting in 2016, Legal Momentum (formerly NOW Legal Defense and Education Fund), which is the country's oldest legal advocacy group for women, embarked on a sweeping effort to take down Backpage and pressure Congress to enact legislation. Chesley was a partner at Boies Schiller Flexner LLP when she joined forces with Legal Momentum on a pro bono basis. At the time, Backpage made the vast majority of its money from online sex ads.

The crux of the issue was Section 230 of the Common Decency Act, which holds that a website cannot be liable for content posted by third parties. Chesley had always considered herself a free-speech advocate. She fondly remembers Seth Kreimer, Kenneth W. Gemmill Professor of Law, teaching Section 230.

"It's an amazing law that basically lets the modern Internet flourish," she said. "You can't have Trip Advisor or Yelp if you don't have Section 230."

Backpage was making about \$135 million per year in profits from sex ads, many of which were for trafficking victims, according to a 2017 report from the U.S. Senate. Around that time, more than 70 percent of all child trafficking reports from the National Center for Missing and Exploited Children were linked to the website. In 2015, the Florida Department of Children and Families reported 1,892 cases of human trafficking. Plaintiffs who brought civil cases against the website in 2011 and 2016 lost on grounds of protection from Section 230.

"I just never had envisioned the law being used to protect people that were knowingly running ads selling children for sex," Chesley said. "I didn't contemplate that would be possible."

That's where her work with Legal Momentum came in.

"So the question was, what do we do now? Civil litigation is not working," she said. Chesley helped develop a multi-pronged effort focusing on litigation, media, and legislation.

"Our strategy was to represent new plaintiffs, work with women's rights and survivor organizations, and also to push Congress behind the scenes."

Chesley was part of the legal team that filed a lawsuit on behalf of two Florida sex trafficking victims, an adult who was kidnapped and held in a hotel room and a 15-year-old girl. About the same time, the U.S. Senate issued two lengthy reports on the matter that included 840 pages of emails and other documents between the men running Backpage.

The emails were a game-changer because they showed Backpage had filtered and edited ads for sex trafficking to make them appear more innocuous. Shaping content from third parties was not necessarily protected by Section 230. Instead of following precedent, the court held that Section 230 did not bar the plaintiffs' claims from going forward. The federal government then brought criminal charges against the leaders of Backpage and the company itself.

"The criminal case is ongoing," Chesley said, noting that COVID-19 has caused slowdowns in the process.

She has continued in a similar vein with pro bono work and helped file an amicus brief on behalf of a woman accused of killing her sex trafficker. A law is in place defending such action, but initially, a judge did not allow it. "We just won an appeal from the intermediate appellate court," she said.

With her new role at *The New York Times*, she no longer works with Legal Momentum but continues as a board member of New York Lawyers for the Public Interest. She's also proud of the strides made in the past few years against sex trafficking.

"We've definitely made it harder to buy and sell children for sex online," she said. "I think that is a victory."

Infusion of Talent with Five New Faculty Members

The University of Pennsylvania Carey Law School welcomed four distinguished scholars and teachers to the standing faculty for the 2021-22 school year. A fifth will join in Fall 2022. They are Lisa Fairfax, Jasmine Harris, Sandra Mayson, Jennifer Rothman and Shelly Welton (fall semester).

These new hires are in addition to the eleven standing faculty members who have joined the Law School in the previous five years. They each bring a wealth of scholarly and experiential expertise and embody a range of diverse perspectives and methodologies in their teaching and research.



Lisa Fairfax
Presidential Professor;
Co-Director, Institute for
Law and Economics

Lisa Fairfax

Lisa M. Fairfax joins the University of Pennsylvania as a Presidential Professor and Co-Director of the Institute for Law & Economics, teaching Corporations along with other business law courses at the Law School.

Before coming to Penn Law, Professor Fairfax was the Alexander Hamilton Professor of Business Law at George Washington University Law School, where she taught courses in the business arena, including Corporations, Contracts, and seminars covering topics in securities law, corporate transactions, and corporate governance. Additionally, she was the Director of the GW Corporate Law and Governance Initiative.

Fairfax's scholarly interests include corporate governance matters, fiduciary obligations, board-shareholder engagement, board composition and diversity, shareholder activism, affinity fraud, and securities fraud. Her book, *Shareholder Democracy: A Primer on Shareholder Activism and Participation*, is a seminal work on

shareholder activism. Additionally, Foundation Press referred to Fairfax's new textbook, *Business Organizations: An Integrated Approach*, as an "especially big hit."

She is also the author of many law review articles, including one of the 10 best corporate and securities articles of 2019, "The Securities Law Implications of Financial Illiteracy."

Prior to joining the GW Law faculty, Fairfax was a Professor of Law and Director of the Business Law Program at the University of Maryland School of Law. Before joining academia, she practiced corporate and securities law with Ropes & Gray LLP in Boston and Washington, D.C. She graduated with honors from Harvard College and earned her JD, with honors, at Harvard Law School.

Jasmine Harris

Jasmine E. Harris teaches Disability Law and Evidence, among other courses, at the Law School.

Previously, Harris was a Professor of Law and the Martin Luther King, Jr. Hall Research Scholar at

the University of California-Davis School of Law. She specializes in disability law, antidiscrimination law, education law, civil rights law, and evidence. A law and equality scholar, Harris' work on disability appears in leading law reviews and journals including the *Columbia Law Review*, *New York University Law Review*, *University of Pennsylvania Law Review*, *Yale Law Journal Forum*, and *Cornell Law Review Online*. She recently joined leading evidence scholars as a co-author of the preeminent evidence treatise, *McCormick on Evidence*.

Harris clerked for the late Harold Baer, Jr., United States District Judge for the Southern District of New York, and has worked in both private and public interest law. She practiced complex commercial litigation, securities, and government investigations as a Senior Associate with WilmerHale. She served as a staff attorney with the Advancement Project, where she built grassroots advocacy campaigns around racial injustice in education and juvenile matters.



Jasmine Harris
Professor of Law

Sandra Mayson

Sandra G. "Sandy" Mayson teaches Criminal Law, Evidence, and seminars on related topics.

Mayson's scholarship explores intersections between criminal law, constitutional law, and legal theory, with a focus on the role of risk assessment and preventive restraint in the criminal justice system. Her scholarship has appeared in the *Yale Law Journal*, *Stanford Law Review*, *Virginia Law Review*, *Duke Law Journal*, *Boston University Law Review*, *Boston College Law Review*, *Notre Dame Law Review*, *Georgia Law Review*, and *Criminal Law and Philosophy*. Mayson is active in pretrial law reform. She has served as the Associate Reporter for the Uniform Law Commission's Pretrial Release and Detention Act, co-authors amicus briefs in significant lawsuits challenging money-bail systems,

and regularly advises public and private stakeholders on pretrial reform initiatives.

Mayson was previously Assistant Visiting Professor of Law at the Law School (2020-21) and Assistant Professor of Law at the University of Georgia School of Law, where she received the C. Ronald Ellington Award for Excellence in Teaching, the John C. O'Byrne Memorial Award for Significant Contributions Furthering Student-Faculty Relations, and designation as a Faculty Marshal. She began her academic career as a Furman Fellow at the New York University School of Law and a Research Fellow with the Quattrone Center for the Fair Administration of Justice at Penn.

Before entering academia, Mayson practiced as a trial attorney and Equal Justice Works Fellow at Orleans Public Defenders in New Orleans. She clerked for Judge Dolores K. Sloviter U.S. Third Circuit Court of Appeals and for U.S. District Court Judge L. Felipe Restrepo in the Eastern District of Pennsylvania. Mayson

received her BA in comparative literature *summa cum laude* from Yale University and her JD *magna cum laude* from New York University School of Law.

Jennifer E. Rothman

Jennifer E. Rothman joins the Law School as the Nicholas F. Gallicchio Professor of Law. She teaches Trademarks, Introduction to Intellectual Property, Copyright, and First Amendment, as well as a seminar on the Right of Publicity.

Rothman is nationally recognized for her scholarship in the intellectual property and constitutional law fields and is a leading expert on the right of publicity. Her book, *The Right of Publicity: Privacy Reimagined for a Public World*, has been described in reviews as "indispensable" and the "definitive biography of the right of publicity." Rothman's essays and articles regularly appear in top law reviews and journals. She also created Rothman's Roadmap to the Right of Publicity, the go-to website for right-of-publicity laws and commentary.

Sandra Mayson
Professor of Law





Jennifer E. Rothman
Nicholas F. Gallicchio
Professor of Law



Shelly Welton
Presidential Distinguished
Professor of Law
and Energy Policy

Before coming to Penn, Rothman was the William G. Coskran Professor of Law at LMU Loyola Law School in Los Angeles. She is the 2019-2020 recipient of the David P. Leonard Faculty Service Award for outstanding teaching and service, an elected member of the American Law Institute (ALI), and an adviser on the Restatement of the Law (Third) of Torts: Defamation and Privacy project from ALI.

Rothman joined Loyola after serving on the faculty at the Washington University in St. Louis School of Law. She previously clerked for the Honorable Marsha S. Berzon of the U.S. Court of Appeals for the Ninth Circuit in San Francisco and also worked in the film industry, including a position in feature production at Paramount Pictures and as an entertainment and intellectual property litigator in Los Angeles.

Rothman received her AB from Princeton University, where she earned the Asher Hinds Book Prize and the Grace May Tilton Prize. She also received an MFA in film production from the University of

Southern California's School of Cinematic Arts, where she directed an award-winning documentary. Rothman received her JD from UCLA, where she graduated first in her class and won the Jerry Pacht Memorial Constitutional Law Award for her scholarship in that field.

Shelly Welton

Shelly Welton was appointed a Presidential Distinguished Professor of Law and Energy Policy at the University of Pennsylvania Carey Law School where she will hold an affiliation with the Kleiman Center for Energy Policy in the Weitzman School.

Although she officially starts at the Law School next fall, Welton is participating in law school seminars and is serving in the spring semester as a Kleinman Center visiting scholar. Starting next fall, she will teach Environmental Law and host an advanced climate and energy seminar at Penn Law in addition to her Energy and Climate course at the Kleinman Center.

Welton's legal research focuses on how climate change is transforming energy and environmental law, spanning decarbonization in a democracy to clean energy justice. She comes to Penn from the University of South Carolina School of Law, where she taught administrative law, energy law, environmental law and policy, and climate change law. Her scholarship has appeared in publications like the *California Law Review*, *Columbia Law Review*, and *Harvard Environmental Law Review*.

Prior to academia, Welton worked as the Deputy Director of Columbia Law School's Sabin Center for Climate Change Law. She also clerked for Judge David Trager of the Eastern District of New York and Judge Allyson Duncan of the Fourth Circuit. She received her PhD in law from Yale Law School, her JD from NYU School of Law, a Master of Public Administration in environmental science and policy from Columbia University's School of International and Public Affairs, and her BA from the University of North Carolina at Chapel Hill.



The Nation That Never Was: Reconstructing America's Story

Kermit Roosevelt III,
David Berger Professor for
the Administration of Justice
University of Chicago Press

is true. Our fundamental values come not from Founding America but from resistance to it. They were stated not in the Declaration but in the Gettysburg Address, fought for not in the Revolution but in the Civil War, and made law not in the original Constitution but in the very different Reconstruction Constitution. Reconstruction, he argues, was not a fulfilment of the ideals of the Founding but rather a repudiation: we modern Americans are the heirs not of Founding America but of the people who overthrew and destroyed that political order. This different understanding of the source of American values and identity opens the door to a new understanding of ourselves and our story, and ultimately to a new America.

THERE'S A STORY WE TELL OURSELVES about America: that our fundamental values were stated in the Declaration of Independence, fought for in the Revolution, and made law in the Constitution. And American history, we like to think, is a process of more fully realizing those founding values. In this eye-opening reinterpretation of the American story, Kermit Roosevelt argues that none of these things



Beyond Imagination? The January 6 Insurrection

Ted Ruger, Dean of the University
of Pennsylvania Carey Law School
and Bernard G. Segal Professor of Law,
contributed a chapter
West Academic Publishing

He analyzes the actions of state attorneys general and the untoward role of ideology in the administration of elections.

In addition, there are chapters on leadership, racism, the weakening of civics education, and the potential legal consequences for lawyers who promoted election conspiracies.

In the wake of the attack, the authors believe there is a need for new law school classes and the development of continuing education for lawyers that address the issues arising from the insurrection.

THE BOOK IS A SCHOLARLY RESPONSE to an unprecedented American attack on the Capitol. Fourteen deans from leading law schools examine the event and provide a legal perspective in the hope of moving the nation towards healing and a recommitment to the rule of law and the Constitution.

Dean Ruger contributed a chapter titled "The Primacy of Electoral Politics and Our Outdated Checks and Balances."

When America Turns 250, Joe Daniels L'98 Will Be Leading the Observance

9/11 shook New Yorker **Joe Daniels L'98** to his core. On his way to visit a client near the World Trade Center, he watched in disbelief as the Twin Towers, engulfed in flames, crumbled, taking nearly 3,000 lives.

It was a galvanizing moment for the country and for Daniels, launching him into what he calls “patriotic philanthropy.” Before long, he led the effort, as President and Chief Executive Officer, to build the 9/11 Memorial & Museum. Following that multiyear project, Daniels served as President and Chief Executive Officer of the Texas-based National Medal of Honor Museum, spearheading the effort to create the United States’ first-ever institution dedicated to preserving the legacies of the recipients of the country’s highest award for valor in combat.

And now, he’s poised to tackle another extremely challenging project: He’s been named President and CEO of the America250 Foundation. As such, he’s charged with organizing a rousing and meaningful commemoration in 2026 that, as the announcement of his appointment noted, will “unleash the American spirit” and “demonstrate the lasting durability” of America. Tall order.

But Daniels is confident he can pull it off, given his experience working with diverse stakeholders, bridging political differences, and overcoming logistical hurdles to erect a magnificent tribute to 9/11 in New York.

And Daniels has a master plan in mind for his new enterprise. He wants to create 50 state commissions, enlist federal agencies, and seek public input through town halls all over the country. He’s got four-and-a-half years and counting.

Tell me about the promise to hold the most inclusive celebration of its kind in American history.

Based on our national motto, E Pluribus Unum, Out of Many One, we look at that as a mandate to make sure that in celebrating this historic milestone we reach everybody from every walk of life, every ethnic background, socioeconomic class, geography, and age, so that people see themselves in our country’s first 250 years. We have an aspiration to really connect with all aspects of our country. This is a time to have conversations that go way beyond fireworks.

Will there be events all over the country?

For this commemoration to be successful, if you’re a citizen in Alaska or of a U.S. territory, we’re going to make sure that you feel a part of this. We’re not just honoring our founding, we’re really honoring and reflecting back on our first 250 years, and that includes all the incredible promise and progress.

What do you hope will be the takeaway?

What it means to be an American 250 years into this great experiment. This is an opportunity to step back and say that America was founded under some pretty incredible ideals. At this point in our history, we’re looking back at all the progress that has been made and recognizing that we still have more to go.

You’ve carved a niche as the leader of epic American projects.

Why do you gravitate to this role?

I call it patriotic philanthropy. As challenging as the 9/11 project was, or that this project will be, I really see it as a privilege to be able to contribute to, hopefully, part of the lasting legacy of the country.

Weil Legal Innovators Program Helps Students Pave Legal Career Paths

As a charter member of the Weil Legal Innovators program, Caleb Greene L'24 spent his gap year before law school filling gaps in his life experience. He engaged in thought-provoking conversations about systemic racism and consoled a teenager who had lost both parents to COVID-19.

Confronting death and racial injustice was a real eye-opener for a guy from a two-stoplight, white, middle-class town named Liberty, Indiana: population 2,000. The new Weil Legal Innovators (WLI) program, sponsored by Weil, Gotshal & Manges LLP, gave Greene this growth opportunity during its first year of operation. The philanthropic initiative provides funding for students at participating law schools to defer their first year of study to work at one of WLI's partner nonprofit organizations.

Greene chose the Aspen Institute, a venerable organization committed to change through the Aspen Challenge and the Aspen Young Leadership Fellows (AYLF) program. Through the Aspen Challenge, the Institute invites speakers to challenge high school students in a particular city to undertake projects for civic betterment. In Miami this past year, for instance, students were charged with cleaning up beaches, improving financial literacy, and creating a mental health app. In the Fellows program, college students receive resources and technical assistance to design initiatives that address pressing issues and foster community change.

Since both programs are perennially short-staffed, Greene acted as a quasi-administrator, writing a risk and liability plan for the Challenge that included a contract

covering COVID-19 protocols and other areas of concern. For the AYLF, Greene recruited students, created a quarterly newsletter, managed virtual seminars and the curriculum, and even oversaw COVID-19 testing.

Greene said he had little exposure to marginalized communities before he left rural Indiana for Louisiana State University, where he was Editor-in-Chief of the school newspaper. In Baton Rouge, he encountered a much more diverse population than in his hometown and even taught English to non-native high school students from a poor section of the capital city. One day, a student told him he had suffered domestic abuse in his

home growing up, leaving Greene lost for words.

For Greene, the Weil program was a form of continuing education. Over the past year, sparked by a reading of Martin Luther King Jr.'s "Letter from Birmingham Jail" on segregation in the South, Greene and Aspen fellows in St. Louis engaged in many pointed, difficult discussions about racism in America. Greene also offered support to a grieving student who lost his parents.

In the past, Greene said he had been a passive observer in such conversations. Not anymore. "I've become more comfortable with being uncomfortable with those discussions," Greene said.



Harvey Lou L'24, who joined Greene at the Law School in August, had a similarly productive year with Weil, perhaps finding a vocation in the process. Lou worked with Earthwatch, which addresses environmental issues on the national and local levels. Lou participated in "Operation Healthy Air" — a continuation of his environmental work in college related to clean water solutions in East Africa.

Operation Healthy Air is a program that educates corporations, universities, schools, and communities, giving them the tools and resources to fight poor air quality close to home and around the world.

As an impact manager, Lou assisted in the creation of corporate social responsibility programs and action plans for business consulting giant Ernst & Young and aluminum multinational

Alcoa. In addition, he coordinated "Ignite," a program through which high school students accompany researchers in the field.

"It was one of the most unique experiences during my fellowship," said Lou, "in that I got the chance to experience what scientists do on a day-to-day basis. And, more importantly, got a chance to motivate teenagers to pursue their passions... and become the future leaders of their profession."

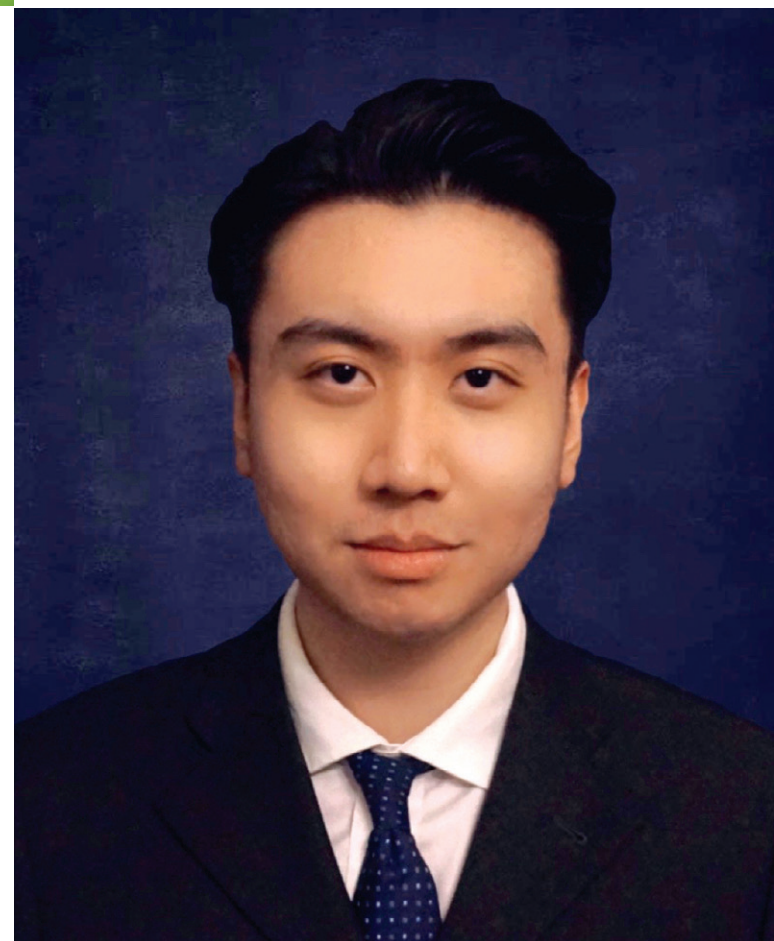
Lou entered the Weil program with the idea of studying transactional law in law school. Now he's interested in environmental advocacy.

"It really opened my eyes in terms of redefining my career path, as well as areas of research that I wish to pursue in law school," said Lou, who learned that air quality can vary from neighborhood to

neighborhood. Lou is now considering joining environmental student groups and participating in the Moot Court for Environmental Law.

Lou immigrated to the United States from China in 2004 at age six. Like a young paralegal, he frequently read and translated property tax and other legal documents for his parents, who learned English at a slower pace. He got a taste of the law as a juror on Teen Courts where young people judge peers who committed misdemeanors or other minor offenses, and now finds himself in law school.

Lou, who graduated from the University of Texas at Austin, said the interdisciplinary program at the University of Pennsylvania Carey Law School and the ability to take classes at Wharton attracted him. He also noted the school's evident collegiality. ▀



← Caleb Greene L'24 and Harvey Lou L'24 (left) had eye-opening experiences as Weil Legal innovators.



CIVIL INJUSTICE

Here, in the world's leading democracy, something has gone terribly wrong.

The ABA adopted the Model Rules of Professional Conduct in 1983, setting standards for ethical behavior and recommending a church-and-state-like separation between lawyers and nonlawyers. The Rules came well before the technology boom and the worsening of the civil justice gap. Is it time to reconsider them? The University of Pennsylvania Carey Law School has a voice in the debate.

By Larry Teitelbaum

In three-quarters of civil cases, at least one party shows up to court without an attorney. Unable to afford a lawyer, defendants may lose their homes, face domestic violence without court protection, and even lose custody of their children.

It is not a matter of poor and middle-income people and small business owners falling through the cracks; the chasm is more like a sinkhole — a situation that **Jim Sandman L'76**, Distinguished Lecturer and Senior Consultant to The Future of the Profession Initiative (FPI) at the University of Pennsylvania Carey Law School, finds intolerable. He is deeply disturbed by how far the country has strayed from the promise of justice for all.

For years, he led Arnold & Porter, one of the most storied law firms in America, and lived and worked at the center of power in Washington, D.C., where he counseled corporate power brokers, oversaw the influential District of Columbia Bar, and sat on important law committees. Yet, by his own account, he had no idea how broken the civil justice system had become in America, calling it an “invisible” issue that eludes the attention of most Americans and most lawyers.

Then he became President of the Legal Services Corporation (LSC), the largest funder of civil legal aid programs in the United States, and he quickly realized the magnitude of the problem. Today, he advocates for root and branch reform of the civil legal system.

Despite an abundance of lawyers in America, the U.S. ranks 126th out of 139 countries in access to and affordability of civil justice, according to the World Justice Project.

The situation is so stark that a University of Toronto professor (Canada ranks 65th in the above category) estimates that every licensed lawyer in America could do 180 hours of pro bono work every year (on average, U.S. lawyers do approximately 60 hours a year) and still only provide one hour of assistance to every person in need.

“To me, it’s a threat to the rule of law to have a system that is so badly failing tens of millions of Americans every year,” Sandman said. “When you persistently have such a significant disparity between need, demand, and supply, something’s wrong. And when that happens in a regulated market, you need to ask whether regulation is causing the dysfunction or at least contributing to it.”

A year and a half ago, Sandman lent his weight to the FPI, which is driving discussion on innovation in the world of law.

In his role, Sandman has thrust himself into the middle of a contentious issue that creates heat on both sides, with differing opinions on how to increase access to justice. To serve unmet need, Sandman embraces new models of nonlawyer ownership of law firms, fee sharing between lawyers and other parties, and an expansion of legal services by allied professionals, while many lawyers and bar associations rail against what they see as an unprincipled money grab by speculators who want a piece of the action and care not a whit about client outcomes.

In an advisory capacity, the American Bar Association (ABA) is keen on tracking reform efforts around the country and evaluating their effectiveness through its Center for Innovation, which is developing uniform state metrics and an online clearinghouse that will offer a variety of expert perspectives on reform.

Traditionally, states mostly adhere to the ABA’s Model Rules of Professional Conduct which prohibit nonlawyer ownership of legal practices and the sharing of legal fees with nonlawyers. But these are not binding, and states can choose to set their own standards, guided by their highest courts or legislatures.

Indeed, recent years have seen a coast-to-coast churn on the reform front. At least 15 states have considered or implemented reforms (*see chart*), with Utah and Arizona leading the way.

“When you persistently have such a significant disparity between need, demand, and supply, something’s wrong. And when that happens in a regulated market, you need to ask whether regulation is causing the dysfunction or at least contributing to it.”

Jim Sandman L’76

ONE STATE’S EARLY EXPERIENCE WITH REFORM

Borrowing a concept from the financial services industry, Utah is the first state to create a regulatory sandbox, in which an administrative body (in this case, the Utah Supreme Court) oversees experimentation in a regulated marketplace.

In 2018, the state collected data showing that in 93 percent of all civil and family law disputes in the adult courts in the state’s most populous area, at least one litigant was unrepresented, exceeding already high national numbers. Recognizing the need to expand access to justice given these and other statistics, Utah established a statewide pro bono system, permitted licensed paralegal professionals to deliver legal services in debt collection cases, landlord/tenant cases, and family law matters, and piloted an online dispute resolution system in Small Claims Court.

Significantly, the state also put in motion, at the direction of the Utah Bar Association, a work group to study and recommend changes to the regulatory structure. The group, which was co-chaired by Utah Supreme Court Justice Deno Himonas and then-Utah Bar President John Lund, recommended the Utah Supreme Court establish the regulatory sandbox and a new Office of Legal Services Innovation to test new models of service delivery, monitor new practitioners, and field consumer complaints. The Court unanimously agreed with the recommendation.

Some of the models include software providers teaming with lawyers, debt negotiation experts offering legal assistance, attorneys schooled in divorce proceedings providing a self-help tech platform to clients, and domestic violence advocates offering limited legal advice to people seeking protective orders.

Last April, the Utah Supreme Court voted unanimously to extend the initial two-year trial period by five years through the end of 2027. As of November, the Office of Legal Services Innovation had authorized 32 entities to offer alternative legal services. To date, the state says there have been no reports of significant consumer harm.

As a clerk to Justice Himonas, **Bridget Lavender L’21, SPP’21** is new to Utah but not to the civil law problems in other parts of the country. The North Carolina native spent her 1L summer working with the Homeless Advocacy Project in Philadelphia. She visited soup kitchens and transitional housing sites to help people with legal issues.

“A lot of homeless people don’t know they have legal needs,” Lavender said. “Many need a copy of their birth certificate in order to apply for Social Security benefits.”

Lavender applied for a clerkship with Justice Himonas after being inspired by his presentation on reform for Sandman’s “Professional Responsibility” class. As his clerk, Lavender has seen firsthand the role of state supreme courts in regulating the legal profession and pioneering reform and innovation. She hopes to draw on her experience to collaborate with the Justice and his other clerks on a law review article describing the access to justice gap and Utah’s efforts to address it.

Meanwhile, Lavender, who started her clerkship in August, has pointed things to say about the state of civil justice in America. She believes that many of the legal problems — employment disputes, custody issues, and public benefits — that she assisted people with as a Penn Law extern in Philadelphia should not require a lawyer.

“There are many social workers and paralegals who can give much better advice than I would on several issues,” she said. “But they’re prohibited from giving this advice in many states, because it’s seen as the unauthorized practice of law.”

In Utah, the most dramatic reform has been the state’s opening of law firm ownership to nonlawyers which, depending on your point of view, is either a major breakthrough that promises to provide affordable legal services to more people or a catastrophic breach of conduct that poses perils for lawyers and their clients as newcomers to the profession operate outside of ABA ethical norms.

The first entity to take advantage of the relaxation of restrictions on nonlawyer-owned law firms is Law on Call — the first law firm in the United States wholly owned by nonlawyers through a Spokane, Washington-based company named Northwest Registered Agent, which provides registered agent and corporate filing services, including free legal forms and assistance setting up LLCs, in all 50 states.

According to a news release at the time of its formation last March, clients pay \$9 a month for unlimited access to licensed in-state lawyers and \$100 an hour, with no retainer, should they need serious legal help. Since its inception, the firm has provided legal assistance to at least 100 clients, primarily small businesses, according to the Office of Legal Services Innovation.

The emergence of Law on Call and the prospect of similar operations around the country is a flashpoint for past-President of the New York State Bar Association and state delegate to the ABA Stephen Younger, who maintains that he is representative of a strong contingent of rank-and-file lawyers and ABA members

STATE OF REFORM

WASHINGTON

The Washington Supreme Court's Practice of Law Board released a blueprint for a regulatory sandbox.

OREGON

The Oregon State Bar Board of Governor's approved recommendations that the state create a licensed paraprofessional program and a path to a law license without attending law school, pending action by the Oregon Supreme Court.

CALIFORNIA

The State Bar formed a working group to continue the efforts of an earlier task force on innovation. No recommendations have been issued yet as the state watches other jurisdictions.

UTAH

The state became the first to establish a regulatory sandbox governed by the Utah Supreme Court and monitored by the new Office of Legal Services Innovation. Nonlawyer ownership of legal practices and a range of alternative legal practices are permitted.

NEW MEXICO

The New Mexico Supreme Court formed a working group to explore Limited License Legal Technicians.

ARIZONA

Nonlawyers, called legal paraprofessionals, can provide limited legal services to the public, including going to court with clients. The Arizona Supreme Court also eliminated the rule prohibiting fee sharing and nonlawyer economic interest in law firms.

TEXAS

Exempted self-help books and software from the unauthorized practice of law.

MINNESOTA

The Legal Paraprofessional Pilot Project is intended to increase access to civil legal representation in case types where one or both parties typically appear without legal representation. The Minnesota Supreme Court established an implementation committee to evaluate options and provide recommendations.

ILLINOIS

The state is considering changes to ethics rules as a task force continues to identify, track, and assess ongoing legal innovations and initiatives in other jurisdictions.

INDIANA

The Indiana Supreme Court created the Indiana Innovation Initiative with the goal of assessing the impact of reform in other states, launching pilot projects to test procedures and determine the scalable value of those procedures, and collaborate with and support the Coalition for Court Access.

NEW YORK

The state, which allows court navigators, created a task force to study technology and other innovations. The New York Commission to Reimagine the Future of NY Courts' Working Group on Regulatory Innovation recommended that certified social workers be permitted to perform certain "legal" and advocacy services, although it declined to create a regulatory sandbox for now.

CONNECTICUT

The Connecticut Bar Association has convened a State of the Legal Profession Task Force to begin a dialogue with the legal community and make recommendations on how to reduce legal costs, improve legal efficiency, and better manage legal dockets.

VIRGINIA

The Virginia State Bar released the "Future of Law Practice" report.

NORTH CAROLINA

The Subcommittee to Study Regulatory Reform voted to move forward with a sandbox proposal by asking the State Bar Council to form an implementation committee. North Carolina is considering the creation of a regulatory sandbox.

FLORIDA

The Florida Bar created a Special Committee to Improve the Delivery of Legal Services and issued a final report. The state is considering the creation of a regulatory sandbox.

who oppose some of the measures being proposed, especially nonlawyer ownership.

Younger chaired a task force on nonlawyer ownership and said two-thirds of New York Bar members surveyed on the issue were opposed in every conceivable category—small firm, big firm, or in-house.

Alternative legal practitioners, he said, tend to be wealth advisors, accounting firms, tax and estate planners and other organizations that want to make money off the legal profession.

"There's been no proof in Arizona and Utah that this—[reform]—has done anything to help access to justice problems," Younger said, though he looks forward to data.

Younger said he's not opposed to reform. Like Sandman, he's concerned about the lack of access—but wants to make sure reform is done properly and addresses the problem. He supported the New York City Council's "Right to Counsel" legislation that provides free legal representation in eviction cases—a move that increased representation in Housing Court from 1 percent to 40 percent last year.

He also recommends licensing more paraprofessionals.

"I think that the legal profession underutilizes paralegals...We should be using our paralegals way more than we do, under the supervision of a lawyer," Younger emphasized.

There are more than 300,000 paralegals in the country, according to the U.S. Bureau of Labor, though it is difficult to track the number of paralegals—who prepare reports, conduct research, and draft contracts, among other duties—because they are unlicensed.

The first paralegal training school in the country was founded in 1970 by two Penn Law graduates, **Dan Promislo L'66** and **Paul Shapiro C'64, L'67**. Shapiro said he has an open mind about permitting paralegal professionals to work independently and provide direct legal advice to consumers, but he's skeptical of their current qualifications to do so.

"I think it's really hard to think of them as stand-alones. I'm just not sure that their training takes them to the level of performing actual legal services," Shapiro said, citing the complexity of the law.

Sandman is much less reticent. He said Arizona and Utah have allowed paralegals to provide legal advice on their own, in prescribed areas, subject to strict education and supervised practice prerequisites. He says there are simply not enough lawyers available to supervise licensed, qualified paralegals and attend to huge unmet need. He supports limiting their substantive areas of practice as well as the tasks they can perform.

Source: ABA Center for Innovation. Their information is a sampling and may not cover every development around the country.

He is convinced that, just like nurses, physician assistants, and medical technicians do in healthcare, paralegals can deliver “competent, ethical” legal services without being members of the bar or having three years of legal training, especially in a crisis when there’s not enough help to go around.

TECHNOLOGY AND REFORM

Many believe technology is part of the solution. To Miguel Willis, FPI’s Inaugural Innovator in Residence, legal reform is about digital transformation, or the development of more efficient systems. Willis brought his Access to Justice Tech Fellowship Program to the Law School and is co-teaching a spring semester course with **Claudia Johnson L’97** of Pro Bono Net on how to leverage and design technology to reach more people in need.

In an interview, he talked about advances such as court form templates that free up lawyers for more complex work, automated processes to handle traffic citations and uncontested divorces to reduce court backlogs, and chat boxes in which people submit a legal problem and are directed to the right resource.

“I think technology is only half of the equation. It’s bringing those tools and solutions to people who need it most,” Willis said.

He understands the challenge well from his experience with Justice For All, a pilot program aimed at bridging legal gaps in Alaska, the most remote state in the country.

Willis spent two years with the project and just like Alaska residents, he grappled with hazardous weather and an inadequate highway system as he traveled to visit hard-to-reach areas. He talked to a range of potential providers, including nurses and librarians, to develop what has been described as a legal ecosystem. He then created a social network map identifying every legal, medical, and information systems organization in the state.

This literal road map served as part of the impetus for the Legal Navigator, an online information provider and referral system that helps people with family and housing problems find the right resources. (Alaska and Hawaii are the only states in the country with Legal Navigator managed by LSC—New York has its own system.)

Legal Navigator users click on a specific area of civil law, answer a few screening questions and a guided assistant directs them to links to appropriate legal

organizations. The system is still in the beta phase, according to Willis, who added, “Having adequate access to justice, to legal systems is a central part of a thriving democracy.”

Sanjay Kamlani L’94 also knows his way around technology. He started his career at PricewaterhouseCoopers, where he counseled companies on doing business in India.

He later co-founded a company called Pangea3, which outsourced legal work from the United States to India. He and his then-partner, **David Perla C’91, L’94**, employed Indian lawyers to perform basic but important legal work such as electronic discovery, drafting of contracts, compliance research, and patent applications and analytics—at dramatically lower costs, according to Kamlani.

Speaking like an entrepreneur (more recently, Kamlani launched Maker5, which develops software, offers innovation advisory services to companies, and creates spin-off technology businesses), Kamlani urges the legal profession to drop some of the barriers to participation so there’s more investment in technology—one key to reducing the costs of lawyering.

Kamlani said bar regulations are preventing lawyers and law firms from effectively competing in the marketplace, investing in the future, and providing services to more people.

“A corporate business, today, can go raise \$20 million to build a new solution that automates contracts and delivers contracts online,” Kamlani said. “The law firm can’t raise that money. Why does that make any sense?”

OTHER ROUTES TO LEGAL REFORM

Some propose sweeping action at the highest levels of government and the judiciary to fix the civil law problem.

Practice Professor of Law Lou Rulli is a prominent member of the public interest community in Philadelphia. The former Executive Director of the local Community Legal Services, Rulli led the Law School’s Howard Gittis Center for Clinical Legal Studies and now heads the Civil Practice and Legislative clinics.

In the Civil Practice Clinic, Rulli said he and his students have seen too much unnecessary suffering, with 80-year-old grandmothers losing their homes after their children or grandchildren have been charged with minor drug offenses. These elderly women, who lack an attorney, “have no idea what civil forfeiture is. They have no idea what the defenses are, so they

“
I really do think based on my experience at Penn and based on my experience here in Utah that the new generation of lawyers are willing to disrupt the current system.”

Bridget Lavender L’21, SPP’21

waive defenses that they’re entitled to present in court that go directly to the merits of the case,” Rulli said.

A member of Philadelphia’s Civil Gideon and Access to Justice Taskforce, Rulli said the U.S. Supreme Court should extend the right to counsel in civil cases involving basic human needs to indigent litigants under the Due Process Clause—a prospect that he concedes is unlikely at best in the current environment.

Younger, a Partner in Foley Hoag’s Litigation department in New York, said the justice gap should not be laid at the doorstep of the legal profession. It is, he said, rather a societal problem that deserves a societal solution.

“Why isn’t society funding legal services for the poor the way they should be? The idea [that private businesses are] going to solve this problem is farcical at best,” Younger said.

To which Jim Sandman replies: Unrealistic. Sandman, who went to Congress for legal aid funding

every year for nine years as head of LSC, said that the \$465 million allotted in the last fiscal year is less in inflation-adjusted dollars than was appropriated in 1980—and less than Americans spend every year on Halloween costumes for their pets.

“I regard the situation as urgent and that [higher government funding] is not an urgent solution,” said Sandman, who remains President Emeritus of the organization. “I do not see adequate funding for lawyers any time soon.”

Rather, he’s a proponent of an interdisciplinary approach to legal problems. For instance, he said, social workers, financial consultants, healthcare professionals, and lawyers should work in teams to resolve complicated situations. Lawyers are already working on-site in public health practices, Sandman said, to find legal remedies to health problems. A doctor, in effect, writes a prescription for a lawyer who investigates housing code violations that are creating environmental conditions and contributing to a patient’s asthma. He said the regulatory system should not impede financial arrangements that promote interdisciplinary practice.

Sandman acknowledges the challenge of breaking old habits and modernizing established rules toward a less cumbersome legal process that would better serve the public.

The current system, he said, is “inefficient, too expensive, and lacking innovation. Law has been largely impervious to innovation to an extent that I don’t see in any other industry or profession.”

And yet, Sandman said with a shrug and a smile, he remains optimistic. Is his optimism justified?

Lavender thinks it is. She doesn’t believe the new generation of lawyers will stand for business as usual in the face of human suffering.

She ascribes the prohibition on referral fees and nonlawyer involvement to a “hazy concern” that these changes will somehow harm the public. Her generation, she said, challenges those assumptions, instead choosing to consider new models as opportunities for people to work together.

“I really do think based on my experience at Penn and based on my experience here in Utah that the new generation of lawyers are willing to disrupt the current system,” Lavender said, citing the example of the movement to abolish the bar examination which challenges a vestigial credential for entrance into the profession. “I really do think this generation of law students and newer attorneys are really interested in change. I don’t think it is a generation of lawyers that wants to stick with the status quo.”

ROADBLOCK REMOVER

Katie Thomson L'90 uses her expertise to make the trains and other modes of transportation run on time.

By Lindsay Podraza



EDITOR'S NOTE

In January of this year, Katie Thomson L'90 left Amazon to return to the U.S. Department of Transportation as the Director of Bipartisan Infrastructure Law Implementation.

PHOTO: STEPHEN VOSS



With its ever-popular Prime subscription, Amazon.com Inc. has single-handedly created the expectation of a swift two-day delivery guarantee or faster—for nearly any product under the sun—to roughly 200 million members.

But Amazon, which employs more than 1.3 million workers worldwide and operates 110 fulfillment facilities in the United States, is not resting on its Prime laurels. The company is setting its sights on a loftier delivery-time goal: a half-hour turnaround by drone delivery.

In December 2016, Amazon successfully completed its first trial delivery by autonomous drone from its test site in England. The GPS-guided electric drone, which flies below 400 feet and can carry up to five pounds, landed and deposited a package in the bucolic backyard of an Amazon customer. Video footage shows the Cambridgeshire customer picking up his box, which contained dog biscuits and an Amazon Fire TV remote, from the yard with ease.

Katie Thomson L'90, the former Vice President and Associate General Counsel of Worldwide Transportation and Sustainability at Amazon (*see Editor's Note*), said the company aims to make ubiquitous drone delivery a reality.

According to Thomson, the Prime Air program is still under development but has made significant progress, and it aims to deliver products to customers in 30 minutes or less. The current focus on drones, she said, is ensuring the technology is safe and then integrating them into delivery logistics.

Thomson's knowledge of the aircraft runs deep: She served as Federal Aviation Administration Chief Counsel from 2012 to 2014, a time when Congress had passed a number of new statutory provisions regarding integration of drones into the national airspace.

"It was the first time civil drones were authorized by law to be used—there had been no existing program in place," Thomson said. "We had to figure out what a roadmap looked like in terms of integration, and basic things from how to evaluate safety of fully autonomous

civil aircraft ... to how to deal with privacy concerns, which FAA doesn't have legal authority to do, but we needed to do something to address it."

Thomson recalled how an incident of an anonymous drone crashing into empty seats at the 2015 U.S. Open prompted the FAA to require drone registration, so that operators could be traced and owners could complete basic training requirements. "That really was critical in helping us get basic information to monitor safety," she said.

A dedicated team at Amazon focuses on legal aviation issues. While rural deliveries are simpler because of fewer physical obstructions, urban population density is more conducive to drone use, Thomson said.

A report shows the global drone delivery service market size was \$520 million in 2019, and by 2027, it is expected to reach about \$9.5 billion. Amazon is poised to snag the biggest share of the market from drone package delivery—far ahead of competitors like FedEx, UPS, and DHL, according to Emergen Research. In addition to the United Kingdom, Amazon has been building and testing Prime Air in Austria, France, and Israel, and the FAA granted the company permission to use drones as a delivery service in August 2020.

At Amazon, Thomson oversaw all legal aspects of the company's transportation and sustainability initiatives. The two are often intertwined, as transportation directly impacts the environment. Drone delivery, for instance, reduces fossil fuel-induced pollution. Thomson has the legal chops to not only tackle such issues head-on but also address possible future logistical hiccups before they even occur.

"To put it in transportation terms, my team and I help the business anticipate and remove roadblocks so that we can continue to surprise and delight our customers in new and different ways," she quipped.

AMAZON BUILDS ITS OWN TRANSPORTATION SYSTEM TO COMPETE WITH FEDEX AND UPS

Thomson's position was new to Amazon when the company hired her in 2017. The role was an answer for a rapidly evolving enterprise that, in the previous year, had quietly begun assembling its own air fleet and transportation network, which some believe will eventually upend the business models of shipping companies like FedEx and UPS.

"Our third-party transportation providers are key partners, but they can't handle all of our capacity as Amazon continues to grow around the globe," Thomson said of the third-party shipping entities. "In order to meet increasing customer demand, (Amazon) decided to invest in its own transportation services and wanted someone who had legal experience dealing

FIELD WORK

During her time at the Law School, Katie Thomson L'90 taught legal research and writing to first-year students and enjoyed participating in the School's small business and food stamp legal clinics. In 1990, she began her legal career at Sidley Austin in Washington, D.C. Thomson landed in the firm's environmental law group simply because the practice needed more hands on deck.

with different modes of transportation in the United States and around the globe, and that's how this job materialized."

Gerry Murphy worked directly with Thomson as Amazon's Associate General Counsel for Aviation, and he said her prior experience at the U.S. Department of Transportation and FAA has been key to her success at Amazon. "She was the perfect person to help build that operations capability, and to do that in safe, compliant, thoughtful manner," Murphy said. "Katie has the unique ability to influence change and decisions in a positive way to reach the right result without ruffling too many feathers. ... She's a fearsome advocate for transportation and safety improvement."

To grasp legal transportation affairs at Amazon, one must understand its fundamental logistics. Amazon's basic delivery setup is divided into three phases: the Global Mile, which involves ocean and air travel of packages; the Middle Mile, which encompasses trucking, rail, and air; and the Last Mile, which Thomson said can include every mode of transportation but is generally a delivery van or passenger vehicle.

Thomson addressed the largest risks facing the company, which could include rolling out new products, negotiating new contracts for developing and procuring electrical vehicles, or dealing with an enforcement action. She also examines logistics issues that could surface in the future, like how electric Amazon



2009

As the principal sustainability advisor to DOT Secretary Ray LaHood, Katie Thomson led the Department's efforts in 2009 to craft a historic new rule for fuel economy and greenhouse gas emission standards for American cars and trucks.

2012

Thomson served as Federal Aviation Administration Chief Counsel from 2012 to 2014, during which she gained deep knowledge about the use of drones.



2014

She provided critical advice to the DOT and the White House that helped protect the United States from Ebola.



2021

Colleagues said Thomson's prior experience at the DOT and the FAA accounted for her success as Associate General Counsel for Aviation at Amazon.



2022

Thomson returned to DOT to take a prestigious job as the Director of Bipartisan Infrastructure Law Implementation.





tractor-trailer trucks would be able to recharge if they drove across the country.

During her time at the Law School, Thomson taught legal research and writing to first-year students and enjoyed participating in a small business class and a pro bono food stamp clinic. In 1990, she began her legal career at Sidley Austin in Washington, D.C. Thomson landed in the firm's environmental law group simply because the practice needed more hands on deck. "They said, 'If you don't like it, we'll help you find another group, but I fell in love with it,'" she said, adding that she felt it was a substantive practice area with countless applications to the law. "Before too long, it became the obvious place to be."

THOMSON LEARNED THE ROPES AT THE U.S. DEPARTMENT OF TRANSPORTATION

Thomson has flourished in the field. She spent 18 and a half years at Sidley before joining the U.S. Department of Transportation (DOT) at the beginning of the Obama Administration in 2009. In addition to serving as the FAA's top lawyer, Katie held other roles at DOT, including Counselor to the Secretary and Senior Sustainability Officer. In 2014, she was confirmed unanimously by the U.S. Senate to serve as the DOT's General Counsel, where she led a 500-person legal staff.

As the principal sustainability advisor to DOT Secretary Ray LaHood, she led the Department's efforts in 2009 to craft a historic new rule for fuel economy and greenhouse gas emission standards for American cars and trucks.

"She's very collaborative," LaHood said. "She built a very good team of people and they all respected her very much. And she had the knowledge about the environmental aspects of the issue coming in the door, and she also had the respect of the people at the White House because of her background."

Thomson represented the DOT in creating a framework with the Environmental Protection Agency, the White House, and other stakeholders with a near-impossible deadline of a month and a half.

"We had to reconcile two very different statutory regimes," Thomson said in reference to the DOT and EPA. Several factors were at play: Concern for trading higher fuel economy for less safe cars, the affordability of compliant cars, labor workers concerned about losing jobs, a distressed economy, and California threatening separate standards from the rest of the country.

"It was a lot of negotiations day after day to figure out what was possible, what made sense across the industry, balancing environmental impact with consumer safety impact, and eventually, the pieces came together," she said. "We figured it all out, and the President was able to announce the new program within two months on Memorial Day Weekend in the Rose Garden."

Thomson said she'll never forget the wonder of seeing so many groups — from heads of car companies and environmental groups, to union leaders and then-Governor Arnold Schwarzenegger — all on stage in the Rose Garden with President Obama.

"They were all there raising their hands to celebrate this joint accomplishment," she said. "It was probably the highlight of my career."

LaHood said the White House was pleased with her contributions to the project. In 2014, when Thomson led DOT's general counsel office, the federal government was working to address the Ebola virus outbreak. She played a critical role in providing legal advice to the Department and White House on how to screen air passengers entering the United States as well as how to ensure that Ebola-contaminated wastes could be safely and properly transported and destroyed. The DOT recognized her efforts with its annual Excellence Award in 2016.

"She's just a tremendous professional and always brought a lot of energy and enthusiasm and a positive attitude to the job," LaHood said of Thomson's time at DOT. "She was a leader, she inspired people, and was a mentor to a number of people who worked for her."

Murphy has spent his career in aviation law and said he's known Thomson since he started. "She was the head regulatory lawyer for U.S. aviation and airline aviation, so I became acquainted professionally with her through that as my industry's regulator," he said. "She was smart and even if she disagreed with you, you knew what her position was and she understood what the business considerations were, and you can tell even to this day she has a passion for solving big, big problems that move the needle."

At Amazon, Murphy said Thomson was energized by working with smart, young professionals and mentoring them, too. She additionally draws energy from running, something she says she'll continue for as long as she can. Thomson is currently training to complete her 28th marathon, Louisville's Kentucky Derby Marathon, in April.

IT WAS A LOT OF NEGOTIATIONS [BETWEEN THE DOT AND EPA] DAY AFTER DAY TO FIGURE OUT WHAT WAS POSSIBLE, WHAT MADE SENSE ACROSS THE INDUSTRY, BALANCING ENVIRONMENTAL IMPACT WITH CONSUMER SAFETY IMPACT, AND EVENTUALLY, THE PIECES CAME TOGETHER."

—KATIE THOMSON L'90

Murphy, who noted Thomson has long upheld weighty professional legal responsibilities, said he believes Thomson's running contributes to why she's generally "calm, cool, and collected in the workplace" and keeps everything in balance.

A PLEDGE TO PROTECT THE ENVIRONMENT

Thomson applied her environmental legal acumen and experiences at the DOT and FAA to her sustainability work at Amazon. It's a hot-button issue for the company. In 2019, then-CEO Jeff Bezos co-founded The Climate Pledge, in which signatories aim to reach net-zero carbon emissions by 2040. Participants pledge to regularly measure and report greenhouse gas emissions, implement changes to decarbonize, and neutralize remaining emissions with additional offsets in society.

More than 200 companies, running the gamut from fashion to construction to tech, have signed. Large and small companies have joined the effort,

with heavy hitters including Procter & Gamble, Deloitte, Unilever, Mercedes Benz, Colgate-Palmolive, and IBM.

The new NHL team, the Seattle Kraken, has also signed. Amazon, headquartered in Seattle, has been a partner in the creation of a cutting-edge NHL and WNBA arena in the city called the Climate Pledge Arena, which opened in October. The zero-waste arena, fully powered by renewable energy, is also a venue for entertainment and community events.

Part of Thomson's role was to oversee the legal support in implementing new environmentally friendly strategies. For example, Amazon is looking to invest in an all-electric fleet and is experimenting with various levels of automation in the Middle and Last Mile vehicles, she said. Amazon is also investing in sustainable aviation fuel for air cargo. In New York City, Thomson said, the company has begun using electric bicycles for deliveries.

These efforts are in response to becoming a net-zero emissions company by 2040. "We're doing a lot of experimentations to see what works

and what we can scale," Thomson said. "One area that has had tremendous success is negotiating renewable energy needs across the company."

All Amazon facilities, she said, are on track to be 100-percent powered by renewable energy by 2025. A separate and large sustainability team, Thomson said, develops the science of measuring carbon footprints and supplies the businesses within Amazon the tools to measure impact. The company is also working externally to invest in the environment, Thomson noted, citing contributing to the reforestation of the Amazon and providing seed funds for companies developing technology to combat climate change.

And while Thomson was enthusiastic about Amazon's efforts to curb climate change, she said doing so will require broad participation around the globe.

"Even though Amazon is a very large company, there is no way we can begin to scratch the surface of climate problems on our own," she said. "It's got to be business, government, individuals — everyone." ■

CAMPAIGN CLOSE

Historic fundraising and engagement campaign solidifies and enhances 'The Power of Penn Law'

THE UNIVERSITY OF PENNSYLVANIA Carey Law School recently marked the conclusion of "The Power of Penn Law," the Law School's most successful fundraising and engagement effort to date.

This transformative campaign solidified the Law School's position at the vanguard of elite legal education, with landmark gifts from the W. P. Carey Foundation and the Robert and Jane Toll Foundation propelling the historic effort. These contributions, combined with the support of alumni and friends from across the Law School community, have uniquely positioned the Law School to forge a new brand of legal education by expanding cross-disciplinary opportunities, increasing access through financial aid, broadening pathways to service for students who will change the world for the better, and recruiting a diverse cohort of faculty engaged in cutting-edge legal scholarship.

"Thanks to The Power of Penn Law and the generosity of the W. P. Carey Foundation, the Robert and Jane Toll Foundation, and our committed and engaged Board of Advisors and alumni, the University of Pennsylvania

Carey Law School is fostering an innovative educational environment to train the lawyers and changemakers of tomorrow," said Ted Ruger, Dean and Bernard G. Segal Professor of Law.

EXPANDING ACCESS

Since the launch of the Campaign, the Law School has increased financial aid 83 percent, allowing it to become one of the most affordable institutions among its peers. New scholarships like the Dr. Sadie T.M. Alexander Scholarships, which were established to honor the trailblazing legacy of the first Black woman to graduate from the Law School, continue to increase access and affordability, while a focus on funding for first-generation students is improving pathways to the profession. "The support from donors has completely changed my life," said Leticia Salazar C'18, L'22, GED'22, a First Generation Professionals Fellow and Editor-in-Chief of the *University of Pennsylvania Law Review*. "I absolutely would not be here, where I'm at today, if it weren't for [donor] support."

“The support from donors has completely changed my life. I absolutely would not be here, where I’m at today, if it weren’t for [donor] support.”

LETICIA SALAZAR C'18, L'22, GED'22
First Generation Professionals Fellow
and Editor-in-Chief of the
University of Pennsylvania Law Review



Significantly, the Law School was one of the few law schools in the country to freeze tuition for the 2020–2021 academic year in acknowledgement of students' changed economic circumstances. This decision, coupled with a double-digit increase in financial aid and increased institutional funding to support students in their careers, gave the Law School the flexibility to prioritize the safety of its community and respond nimbly and creatively to an unprecedented crisis.

BEYOND THE CLASSROOM

To prepare students for the complex challenges of the legal profession, the Campaign prioritized strengthening experiential learning opportunities. Through clinical work, externships, and other practical experiences, students can apply the theoretical skills acquired in the classroom to real-world settings, gaining essential skills and training that will serve them throughout their careers. Asal Yunusov L'21 joined the Entrepreneurship Legal Clinic, which allowed her to work with entrepreneurs at all phases of the business cycle.

"Those connections, those networking opportunities, the amazing clients that I was able to work with, I don't think I would have been able to experience anything like that until 10 years later in my career," said Yunusov.

These practical experiences provide students with a significant advantage when they enter the workforce, with the Law School ranked first in the country for new graduate employment.

BUILDING BRIDGES ACROSS DISCIPLINES

The Law School remains a leader in cross-disciplinary legal education with more than 35 joint degree and certificate programs available across the Penn campus. These programs offer students training in related fields like business, health, technology, education, and social work, complementing and enhancing their legal expertise and preparing them to be leaders in an interconnected world. Throughout the Campaign, the Law School focused on expanding these opportunities to generate a dynamic, holistic vision for the future of legal education and practice.

"I think there is a lot of value that an individual can bring to the table if they're able to look at a particular problem from multiple angles," said JD/MBA candidate Andre Mota L'22, WG'22. Chief among these efforts is the Future of the Profession Initiative, established in 2019 to take a forward-looking approach to the law and identify the skills lawyers need to succeed in a rapidly

evolving landscape. As one of the first programs of its kind, it brings together an unmatched network of experts, students, lawyers, and professionals from other fields to lead essential interdisciplinary conversations about the fundamental changes transforming the legal profession today. Moreover, the Master in Law (ML) and LLM programs continue to grow. The ML program provides graduate students, researchers, faculty, and professionals an opportunity to gain a solid understanding of the U.S. legal system. With 50 percent of students already possessing an advanced degree, ML degree candidates bring a combined 485 years of professional experience and a unique perspective into a dynamic classroom.

The LLM program offers students invaluable exposure to the U.S. legal system while infusing the Law School with unique international perspectives on the law. With 156 foreign-trained attorneys, judges, and diplomats from 30 countries, the Class of 2022



← The campaign gave a huge boost to the Law School, increasing financial aid and experiential learning opportunities, supporting more pathways to public service, and providing resources for the addition of leading scholars and teachers.

represents the largest LLM cohort the Law School has ever welcomed.

"We understand that the practice of law is evolving, and future lawyers will need more than an understanding of legal principles for success," said Ruger. "As we look beyond this Campaign to the future, we are committed to providing a cross-disciplinary education with top faculty scholars in the field that advances access to justice."

IGNITING POSITIVE CHANGE. INSPIRING JUSTICE FOR ALL.

The Law School's approach to legal education has always been anchored in its unwavering commitment to service, and the Campaign bolstered pathways to public service by securing increased funding for summer fellowships, clinics, and pro bono projects. The transformative generosity of the Toll Foundation dramatically expanded the Toll Public Interest Scholars and Fellows Program, doubling the number of public interest graduates in the coming decade through a combination of full- and partial-tuition scholarships.

"As a Toll Fellow, I feel privileged and humbled to know that I can spend my career in public interest starting from my very first legal position," said Toll Fellow Kate DiVasto L'21. "The Toll Fellowship has allowed me to meet legal mentors, learn to be a client-partner focused attorney, and hopefully go on to mentor other attorneys in the future."

These efforts are making public interest careers accessible to a broader pool of students and fueling the Law School's ability to put service and justice into action through recruiting, enrolling, and empowering the next generation of advocates.

“We understand that the practice of law is evolving, and future lawyers will need more than an understanding of legal principles for success. As we look beyond this Campaign to the future, we are committed to providing a cross-disciplinary education with top faculty scholars in the field that advances access to justice.”

THEODORE RUGER
Dean and Bernard G. Segal Professor of Law

SCHOLARS OF TOMORROW, TODAY

Faculty recruitment and retention is critical to maintaining the Law School's position as a preeminent institution. Since launching the Campaign, the Law School has hired 17 new standing faculty members, including three Penn Integrates Knowledge Professors who hold joint appointments at Penn. These new hires bring a wealth of scholarly and experiential expertise and embody a range of diverse perspectives and methodologies in their teaching and research. The Law School has also increased the percentage of standing women faculty members from 24 percent in 2013 to 45 percent in 2021, reflecting a commitment to a diverse faculty.

Outside the classroom, the Law School's faculty are considered national and international thought leaders in their respective fields. Notably, the Law School dominated the Corporate Practice Commentator's 2019 list of the top 10 articles on corporate and securities law as the only law school with two faculty members represented and three articles featured. Also of note, in 2019, Dorothy E. Roberts, the George A. Weiss University Professor of Law and Sociology and the Raymond Pace and Sadie Tanner Mossell Alexander Professor of Civil Rights, published the *Harvard Law Review* Foreword on prison abolition constitutionalism, becoming the second Black woman to pen the Foreword of the esteemed law journal.

Overall, there has been a 170 percent increase in media hits about the Law School faculty and their research over the course of the Campaign, reflecting their research and scholarship's profound impact on the legal field.

A NEW ERA OF LAW

Thanks to the success of the Campaign, the Law School is leading the way in educating and training the next generation of lawyers, catalyzing change throughout the legal profession, and placing students in chosen legal careers. Entering a new era of law, the Law School will continue to leverage its strengths to forge a new brand of legal education.

"We are deeply grateful to everyone who supported the Law School throughout this campaign," said Heather Frattone W'94, L'98, Vice Dean for Development & Alumni Relations at the Law School. "The Campaign's success is a testament to the strength and engagement of our Law School faculty, staff, and student community; the outstanding support of our alumni, donors, and friends; and the leadership and generosity of our volunteers. I am proud of what we have accomplished and excited by what is to come." ♥

CLASS NOTES

FINE PRINT

1960s

H. Robert Fiebach W'61, L'64 was named a Best Lawyer for the twenty-eighth consecutive year in a row. Fiebach, who serves as Senior Counsel at Cozen O'Connor's Philadelphia office, was recognized for his work in Commercial Litigation, Legal Malpractice Law – Defendants, Litigation – Real Estate, and Litigation – Securities.

Betsy Cohen, L'66 founder of FTAC Athena Acquisition Corp., a blank check company, agreed to merge with business services firm Pico. The deal valued the company at \$1.75 billion. The special purpose acquisition company (SPAC) is also raising \$200 million of equity to support the Pico transaction. Pico provides market data and analytics to financial services companies including banks, exchanges, hedge funds, and other financial technology providers. FTAC Athena Acquisition raised \$250 million in its IPO in February. The vehicle focused on finding targets in technology or financial technology, according to its filings with the Securities and Exchange Commission. The combined company will trade on Nasdaq once the deal closes. Additionally, FTAC Emerald Acquisition Corp, which is another SPAC Cohen is backing, plans to raise up to \$220 million through an initial public offering in the United States. The blank-check company, known earlier as Emerald ESG Acquisition Corp, is offering 22 million units at \$10 each, and Cohen will chair its board. Emerald ESG Sponsor, a firm managed by Cohen and a backer of FTAC Emerald, has committed to buy 890,000 units at \$10 each in a private placement.

Bruce Hermelee L'66 was honored at a 50-Year Member and Senior Counselor Recognition Luncheon in Orlando held by the Florida State Bar. Honorees were recognized both for their good standing and for practicing for 50 years in the Florida Bar or having cumulative legal practice with the Florida Bar and other United States jurisdictions for a total of five decades. Hermelee was admitted to the Florida Bar in 1971.

Lawrence Weiner W'64, L'67 was honored at a 50-Year Member and Senior Counselor Recognition Luncheon in Orlando held by the Florida State Bar. Honorees were recognized both for their good standing and for practicing for 50 years in the Florida Bar or having cumulative legal practice with the Florida Bar and other United States jurisdictions for a total of five decades. Weiner was admitted to the Florida Bar in 1970.

Denise Davis Schwartzman L'69, PAR'99 was honored at a 50-Year Member and Senior Counselor Recognition Luncheon in Orlando held by the Florida State Bar. Honorees were recognized both for their good standing and for practicing for 50 years in the Florida Bar or having cumulative legal practice with the Florida Bar and other United States jurisdictions for a total of five decades. Schwartzman was admitted to the Florida Bar in 1971.

1970s

Howard Dale L'70 was honored at a 50-Year Member and Senior Counselor Recognition Luncheon in Orlando held by the Florida State Bar. Honorees were recognized both for their good standing and for practicing for 50 years in the Florida Bar or having cumulative legal practice with the Florida Bar and other United States jurisdictions for a total of five decades. Dale was admitted to the Florida Bar in 1970.

Alexander Kerr L'70 was named to *The Legal Intelligencer's* Lifetime Achievement Awards 2021. He began his law career clerking for Judge Samuel J. Roberts, Associate Justice (later Chief Justice) of the Pennsylvania Supreme Court. After military service, Kerr became a Deputy Attorney General in the Pennsylvania Department of Justice, working in the Executive Office reporting directly to the Attorney General. He was assigned to the Pennsylvania Crime Commission, where he, in essence, served as its General Counsel during a major police corruption investigation, arguing a case in the Pennsylvania Supreme Court that established the scope of the Crime Commission's powers. He eventually started his own law firm, becoming a founding partner of Hoyle, Morris & Kerr, where he remained for 17 years. The firm grew to over 70 lawyers. He left in 2003 to join McCarter & English and soon became Managing Partner of its Philadelphia office.

Stephen Saltzburg L'70 received the 2021 John H. Pickering Achievement Award, presented by the American Bar Association Senior Lawyers Division. The award recognizes lawyers or judges who demonstrate outstanding legal ability and have compiled a distinguished record of service to the profession and their communities, resulting in significant contributions to improving access to justice for all. Saltzburg, who has been a professor at George Washington University Law School since 1990, also serves as Co-Director of the school's Litigation and Dispute Resolution Program. In 2004, the George Washington University named Saltzburg a "University

Professor,” the highest honor the university can confer. He is the only GW law professor ever to be so named. Before that, Saltzburg taught at the University of Virginia School of Law and was named the first incumbent of the Class of 1962 Endowed Chair. During his 19 years on the faculty of UVA Law School, he represented indigent persons pro bono in civil rights and habeas corpus cases, and in state and federal courts. Saltzburg is a Co-Founder of the National Institute of Military Justice, a nonpartisan organization devoted to promoting and improving military justice and protecting the constitutional rights of service members. He has participated in amicus curiae briefs in myriad courts that have supported the civil rights of men and women in uniform. His government service includes serving as Associate Independent Counsel in the Iran–Contra investigation; Deputy Assistant Attorney General in the Criminal Division of the U.S. Department of Justice; the attorney general’s ex-officio representative on the U.S. Sentencing Commission; and Director of the Tax Refund Fraud Task Force, appointed by the Secretary of the Treasury. Saltzburg has also served as chair of the ABA Criminal Justice Section and represents the section in the ABA House of Delegates. He was appointed to the ABA Task Force on Terrorism and the Law and to the ABA Task Force on Gatekeeper Regulation and the Profession in 2001, and to the ABA President’s Advisory Group on Citizen Detention and Enemy Combatant Issues in 2002. In 2003, he served as chair of the ABA Justice Kennedy Commission, a group convened to conduct a detailed

examination of the American criminal justice system. He is the author of numerous books and articles on evidence, procedure, and litigation.

Mark Carroll L’71 was honored at a 50-Year Member and Senior Counselor Recognition Luncheon in Orlando held by the Florida State Bar. Honorees were recognized both for their good standing and for practicing for 50 years in the Florida Bar or having cumulative legal practice with the Florida Bar and other United States jurisdictions for a total of five decades. Carroll was admitted to the Florida Bar in 1971.

Jack Tranter L’72 retired from the practice of law after nearly 50 years working in public service and at private law firms. During his distinguished career, Tranter practiced real estate law at Venable, Baetjer & Howard (now Venable) in Baltimore and Donahue, Thomas, Gallagher & Woods in Oakland, California. He also served as Assistant Attorney General in the Maryland Attorney General’s Office and Deputy General Counsel at the Maryland Department of Health and Mental Hygiene, as well as Assistant U.S. Attorney and Chief of Civil Cases in the U.S. Attorneys’ Office, District of Maryland. Shifting to private practice in Baltimore for the next 37 years, Tranter was Partner and Head of the Health Care practice group at Gordon, Feinblatt; Partner in the Health Care practice group at Piper & Marbury (now DLA Piper); Partner and Head of the Health Care practice group and Of Counsel at Gallagher, Evelius & Jones. Tranter received numerous accolades including Best Lawyers in America, Health Care Law, for 30

years; “Senior Statesman” in Health Care Law from Chambers USA; Life Fellow from the Maryland Bar Foundation; and Maryland Super Law in Health Care Law. He was also named a permanent member of the United States Judicial Conference for the Fourth Circuit.

Barbara Hauser L’76 received approval for her PhD dissertation, “The Benefits of Applying the Rule of Law in Family Governance,” from the University of Zurich Law School, and she attended the graduation ceremony this past fall. She was also recognized with the Hubler Award for a Multidisciplinary Approach to Working with Family Businesses, which is part of the annual Minnesota Family Business Awards. Hauser recently wrote a chapter for a soon-to-be-published book on family businesses that summarizes her approach to governance. She is the Editor-in-Chief of *The International Family Offices Journal* in London.

Bruce Ludwig L’76 was named a 2021 Pennsylvania Super Lawyer. He is a Partner at Willig Williams & Davidson. As a litigator and strategist at the firm, he has served as counsel and chief negotiator for a diverse array of labor organizations and their members, representing private and public sector unions and working individuals for more than 40 years. He was also selected for inclusion in the 2022 edition of *The Best Lawyers in America*.

Michael Malloy L’76 served as a member of the organizing committee and co-host for the 8th Annual International Conference on Business, Law, and Economics, sponsored by the

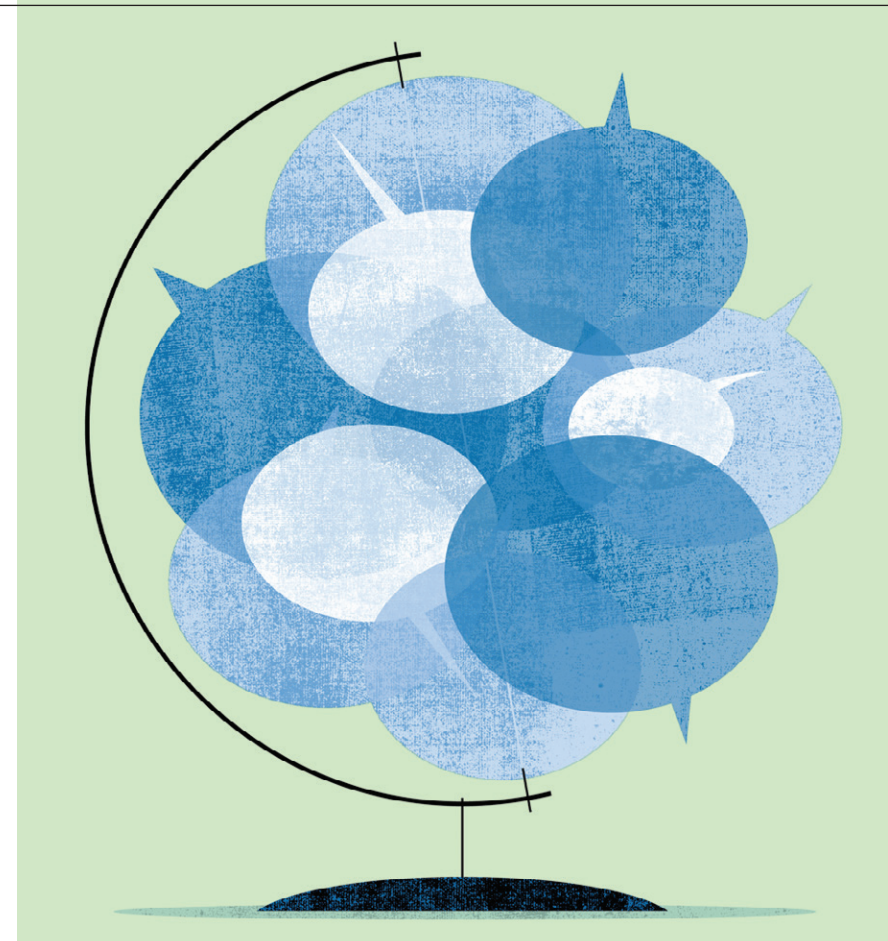


ILLUSTRATION: MICHAEL AUSTIN

Legal Trouble Abroad? Call Dick Atkins L’62

Dick Atkins L’62 recalls the case of a 72-year-old doctor on a trip to India with his wife. The visit had gone well until the end, when the man was suddenly arrested at the Kochi airport and about to be thrown into the local jail.

His crime was using a satellite cell phone during his travels, which was a cheaper and easier option to use in India. The phones had been banned in the country after terrorists used them to communicate during the 2008 Mumbai attacks.

The doctor had been unaware of this law until his arrest.

“The prisons in India are so dismal and so dangerous and horrible,” said Atkins, who is a principal and legal counsel for International Recoveries LLC, which assists travelers who find themselves in legal trouble abroad. “Not many would have survived this.”

Atkins’ company operates a 24/7 hotline for insured travelers experiencing problems.

Through his connections, Atkins prevented incarceration. “He got his passport back, and the case is still open in absentia,” Atkins said. “He and his wife got back safely.”

For 40 years, Atkins has used his legal acumen and global network of lawyer friends to save more than 500 travelers in dangerous situations. Most often, Atkins said, troubled callers have unknowingly broken a law or violated cultural norms. In Thailand, he said, saying anything about the king or his dog or even treading on currency bearing the image of the king could land you 15 years in prison. In addition to purchasing travel insurance, he recommended researching local laws and culture before visiting a foreign country. For example, Muslim-majority countries often have laws on public dress code and rules prohibiting photography in certain places.

His company often partners with “assistance companies” that provide real-time logistics and support for insurance subscribers, and he also works directly with insurance companies and their in-house providers.

Atkins began his legal career in criminal law. His specialty was defending Penn and Temple students on marijuana charges. In the 1970s, he also became an advocate for prison transfer treaties and appeared before the U.S. Senate on the matter. By 1980, a group called International Legal Defense Counsel formed, and Atkins began helping Americans in foreign prisons get home.

“By the mid-’80s, assistance companies started, and I was retained by the International SOS to help whenever they had people stuck in foreign countries for any reasons,” Atkins said. “I became the go-to person for Americans in foreign countries.”

He formed International Recoveries in 1998 with a business partner, and the company focused on worldwide subrogation for accident claims. His company is still involved with subrogation efforts, but a major aspect of his business has become the 24/7 emergency hotline.

At 83, he has no plans of retiring any time soon. “The pleasure of getting people released from horrible circumstances, saving them from the death penalty or saving them from the horrors of foreign prisons—it’s very satisfying,” Atkins said. “I love to do that, and it keeps me going.”

Athens Institute for Education and Research. The virtual conference took place in Athens, Greece in May 2021. Malloy offered welcoming remarks to the conference participants and presented a paper titled “Promises for the Future,” which examines recent developments in contracts law involving the use of the theory of promissory estoppel as an alternative to traditional formal contract formation. This paper is drawn from a larger, book-length project on contracts law that will be published next year. Additionally in May, Wolters Kluwer published the third of five 2021 supplements for the three-volume treatise *Banking Law and Regulation* by Malloy. In 422 pages, the supplement provides new and updated legislative, regulatory, and case law developments in financial services regulation. Among other things, it includes discussion of further mitigation of rules in response to the pandemic crisis and the consolidation of national bank and federal savings association regulations by the Comptroller of the Currency, who regulates both types of institutions.

Hope Comisky L'77, PAR'04, PAR'11 was named by Best Lawyers as the 2022 “Lawyer of the Year” for Employment Law–Management in the Philadelphia area. This award recognizes individual lawyers with the highest overall peer-feedback for a specific practice area and geographic region. Only a single lawyer in each practice area and designated metropolitan area is honored as the “Lawyer of the Year,” making this accolade particularly significant. Comisky is a top-ranked employment attorney and an experienced arbiter with over 35 years of

employment and litigation experience. She is a member and chair of Griesing Law’s Employment and Ethics & Professional Responsibility practice groups, and she counsels clients on employment issues, provides training to managers and staff, and offers strategic advice on employment litigation matters.

The Honorable Gordon Goodman C’74, L’77 of the Texas First District Court of Appeals will publish this spring a paper titled “The Ethics of Cryptocurrency” in the *Hastings Business Law Journal*. Last year, his article, “The Ethics of Crisis,” ran in the *Harvard Public Health Review*. These are part of a series of papers on ethics he published over the last few years in the *Heidelberg Journal of International Law*, the *Hastings Business Law Journal*, the *American Bar Association’s Business Law Today*, and *In Chambers*, a publication of the Texas Center for the Judiciary. Justice Goodman was elected to the First District Court of Appeals in 2018.

George Wolfe L’77 received the 2021 Global Vision Award from the Columbia World Affairs Council. The award recognizes leaders whose contributions have made a significant impact on projecting South Carolina globally. Wolfe is Partner and Co-Chair of the Economic Development Practice Group at Nelson Mullins Riley & Scarborough LLP and founding board member of the Columbia World Affairs Council. During his career, he created and amended tax and incentive laws that positioned South Carolina to consistently be one of the leading states for capital investment

in the nation. He has represented companies from Australia, Canada, China, France, Germany, India, Italy, Japan, The Netherlands, Sweden, Switzerland, and the United Kingdom. Wolfe served as Deputy General Counsel and Counselor to the Secretary of the Treasury Department under President George W. Bush and helped create the modern-day financial system and currency in Iraq during two tours in the leadership of the Coalition Provisional Authority in 2003 and 2004.

Avarita L. Hanson L’78, an Atlanta attorney, was inducted into the National Bar Association’s Fred D. Gray Hall of Fame in July. The award, instituted in 1986 by NBA past President and noted civil rights attorney Fred David Gray, Sr., honors attorneys who have made significant contributions to the cause of justice and practiced law for 40 or more years. It recognizes attorneys who by, through, and within institutions in their communities, states, and this nation, have extracted and demanded the greater good of all through the practice of law. Hanson also received the NBA’s Gertrude A. Rush Award in 2020. Hanson, a member of the State Bar of Texas (1979, now inactive) and Georgia since 1983, is the only past President of two Georgia NBA affiliates, the Georgia Association of Black Women Attorneys (1985), and the Gate City Bar Association (1991).

Anthony Haller LLM ’79 was appointed to serve as a Public Trustee of the American Inns of Court Foundation. He previously served an Elected Trustee of the American Inns of Court

Foundation for two consecutive terms from 2012 to 2020. In 2019, Haller was elected as a Master of the Bench of Gray’s Inn, London, which is a lifetime office in recognition of the contribution that a barrister has made to the life of the Inn or to the law. It is a rare distinction for a barrister admitted and practicing in a foreign jurisdiction. He received this honor in recognition of his contributions to the American Inns of Court, the links he has helped forge between Gray’s Inn and the American Inns of Court, and the bonds he has helped foster between the American and English Inns of Court. As a Partner at Blank Rome LLP, Haller concentrates his practice on all aspects of labor and employment law, including preventative counseling, complex litigation, trial, and appellate work. He served on the firm’s executive committee from 2010 to 2020, served as Chair of the Labor & Employment group from 2008 to 2013, and currently leads the firm’s Trade Secrets & Competitive Hiring practice. Haller is ranked as a leader in labor and employment law by Chambers USA, Chambers Global, Best Lawyers, Benchmark Litigation, and Super Lawyers.



Larry Lauback L’80 was recognized by *The Legal Intelligencer* as a 2021 Professional Excellence Award winner in the Most Effective Dealmakers category. The award recognizes attorneys who earn repeat business in achieving their clients’ goals so that both

sides sign on the dotted line. Lauback, Co-Chair of Cozen O’Connor’s Corporate practice group, focuses his practice on mergers and acquisitions and general corporate and securities matters for public and private companies in a wide variety of industries. He also serves as Vice Chair of the firm’s Business Law department.

David Cohen L’81, HON’21 was unanimously confirmed by the U.S. Senate in November as U.S. Ambassador to Canada. He had most recently served as Senior Advisor to the CEO at Comcast Corporation. Cohen had previously served there as Senior Executive Vice President, where his responsibilities included corporate communications, legal affairs, government and regulatory affairs, public affairs, corporate administration, corporate real estate and security, and community impact. Cohen also served as the company’s first Chief Diversity Officer. Before his time at Comcast, Cohen served as a Partner in and Chairman of Ballard Spahr Andrews & Ingersoll, LLP. Before that, Cohen served as Chief of Staff to the Honorable Edward G. Rendell, the Mayor of the City of Philadelphia. Cohen serves on many nonprofit boards, including as a member of the Trustee Board and the Executive Committee of Penn Medicine, the Board of Directors and the Executive Committee of the Greater Philadelphia Chamber of Commerce, and the national board of the National Urban League. Additionally, he is Chair of the national board of City Year and its executive committee. He is the former Chair of the Board of Trustees at the University of Pennsylvania.

Marilyn Sanborne L’81 was recognized for excellence in the 2021 edition of the High Net Worth guide published by Chambers and Partners, a leading legal industry research and ranking service. Sanborne serves as Senior Counsel in the Private Client Services Group at Ballard Spahr. She is the group’s former longtime leader and is ranked in Band 1, the highest tier, for professional advisers to the private wealth market in Pennsylvania.

Jack Wiener L’82, a former Junior Olympic fencer, is representing three people on a pro bono basis who have reported a Team USA Olympic fencer for sexual misconduct over a number of years, as discussed in a recent *New York Times* article in which he is quoted. Despite having been investigated and suspended under Title IX for sexual misconduct while in college, investigated and sanctioned by SafeSport, and banned by USA Fencing from flying to Tokyo with his fellow Team USA fencers, or into their hotel, the fencer was allowed to appear in the Olympic venue with his teammates. Team USA chose not to have him compete.

Dean Adler W’79, L’83, PAR’11, PAR’15 is the Chief Executive Officer of Lubert-Adler Partners, which recently acquired the Bellevue in Philadelphia, one of Center City’s most historic and prominent properties. The company plans to spend \$100 million to make several renovations, including the conversion of office space into apartments and the installation of a rooftop skating rink and swimming pool. The 19-story, 885,365-square-foot building has 272,792 square feet

of office space, a 172-room hotel and 55,000 square feet of retail space. A 93,000-square-foot space housing the Sporting Club fitness facility is also part of the building. Adler told the *Philadelphia Business Journal* he hopes to re-energize the historic property.

Rohit Turkhud LLM'83 was named to EB-5 *Investors Magazine's* list of Top 25 Immigration Attorneys, which recognizes the most influential immigration law practitioners in the field of EB-5 finance in 2020. Turkhud is Counsel at Chiesa Shahinian & Giantomasi PC, where he focuses his practice on employment-based immigration matters. He is regularly engaged by HR directors and business leaders for counsel on their immigration policies and procedures — including matters related to H1-B, PERM, EB-5, and L-1. In servicing his EB-5 clients, Turkhud helps ensure regulatory compliance related to investment and source of funds requirements. Turkhud is a sought-after commentator on the EB-5 program, and has been cited by the global, Middle East-based ET Now and Al Jazeera outlets. Further, he is a frequent speaker on business immigration issues, especially EB-5 matters, before professional and industry association audiences on a variety of employment-based immigration topics.

James Eisenstein WG'83, L'84 was appointed to Desktop Metal, Inc.'s Board of Directors and also to the Board's Nominating and Corporate Governance Committee. Desktop Metal, based in Burlington, Massachusetts, works to accelerate the transformation of manufacturing with

an expansive portfolio of 3D printing solutions, from rapid prototyping to mass production. Eisenstein has more than 30 years of leadership experience in both public and private technology companies, including an extensive background in M&A and industrial consolidation. He has founded several multibillion dollar companies, including American Tower Corporation, which today has a market cap of over \$120 billion. He is currently Founder, Chairman, and Chief Executive Officer of Grupo TorreSur, the largest independent wireless tower company in Latin America.

Antoinette Hubbard L'84 received the Pennsylvania Bar Association's 2021 Award for Outstanding Leadership in Diversity and Inclusion in recognition of her work in planning the Association's 2020 Diversity Summit. The summit examined implicit bias, social justice issues raised by the killing of George Floyd, and best practices to increase diversity and inclusion for members of the Bar and law firms as leaders of the profession. Hubbard has served as a member of the Association's Minority Bar Committee Diversity Summit Subcommittee Planning Team for the past eight years. She is a senior member of the Delaware asbestos litigation team at Maron Marvel Bradley Anderson & Tardy and has served as the firm's Diversity & Inclusion Director since 2013. She works closely with firm leaders to advance its DE&I efforts. Recent initiatives include sponsoring the Delaware Minority Job Fair, partnering with firm clients to host a CLE seminar on diversity in the legal profession and the strengths of diverse working teams, and leading

a firm-wide discussion on racial justice, followed by the selection of a social justice organization to sponsor.

Amy De Shong L'86 was included in the 2022 edition of *Best Lawyers in America*. She was named the 2022 "Lawyer of the Year" for Family Law, Philadelphia. She is a Partner at Wisler Pearlstine, LLP.

Charles Hehmeyer L'86 joined Berman & Simmons, a Maine personal injury and medical malpractice law firm, as a Partner. Hehmeyer brings decades of experience representing individuals in medical malpractice and serious personal injury cases. He gained a national reputation representing families whose children were injured by substandard hospital and/or physician conduct and has served as Lead Counsel in significant birth injury and other negligence cases in over 20 states, securing many seven-and-eight-figure settlements. Having focused on medical malpractice for almost 30 years, Hehmeyer has represented clients whose care involved virtually every medical specialty. In addition to medical negligence, he also focuses on bus and truck accidents often caused by distracted driving, driving violations, or maintenance issues.

Michael Lewyn L'86 recently published an article in the *University of New Mexico Law Review*, focusing on the issue of, and mostly defending, "supertall" condos (i.e. large buildings for wealthy buyers). He is a professor at Touro Law Center in New York.

Kenneth Trujillo L'86, PAR'22 was named to the 2021 Professional Excellence Awards by *The Legal Intelligencer*. He is a Philadelphia-based Shareholder with Chamberlain Hrdlicka. Trujillo was named as a Lifetime Achievement honoree. He represents U.S. and foreign companies, as well as governments, executives, lawyers, and other individuals in contract disputes, securities, antitrust, education, and other regulatory issues. His practice involves complex civil litigation and class actions, and he counsels clients on governance, regulatory matters, internal investigations, and government relations. Trujillo has also represented numerous public officials and governments, including city council members, mayors, governors, states, cities, and Native American tribes in civil and criminal matters. He has extensive jury trial experience having tried to verdict civil and criminal cases ranging from personal injury to civil rights to complex class actions.

Richie Feder L'87 is now happily teaching at Penn and Temple Law Schools as an adjunct, and "freelancing" as a municipal and appellate lawyer. He also serves as an appointed adviser to the American Law Institute's Principles of the Law, Government Ethics project. He previously spent 27 years at the City of Philadelphia Law Department. During his tenure, Feder was Chief of Legislation for 20 years and Chief of Appeals for 15 years.

Dexter Hamilton L'87, PAR'14, PAR'18 joined the Widener Board of Trustees. He graduated from the University in 1983. Hamilton is a member at Cozen

O'Connor, where he practices in the areas of commercial litigation, construction litigation, products liability, and toxic tort litigation.

Nima Kelly L'87 has been appointed Chief Operating Officer and Chief Compliance Officer at True Wind Capital Management LP, a private equity firm that invests exclusively in technology companies. Kelly had been General Counsel and Chief Legal Officer at GoDaddy Inc., a publicly traded Internet domain registrar and web hosting company. Previously, she was a labor and employment litigator at Kauff Maguire & Margolis LLP and Vice President for Human Relations at Beechwood Data Systems.

Frank Lee L'87 joined Bracewell LLP's New York office as a Partner in the firm's corporate and securities team. In his new role, he advises renewable energy developers, project sponsors, and solar panel manufacturers on acquisitions, divestitures, and commercial arrangements, as well as electric utilities on corporate finance and securities, SEC compliance, and corporate governance matters. He also represents issuers and underwriters in various securities offerings and other financings. Lee was previously Co-Chair of the Energy practice at Loeb & Loeb LLP.

The Hon. Karen Knox Valihura L'88, a Delaware Supreme Court Justice, delivered the 2021 commencement remarks at her alma mater, Hempfield Area High School, in Greensburg, Pa. She also became the thirtieth person since 1997 to be added to the school's Wall of Fame.

Alfreda Bradley-Coar C'86, L'89 joined the Obama Foundation's team as Executive Vice President and Chief Legal Counsel. In this role, she leads all aspects of the Foundation's legal affairs including those related to the design, construction, and operations of the Obama Presidential Center. During her previous 23 years at General Electric (GE), Bradley-Coar held senior operational, general counsel, customer experience, and leadership roles in global divisions in the healthcare, insurance, and financial services divisions. Over the course of her tenure at GE, she managed and transformed business and law departments including legal, compliance, regulatory, product, and licensing. Bradley-Coar was an architect of diversity and inclusion, change management, and talent development initiatives, including being a National Operating Leader for the GE African American Forum. Bradley-Coar is a longtime resident of Chicago and is actively involved in civic and community efforts as a board director for Ann and Robert H. Lurie Children's Hospital of Chicago, Chicago State University Foundation, and as a strategy advisor committee member of Advocate Aurora Health. She is a member of several national organizations including, Executive Leadership Council (ELC) and Black Directors Health Equity Agenda, Inc.

Jeff Cohen L'89 was promoted to Partner at Akin Gump's Los Angeles office. He represents lenders, developers, and investors in the development, financing, acquisition, and disposition of large-scale infrastructure and energy projects. Cohen maintains a focus on the renewable energy sector,

including advising on all stages of wind, solar and hydrogen projects, which is of particular interest to firm clients focused on energy transition.

Jennifer Evans Stacey L'89 was appointed Chief Legal and Compliance Officer and Secretary at Galera Therapeutics, Inc., a clinical-stage biopharmaceutical company focused on developing and commercializing a pipeline of novel, proprietary therapeutics that have the potential to transform radiotherapy in cancer. Previously, Evans Stacey served as Vice President, General Counsel, Secretary and Government Relations at The Wistar Institute, an independent international biomedical research institution. During her tenure, she drafted and negotiated license and equity agreements to launch six start-ups that helped advance Wistar technology.

Howard Krooks L'89 became a member of Cozen O'Connor's Private Client Services Department and practices elder law, special needs planning, and estate planning in New York and in the firm's new Boca Raton, Florida, office. He is a past President of the National Academy of Elder Law Attorneys, a past Chair of the New York State Bar Association Elder and Special Needs Section, and Chair-Elect of the Florida Bar Elder Law Section.



Adam Finerman W'87, L'90, WG'90 joined BakerHostetler as a Partner in

its New York office. He co-leads the firm's IPOs and Securities Offerings team. Finerman has extensive experience representing businesses in public and private securities offerings, IPOs, all types of M&A transactions, and securities restructurings. He also regularly provides counsel on securities disclosure, compliance with SEC and stock exchange requirements, corporate governance, and investor relations matters.

Alison Arnold L'91 was appointed Chief Compliance Officer at Clincierge, the leader in patient support services and logistics management for clinical trials. In this role, she oversees compliance with federal and international law and regulations, internal policies, and industry standards. She also serves as Lead Privacy Officer, providing expert guidance on best practices related to data privacy and the protection of personally identifiable information. Arnold was previously at T. Global Partners, Inc., where she was responsible for global compliance, contracting, and sourcing. She also managed document review for DuPont de Nemours, Inc. and spent more than a decade as a Partner at several nationally recognized law firms focusing on patient litigation across a broad range of industries, including pharmaceuticals and biotechnology.

General Thomas Ayres L'91 was appointed Chief Legal Officer and General Counsel at Voyager Space Holdings, Inc., a global leader in space exploration. General Ayres most recently served as the twentieth General Counsel of the U.S. Air Force. During his tenure, he led his team to

draft and implement the legislation creating the Space Force, simultaneously becoming the first General Counsel for the U.S. Space Force. Throughout his career, he has been at the forefront of advising strategic leaders to support organizations as they transform and adapt to the age of information technology, big data, and virtual services. With extensive litigation experience early in his career, he also completed multiple combat tours in Afghanistan and Iraq as the Principal Legal Advisor to Commanders during combat operations.

Steven Spector C'87, L'91 joined Longboard Pharmaceuticals, Inc., a clinical-stage biopharmaceutical company focused on developing novel, transformative medicines for neurological disease, as General Counsel. He most recently served as part-time General Counsel for several publicly traded companies, including Longboard, Dynavax Technologies, and Galecto, Inc. Prior to this, Spector served as General Counsel of Arena Pharmaceuticals, Inc. for nearly 20 years. He is a former President and long-time member of the board of directors of the Association of Corporate Counsel, San Diego, and adjunct professor at the University of San Diego School of Law.

Gregory Weinberger L'91 joined Morgan Stanley, where he focuses on advising clients on M&A in the company's investment bank. Most recently, Weinberger served as Credit Suisse's Global Head of Merger and Acquisitions, where he advised clients in the oil and gas sector, most notably Anadarko Petroleum Corp.,

Chevron Corp., and Occidental Petroleum Corp. Aside from a short stint with another bank, he had been with Credit Suisse since 1996.

Neal James Wilson L'91, Co-Chief Executive Officer of EJF Capital LLC, oversaw a partnership with Chartwell Residential to form a joint venture to invest \$80 million in a two-phase, multifamily development with approximately 750 units in Nashville, Tennessee. EJF Capital is a global alternative asset management firm, while Chartwell Residential specializes in the development, construction, and management of high-quality residential development projects. The 13.6-acre project is in an area certified as a "Qualified Opportunity Zone" under the Tax Cuts and Jobs Act of 2017, which offers investors tax benefits to invest in Opportunity Zones with the aim of spurring economic growth in lower income areas.

Peter Jones L'92 was named the 2022 "Lawyer of the Year" by *Best Lawyers in America* for Labor Law – Management. Only one lawyer in any practice area in a city is honored as the "Lawyer of the Year." As an attorney at Bond, Schoeneck & King, Jones counsels and represents employers in employment litigation, wage and hour proceedings, union organizing campaigns, unfair labor practice proceedings, collective bargaining negotiations, labor arbitrations, strikes and picketing situations, and discrimination claims. He also represents a number of municipalities in labor matters, including proceedings before PERB and compulsory interest arbitration under New York's Taylor Law.

Lucy Lopez L'92 was appointed General Counsel and Chief Legal Officer of executive search firm Spencer Stuart. She was previously Deputy General Counsel at McKinsey & Company, where she worked for nearly 24 years and most recently served as its head of legal for the Americas. There, Lopez assisted partners and clients on strategic priorities and advised the global managing partner and the board of directors on governance-related issues. She also recruited, led, and mentored large teams of legal workers, including attorneys that handled the public, digital and analytics, and health care sectors.

Christopher Smith C'87, L'92, PAR'17 was named a Best Lawyer for his work in Commercial Litigation, Litigation – Environmental. He is Co-Chair of the Smith Anderson's Business Litigation team in Raleigh, North Carolina, and is a trial and appellate lawyer who counsels clients on business strategy matters.

Lenora Ausbon-Odom C'90, L'93 was named DLA Piper's Chief Talent Development and Inclusion Officer. Ausbon-Odom has served as DLA Piper's Director of Professional Development since 2017. In this role, she has been involved in a number of strategic initiatives, including leading the firm's D&I educational programming and shaping the curriculum for its Emerging Leaders programs. She has designed and led the firm's performance assessment and review process, advised firm lawyers on career development plans and opportunities, designed resources for real-time

learning, and helped develop relationships with historically Black colleges and universities and minority-serving institutions to foster a stronger pipeline for the advancement of diverse lawyers. Before joining the firm, Ausbon-Odom served in consulting and management roles at EY and Deloitte for more than 19 years.

Hope D'Oyley-Gay L'94 was appointed General Counsel for Applied Genetic Technologies Corporation, a biotechnology company conducting human clinical trials of adeno-associated virus-based gene therapies for the treatment of rare inherited retinal diseases. In this role, D'Oyley-Gay oversees legal, IP and compliance for the company. She has more than 25 years of legal experience, with the majority of her career spent in the healthcare industry, and deep knowledge of pharmaceutical, gene therapy, and life sciences companies. Most recently, D'Oyley-Gay was General Counsel and Vice President of Administration at Spirovant Sciences where she was a member of the company's executive leadership team, helping to develop strategy for, and lead operations of, the company.

Michael Gilbert L'94 joined Shepard, Mullin, Richter & Hampton LLP as a Partner in the firm's Government Contracts, Investigations, and International Trade practice group. Gilbert was most recently a Partner at Dechert's New York office, where he focused on government and internal investigations and white-collar criminal defense.

Daniel Kaufman L'94 joined BakerHostetler's Washington, D.C., office as a member of the firm's Digital Assets and Data Management practice group, where he works with the group's advertising, privacy, emerging tech, and cybersecurity teams. He was previously Acting Director for the Bureau of Consumer Protection at the Federal Trade Commission (FTC). In a 23-year career at the FTC, Kaufman served as a senior official with extensive consumer protection experience in advertising and marketing practices as well as privacy and data security issues. During his tenure at the FTC, Kaufman was involved in more than 1,000 investigations and litigations involving emerging consumer and privacy concerns, deceptive advertising claims, and financial services issues. He also worked closely with various state attorneys general to enhance enforcement of consumer protection laws at the state level. At BakerHostetler, Kaufman focuses his practice on advising companies on consumer protection issues, particularly in relation to advertising, marketing, privacy, and data security. He supports clients with compliance matters and guides them as they operationalize programs that may give rise to heavy regulatory scrutiny. Kaufman has testified before Congress and regularly speaks about consumer protection at conferences and in the media and led the U.S. delegation to the International Consumer Protection and Enforcement Network for several years.

Hanley Chew L'95 was appointed by California Governor Gavin Newsom to serve as a Judge in the Santa Clara

County Superior Court. Chew had been Of Counsel at Fenwick & West LLP since 2016. He was Vice President at Stroz Friedberg from 2015 to 2016 and served as an Assistant U.S. Attorney at the U.S. Attorney's Office, Northern District of California from 2005 to 2015.

Joshua Pollack L'95 joined Nixon Peabody's Intellectual Property practice as Counsel based at the firm's Los Angeles office. With more than 25 years of experience representing clients in complex commercial litigation matters, Pollack advises a range of businesses and industries, including financial institutions, hedge funds, manufacturing, real estate, entertainment and media, apparel, retail, and hospitality. He has considerable experience representing clients in intellectual property litigation that primarily includes copyright, trademark, and patent ownership and infringement matters. He has successfully represented corporate and individual clients on a wide variety of matters involving claims for breach of contract, fraud, negligence, strict liability, breach of warranty, unfair competition, business interference, and false advertising. Pollack previously served as Of Counsel at Lathrop Gage.

Matthew Daniels L'96, G'96 developed a new curriculum, "Civil Rights: A Global Perspective," which was recently published by McGraw-Hill Education. It applies Dr. Martin Luther King, Jr.'s nonviolent principles to the civil and human rights challenges of the Digital Age. Daniels is Chair of Law & Human Rights at the Institute of World Politics.

Simona Levi L'96 was appointed Chief Legal Officer and Corporate Secretary of Vedanta Biosciences, a clinical-stage company that is developing a potential new category of oral therapies based on defined bacterial consortia. She has more than 25 years of United States and international legal experience with private and public companies across the life sciences industry focusing on complex transactions, intellectual property law and litigation, and corporate governance. She was most recently General Counsel and Corporate Secretary at Cell Signaling Technology, Inc., where she managed all legal matters, including assisting with the formation of the company's global subsidiaries and structuring all financial transactions.

Kevin Boyle L'97 was appointed Chief Executive Officer of Ziopharm Oncology, Inc., a company developing non-vital and cytokine-driven cell and gene therapies. Boyle has over 20 years of experience in leading businesses in competitive and transformative situations and has a strong track record of delivering shareholder value. He is also an accomplished capital markets professional with strong banking relationships cultivated by raising over \$2 billion in equity and debt capital over his career. Most recently, Boyle was Chief Executive Officer of Kuur Therapeutics, leading the company through a successful transformation, culminating in a \$185 million acquisition in May 2021 by Athenex, a global biopharma company focusing on the development and commercialization of cancer therapies.

Philip Bronner L'97, WG'97 was elected to the board of directors for OneMain Financial, the country's largest nonprime installment lender with a mission of improving the financial well-being of hardworking Americans. Bronner co-founded Ardent Venture Partners, which is a venture fund focused on technology, fintech, and the future of work. Before Ardent, Bronner was Founder/Managing Member of Summer League Ventures and was a Partner with Novak Biddle Venture Partners for 17 years. Bronner also was the founder of Quad Learning, a venture-backed startup acquired by Wellspring Higher Education, and served as a management consultant at McKinsey & Co. He is currently on the boards of The Reserve Trust Company, Verituity, and ExecOnline.

Kay Kharcheva Gordon L'97 was listed in the Lawdragon 500 Leading Dealmakers in America. She was recognized for her corporate work, particularly in investment management, as a Partner at Nelson Mullins' New York office. Gordon counsels clients on hedge funds, funds-of-funds, private equity funds, real estate funds, venture funds, and compliance-related matters involving registered advisers and broker-dealers. She also advises clients on a broad range of securities and regulatory matters as well as a variety of financial instruments and transactions, including managed accounts, credit facilities, joint ventures, and derivative instruments. She works closely with strategic, institutional, and seed investors and also represents clients in investigations by the SEC and other regulators.

Priscilla "Sally" Mattison L'97 wrote "How Can Lawyers Help the Music Industry Green Itself and Respond to the Climate Crisis?," which was included as a chapter in the International Association of Entertainment Lawyers 2021 publication, *Nationalism vs Globalism: Regional and Transnational Legal Issues Reshaping the Entertainment Industry*, ed. Marijn Kingma & William Genereux (Frukt, 2021). She also presented an entertainment lawyer's point of view on "The Role of Lawyers in Promoting Sustainability and Addressing Climate Change: A U.S. Perspective," an online panel hosted by the Rotary Club of Ara Damansara (Malaysia). Mattison is Of Counsel to Bernard M. Resnick, Esq., P.C.

Brad Newberg C'94, W'94, L'97 was named an officer for the Library of Congress's new Copyright Claims Board. The board was created following the passage of the Copyright Alternative in Small-Claims Enforcement Act of 2020, which was part of the coronavirus relief bill. It functions to resolve copyright disputes of small monetary value. Newberg, a Partner at McGuireWoods LLP, is the head of the firm's Copyright and Trademark Litigation practice. He has been lead counsel in more than 100 copyright matters, while also working on transactional and licensing issues.

Pilar Ramos C'94, L'97 joined Univision as General Counsel and Corporate Secretary, and with the company's merger with Televisa late last year, she became General Counsel for Televisa-Univision. Ramos had spent more than 18 years at Mastercard in

several legal leadership positions, most recently as Executive Vice President, General Counsel, North America.

Joanna Cline L'98 was inducted into Vineland High School's Athletic Hall of Fame. Cline collected 12 varsity letters during her career in soccer, basketball, and track/field. She was a four-year starter and two-year captain for the Fighting Clan's soccer team, earning two All-South Jersey and All-Group 4 selections. Cline was voted the South Jersey Soccer Coaches Association's Midfielder of the Year and played in the state's Senior All-Star Game, both in 1990. She graduated as salutatorian of her senior class. Cline played collegiately at Dartmouth where she was a member of the Ivy League champion squad in 1993, a team that went to the regional finals. An inductee in the South Jersey Soccer Hall of Fame in 2019, Cline is currently a United States Soccer Federation official and a trainer for the Rose Tree Soccer Club in Media, Pennsylvania. She is a Partner at Troutman Pepper's Wilmington and Philadelphia offices.

Noah Axler L'99, CGS'06 joined Anderson Kill PC's Philadelphia office as a Shareholder in the firm's Technology, Media and Distributed Systems group. He also brings his class action and whistleblower practice to the firm's Corporate and Commercial Litigation group. Axler's practice includes advising clients on the application of securities law to digital assets, as well as compliance, broker-dealer, and custody issues. In recent years as blockchain and cryptocurrency has taken hold as a significant investment

industry, Axler's practice has grown to encompass the issuance of security tokens and the regulations governing their trading. He also represents a broad range of clients in complex commercial litigation, including securities, antitrust, and whistleblower cases. In addition to his litigation and advisory services with Anderson Kill, Axler continues serving a reduced role at LawCoin, a company he co-founded in 2018 to market a blockchain-based investment platform. Axler was previously a Partner at Axler Goldich, a firm he co-founded that provided class action and qui tam/whistleblower litigation, as well as advising startups and other clients on the growing cryptocurrency industry.

Keir Gumbs L'99 joined Broadridge Financial Services as its Chief Legal Officer. He focuses on legal, compliance and physical security matters, in addition to spearheading Broadridge's policy efforts and serving as the main legal adviser for the company's board of directors. Gumbs most recently served as Uber's Deputy General Counsel and Deputy Corporate Secretary.

Danielle A. Schweiloch L'99 has taken a position as the Assistant Dean of Career Services and Professional Development at Columbia Law School. She had been Assistant Dean for Career Services at the Temple University Beasley School of Law. Prior to that, Schweiloch was Director for Private Sector Careers at the University of Pennsylvania Carey Law School.



Jennifer Driscoll-Chippendale L'00 joined Sterlington PLLC as a Partner with a focus on antitrust, internal investigations, and litigation. She previously served as Counsel at Reed Smith.

Rochelle Ford L'00 was appointed Vice President, Corporate Affairs and Governance, at the Universities Space Research Association (USRA), a nonprofit corporation chartered to advance space-related science, technology, and engineering. In this role, Ford has executive responsibility for corporate legal matters, congressional advocacy, external communications, and management of corporate governance, including support to the board of trustees and the USRA Council of Institutions, which includes representatives from each of USRA's 113 member universities. Prior to joining USRA, Ford served as the Director of Government Ethics at the Board of Ethics and Government Accountability in Washington, D.C.

Daniel Garodnick L'00 was named City Planning Commission Chair by New York City Mayor Eric Adams. Garodnick serves as the CEO of the Riverside Park Conservancy and previously represented the Upper East Side and Midtown East in the New York City Council until 2017. The Adams administration said it valued Garodnick's experience chairing the Planning and Economic Development Committees

and serving as a member of the Land Use Committee when he was on the Council.

Gabrielle Ciuffreda L'01 joined JA Saccoccio Architectural Workshop (JASW) as Project Coordinator. Ciuffreda is the Chair of the Windham Regional Planning Commission and brings nearly 20 years of legal, asset management, and real estate development experience to JASW. In her previous role as Project Development Manager at M&S Development, Ciuffreda focused on mixed-use and industrial development, historic renovation, and Brownfields environmental remediation. Most notably, she helped procure and oversee the financing and redevelopment of a \$31 million rehabilitation of three historic buildings in downtown Bennington, Vermont. Launched in 2019, JA Saccoccio Architectural Workshop is a community-oriented firm that focuses on client relationships, complicated deep energy retrofits of existing and historic buildings, and challenging new construction. JASW provides architectural services from initial concept through construction, including project details, drawings, and construction administration.

Rob Crotty L'01 joined INOVIO as General Counsel. The biotechnology company focuses on bringing to market precisely designed DNA medicines to treat and protect people from infectious diseases, cancer, and HPV-associated diseases. Crotty brings more than 15 years' experience in the life sciences industry. Prior to joining INOVIO, he held legal positions of increasing responsibilities

at ImClone Systems Incorporated, NPS Pharmaceuticals, Dendron Corporation, Vernalis Therapeutics, and most recently, Nabriva Therapeutics, where he served as General Counsel & Secretary.

Heath Tarbert L'01, GRL'02 joined Citadel Securities as Chief Legal Officer. In his new role, he is responsible for the firm's global legal, compliance, surveillance, and regulatory affairs functions. Prior to joining Citadel Securities, Tarbert was the fourteenth Chairman and Chief Executive of the Commodity Futures Trading Commission and Vice Chairman of the International Organization of Securities Commissions.

Maria Charon L'02 joined Argus Capital Corp. as Senior Vice President, Mergers and Acquisitions. Charon, who has worked as an in-house attorney in the media industry and at premier international law firms, has strong expertise in the areas of mergers and acquisitions, securities law, executive compensation, employee benefits, and tax. During her career, she has regularly advised and represented clients in public and private M&A transactions and has also conducted and had oversight of extensive due diligence investigations. From April 2014 to June 2020, Charon was Vice President, Senior Counsel, Executive Compensation and Employee Benefits at ViacomCBS Inc., where she primarily advised on executive compensation, ERISA, and benefits matters. While at ViacomCBS, Charon worked closely with senior management on complex M&A and capital

markets transactions. Charon is a frequent guest speaker at the Columbia University School of Law and the Practicing Law Institute.

Christine A. Docherty L'02 was elected Partner in the Corporate and Transactions department and appointed a member of the Banking and Financial Services group at Nutter Uncommon Law in Boston. She focuses her practice on advising a wide range of banking clients, including community and regional banks and international banking companies, on supervision, enforcement, and regulatory matters, among others. Prior to joining Nutter, Docherty was Vice President and Associate General Counsel at the Federal Reserve Bank of Boston, where she provided strategic legal advice to the Supervision, Regulation and Credit department; Macrofinancial Steering and Asset Management Communities; and the Conference of Presidents' Financial Stability Committee on macroprudential and microprudential policy matters.

Kenneth Racowski L'02 joined Holland & Knight's Philadelphia office as a Partner in the firm's Philadelphia office. He serves as a trial lawyer and commercial litigator. Racowski has two decades of experience representing public and private companies in class actions and other high-stakes commercial litigation spanning a wide range of areas, including antitrust, contract and business torts, government investigations, mergers and acquisitions, and securities and corporate governance matters.

His clients include leading companies in the life sciences, technology, healthcare, finance, manufacturing, transportation, and consumer products industries. Before joining Holland & Knight, Racowski was a Shareholder with Buchanan Ingersoll & Rooney, where he was Co-Chair of the Class Action Litigation practice.

Eric Johnson L'03, the current Mayor of Dallas, Texas, and his wife, Nakita, welcomed their third child, Lela Reece Johnson, on May 21, 2021. Lela joins big brothers William (age 7) and George (age 3).

Marie Mathews L'03 was featured as a "Top Lawyer" in *Morris/Essex Health & Life* magazine's June/July 2021 issue. More than 5,500 attorneys throughout New Jersey's Morris and Essex counties were asked to select colleagues who they consider the best within their practice area and whom they would seek out for legal needs. Mathews is a member and deputy general counsel at Chiesa Shahinian & Giantomasi PC, where she leads the firm's litigation group. Mathews was particularly recognized for her work in professional malpractice and non-medical defense.

Emanuele Trucco LLM'03 was promoted to Partner at Shearman & Sterling's Milan office. He is a member of the firm's capital markets and M&A practices, and he represents investment banks, corporate clients, property companies, and private equity funds on Italian and U.S. transactions.

Andrew Alin C'01, L'04 joined WilmerHale as a Partner in the firm's New York office. He has a broad mergers and acquisitions practice. Alin represents financial institutions, financial technology companies, and other strategic parties, as well as private equity sponsors, special purpose acquisition companies and hedge funds, in public company mergers, asset sales, subsidiary carve-outs, strategic investments, corporate governance matters, proxy contests, joint ventures, spin-offs, recapitalizations, and other complex transactions. He also advises clients on transactions involving distressed companies and assets, including mergers, acquisitions, investments, and financings, as well as restructurings. He was previously a Partner at Cadwalader.

Rick Horvath L'04 joined Dechert's San Francisco office as a corporate governance litigation partner. His practice focuses on corporate governance, advising investors and public companies on a range of issues from corporate takeovers to board conflicts. He is also a litigator who has represented clients in corporate governance disputes and complex commercial litigation related to mergers, securities fraud, and a number of different issues. Horvath was previously Of Counsel at Paul Hastings.

Enrique Conde C'01, L'05 joined Holland & Knight's Miami office as a Partner in the corporate, M&A and securities, and Latin American practice groups. He was most recently Deputy General Counsel at SoftBank.

Sarah Greenberger L'05 was appointed Associate Deputy Secretary of the U.S. Department of the Interior. In that role, she works to advance President Biden's agenda to tackle climate change, create good-paying union jobs in a clean energy economy, steward America's public lands and waters, and honor relationships and trust responsibilities with Indigenous communities. Greenberger most recently served as the Senior Vice President for Conservation Policy at the National Audubon Society. She joined Audubon after serving at the U.S. Interior Department for five years, driving strategy and policy for the Department as a Counselor and Senior Advisor to Secretaries Ken Salazar and Sally Jewell.

Ellen London L'05 was recognized as a California Future Star in the 2022 rankings of Benchmark Litigation. London is a Partner at Alto Litigation in San Francisco, which she joined in March 2020. She had previously served as an Assistant United States Attorney in the Civil Divisions for the Southern District of New York and the Northern District of California from 2010 to 2020. She has successfully litigated or settled multiple cases involving multimillion dollar resolutions, including being a member of the Bank of America FIRREA government trial team, multiple False Claims Act cases resulting in large recoveries for the government, and two significant tax cases. She was also recognized as a California Future Star in 2021.

Nishant Singh LLM '05 joined L&L Partners in Mumbai as a Partner. He was previously a Partner at IndusLaw. He has 20 years of diverse experience

in equity and debt financing transactions across multiple sectors and countries.

Ejim Achi C'02, L'06 was named a Rising Star in the *New York Law Journal*. He is Co-Managing Shareholder of Greenberg Traurig's New York office and Co-Chair of the firm's New York Corporate practice. Achi represents private equity sponsors in connection with buyouts, mergers, acquisitions, divestitures, joint ventures, restructurings, and other investments spanning a wide range of industries and sectors, with particular emphasis on technology, health care, industrials, consumer packaged goods, hospitality, and infrastructure. He is also a board member of ILIMI Foundation and of The Harlem Symphony Orchestra.

Harris Mufson C'03, L'06 joined Gibson Dunn & Crutcher LLP as Co-Chair of the firm's Whistleblower Team, where he represents employers in discrimination, retaliation, and wage suits. He was previously the co-leader of the Whistleblowing & Retaliation Practice Group and the Disability, Accommodations and Leave Management Practice Group at Proskauer Rose. Mufson represents employers in suits encompassing retaliation, defamation, wrongful discharge, sexual harassment and whistleblowing. He also advises clients on personnel policies and procedures. Since 2014, *New York Super Lawyers Metro Edition* has recognized him as a rising star. Mufson also advises the Harlem Village Academies pro bono practice and helps the organization with employment issues. He is also a founding board member of the Mount Sinai

Medical Legal Partnership, which provides free legal services to disenfranchised populations in New York.

Christopher Beals C'02, ENG'02, CGS'05, L'07 was named to WM Technology, Inc.'s board of directors following the company's public debut on the Nasdaq in June. He serves as Chief Executive Officer of WM Technology, a technology and software infrastructure provider to the cannabis industry.

Samson Enzer L'07 joined Cahill Gordon & Reindel LLP's White Collar practice in New York. He was most recently an Assistant U.S. Attorney for the Southern District of New York. During his time there, he received the Federal Law Enforcement Foundation's Prosecutor of the Year Award in 2014 and was nominated for the Attorney General's Distinguished Service Award in 2018. At the U.S. Attorney's Office, Enzer was involved in multiple high-profile cryptocurrency prosecutions, including the prosecution of fraud and money laundering conspiracy charges against John McAfee and McAfee's bodyguard in a pair of alleged cryptocurrency schemes. He also brings a wealth of experience in other white collar matters. In 2019, Enzer helped bring down former JPMorgan Chase & Co. and Perella Weinberg Partners investment banker Sean Stewart, who was twice convicted of insider trading over a purported scheme to leak confidential information about health care company mergers for his father to trade on.

Keith Hallam C'03, L'07, a Partner at Cravath Swaine & Moore, was named a Law360 Rising Star for his work in navigating AerCap's \$30 billion purchase of General Electric's aircraft-leasing unit, which was the biggest transaction on record for the first quarter of 2021.

Marc Weinroth L'07 was named a Law360 Rising Star. Weinroth, Counsel at Jones Day's Miami office, where his practice focuses on litigation, internal investigations, and sports-related matters, was recognized for defending more than a dozen universities in federal multidistrict litigation. His work consolidated more than 500 putative class actions against the NCAA, conferences, and universities by college football athletes who sought damages relating to the long-term cognitive effects of playing college football.

Andrew Budreika L'08 was named in *The Legal Intelligencer's* Lawyers on the Fast Track 2021. Budreika is a Partner at Morgan Lewis & Bockius's Philadelphia office, where he focuses his practice on borrower representations in public company syndicated credits, public and private bond offerings, and leveraged acquisition financing for private equity firms and private and public companies engaged in M&A. He also leads the firm's 40-lawyer COVID-19 loan program and government stimulus task force, which advises clients and colleagues on all aspects of COVID-19-related federal and state loan and stimulus programs. Budreika has also helped numerous pro bono clients in the wake of the COVID-19 pandemic.

Rebecca Kinburn L'08 joined Brach Eichler LLC's Roseland, New Jersey, office as an Associate in its Commercial Litigation group. Kinburn has more than a decade of litigation experience and was most recently an Associate at Katten Muchin Rosenman LLP, where she worked for nearly nine years. She has represented financial institutions in securities litigation matters stemming from the 2008 financial crisis and counseled a pharmaceutical company in defending a \$100 million damages claim after an infringement finding. Her bankruptcy litigation matters included several high-profile cases, including a breach-of-contract claim related to the reorganization of a multibillion-dollar hotel and entertainment company and the liquidation of a multibillion-dollar global technology company.

Avi Sinensky L'08 has joined Rivkin Radler LLP as Counsel in the Corporate practice group in the firm's Uniondale, New York, office. Sinensky regularly advises companies from startup to maturity on corporate governance, organization, and operations and has substantial experience in negotiating shareholder and operating agreements, financing arrangements, private placements, service agreements, manufacturing and distribution agreements, licensing agreements, and other commercial contracts. Prior to joining Rivkin Radler, Sinensky worked as Counsel at a firm in Mineola, New York, where he represented sellers and purchasers in corporate transactions, recapitalizations, and other business reorganizations.

Nicholas Wille L'08 was appointed to the board of directors of the Shaker Youth Soccer Association (SYSA), a nonprofit that provides developmentally appropriate soccer programs for kids in and around Shaker Heights, Ohio. As a parent of an active SYSA player, Wille has supported the organization's mission of helping children learn technical soccer skills, achieve personal growth, and develop a lifelong enjoyment of the game of soccer. In his role on the board as Recreation Coordinator, Wille will help coordinate the recreational league and will work to ensure the group's long-term continuity and success. He is a Partner at Ulmer & Berne and focuses on complex business and commercial litigation. Wille has represented clients in a range of industries in state and federal courts and private arbitrations across the country. He routinely assists clients in matters involving contractual disputes, business divorce and member withdrawals, enforcement of and challenges to non-competition agreements, and misappropriation of trade secrets. He has also represented numerous clients in disputes involving secured transactions, distressed asset sales, and fraudulent transfers.

Lindsey Carson L'09 became a Trial Attorney in the Foreign Corrupt Practices Act Unit in the U.S. Department of Justice Criminal Division's Fraud section. She was previously a Senior Associate in Arnold & Porter's Washington, D.C., office, where she was a member of the firm's White-Collar Defense and Investigations practice group.

Jeremy Chase L'09 was named a Law360 Rising Star for his work as a media and entertainment lawyer. Chase, a Partner at Davis Wright Tremaine LLP, was recognized for helping win key legal battles related to the press and the First Amendment, including defeating a lawsuit seeking to block publication of a book by former President Donald Trump's niece.

Conor Lamb C'06, L'09 declared he is running for U.S. Senate from Pennsylvania. He represents Pennsylvania's 17th district in Congress, which includes much of the Pittsburgh-area suburbs and all of Beaver County. Rep. Lamb won a special election in March 2018 and went on to win reelection in 2018 and 2020.



Chad Albert L'10 was elected Partner at Levine Lee LLP, a litigation boutique based in New York City. Albert has represented corporations and individuals in a wide range of high-profile matters. He has played a significant leadership role in the firm's Securities Litigation practice, representing financial institutions and media companies in the defense of federal securities class actions. He has also handled complex civil litigation matters involving novel issues of securities and corporate law in federal and state courts, both at the trial and appellate levels. Albert has also been active in the firm's Corporate Investigations practice, including representing a special committee of the board of Xerox Corporation in

connection with internal investigations, shareholder demands, and derivative actions.

Amanda Aycock C'07, L'10 was elected Partner at Gibson, Dunn & Crutcher LLP's New York office. Her practice focuses on complex commercial litigation, crisis management, and regulatory and white-collar defense and investigations, including substantial experience handling technology, consumer protection, and data privacy matters.

David Cohen L'10 was appointed Senior Vice President, Mergers & Acquisitions at Alliant Insurance Services. In this role, he specializes in providing transactional risk solutions to private equity firms, corporate clients, and alternative asset investors, with a focus on representations and warranties insurance placements. Prior to joining Alliant, Cohen served as Senior Vice President for Vale Insurance Partners, where he focused on underwriting transactional risk and representations and warranties insurance.

Camillie Landrón L'10 was named a Law360 Rising Star as a telecom law practitioner. She is Special Counsel at Jenner & Block. She was recognized for helping advise Charter Communications Inc. through a lengthy process and auction that resulted in the Federal Communications Commission awarding \$1.2 billion to the company last December to expand its broadband network in 24 states.

Demetrius Warrick L'10 was promoted to Counsel at Skadden, Arps, Slate, Meagher & Flom LLP's New York

office. As a corporate attorney, he focuses his practice on mergers and acquisitions, corporate governance, securities and general corporate law.

Australia Alba LLM'11 joined Gunster's tax, private wealth services, and international practices as an Associate at the firm's Fort Lauderdale office. She has a parallel law degree in civil-law and common-law systems and concentrates her work on matters involving the Employee Retirement Income Security Act, estate planning, and transactional business tax law.

Ben Tonkin L'11 was sworn in by Chief U.S. District Judge John F. Heil III as an Assistant U.S. Attorney for the Northern District of Oklahoma. He was hired to help prosecute the exponential increase in Indian Country cases following the Supreme Court's decision in *McGirt v. Oklahoma*. The Court asserted the Creek Nation reservation was never disestablished by Congress when Oklahoma became a state; therefore, criminal jurisdiction within the reservation's boundaries lay with the Federal Government and the Muscogee Nation. Tonkin previously practiced at a firm in New York City and as an Assistant U.S. Attorney in the Western District of Texas. After the Supreme Court's ruling, Tonkin volunteered to go to the Northern District of Oklahoma to assist and has remained with the office.

Jonathan Drory L'12 was promoted to Counsel at Latham & Watkins LLP's Washington, D.C., office. A member of the Public Company Representation practice in the Corporate Department, he focuses on private and

public securities offerings, securities regulation, and general company representation. He has experience advising clients on public reporting obligations and corporate governance.

Elizabeth Hein L'12 was elected Principal at Philadelphia-based Post & Schell PC. She represents healthcare industry clients in litigation, regulatory, and compliance matters. Hein's nearly seven years with the firm includes the defense of complex commercial, regulatory and antitrust matters, medical staff litigation, and injunctive proceedings. She also provides counsel on federal and state regulatory compliance.

Brandon McCoy L'12, WG'12 was named by The Deal as a member of its "Top Rising Stars: Class of 2021." He gained recognition for his work as a mergers and acquisitions lawyer. He was also included in the 2021 "Ones to Watch" category of *Best Lawyers in America*. McCoy was promoted to Partner at Haynes and Boone, LLP in 2021 and is a member of the Private Equity practice group in the firm's Dallas office. His practice focuses on complex business transactions for both private and public clients in a range of industries, with a focus on mergers, acquisitions, private equity investments, and joint ventures. McCoy also assists clients with pre-merger notification compliance under the Hart Scott Rodino Act.

Michael Noonan L'12, WG'12 was appointed Chief Operating Officer of Sentio, a next-generation financial research platform provider. With an extensive background in

private equity, banking, and technology, Noonan spearheads the next phase of company growth to meet mounting demand for Sentio's collaborative investment research platform. Noonan is also responsible for building out the team and ensuring seamless collaboration across the organization to effectively deliver on the shared mission of improving the investment research process. Noonan's wealth of experience in bringing together powerful teams to transform organizations will be essential for success in this next phase of company growth. He was previously the Vice President of Operations at AI platform company Clarifai, where he was responsible for finance, legal, people, and strategic initiatives. He was instrumental in leading a successful Series C round of funding and helped establish the company's extensive research and engineering team in Estonia.

Rachel Levick Corley C'10, L'13 was elected Partner at Gibson, Dunn & Crutcher LLP's Washington, D.C., office. Her practice covers a wide range of federal and state litigation, agency enforcement actions, cost recovery cases, and administrative rulemaking challenges.

Bret Stancil L'13 was promoted to Partner at Latham & Watkins LLP's Bay Area office. He is a member of the Mergers & Acquisitions Practice in the Corporate Department. He represents both public and private companies in strategic corporate transactions as well as private equity funds and their portfolio companies in connection with public and private mergers,

leveraged buyouts, acquisitions and dispositions, and general corporate transactional matters. He represents clients in a range of industries, including technology and software, internet and digital media, healthcare and life sciences, and retail and consumer products.

Stephanie E. Moran L'14 was promoted to Partner at Willkie Farr & Gallagher LLP. She worked with Insight Venture Management LLC on its sale of Fenergo Ltd. to Astorg Partners and Bridgepoint Capital Ltd. last year.

Matthew Ploszek L'14, WG'14 was elevated to Partner at Cravath Swaine & Moore LLP's New York office. He serves in the firm's Corporate department and focuses on M&A matters.

Rahul Magan L'16 joined ShipBob as VP, Legal to oversee the company's worldwide legal affairs. The company is a cloud-based logistics platform designed for small and medium-sized businesses to provide access to best-in-class supply chain and fulfillment capabilities. Most recently, Magan was in private practice at the law firm of Goodwin Procter LLP in the Bay Area, where he was a member of the firm's Technology and Life Sciences group specializing in all areas of corporate and securities law and advising emerging growth companies throughout their lifecycle, including IP transactions, IPOs, and mergers and acquisitions.

Nicholas Bellos L'19 joined Hangley Aronchick Segal Pudlin & Schiller as an Associate in the firm's Litigation

department. Previously, he served as a law clerk to Judge Marjorie O. Rendell of the U.S. Court of Appeals for the Third Circuit (2020–21) and to U.S. District Judge Jan E. DuBois of the Eastern District of Pennsylvania (2019–20).

Louis Capozzi C'16, L'19 began his clerkship for U.S. Supreme Court Justice Neil Gorsuch during the 2021 October term. He began his work for Justice Gorsuch after completing clerkships with Judge Anthony Scirica of the U.S. Court of Appeals for the Third Circuit from 2019 to 2020 and with Judge J. Harvie Wilkinson III of the U.S. Court of Appeals for the Fourth Circuit from 2020 to 2021.

Kiran Musunuru ML'19 was honored with the 2021 Joseph A. Vita Award by the American Heart Association. The award is given annually in honor of the late cardiovascular scientist Joseph A. Vita, MD, to recognize research that had a major impact on the field of cardiovascular biology or cardiovascular health during the last five years. Dr. Musunuru is Professor of Medicine, Scientific Director of the Penn Center for Inherited Cardiovascular Disease, and Director of Genetic and Epigenetic Origins of Disease Program at the Cardiovascular Institute at the Perelman School of Medicine at the University of Pennsylvania. His research enhances understanding of cholesterol regulators and atherosclerosis. Dr. Musunuru was selected for the award because of his impressive work in therapeutic gene editing to combat cardiovascular disease. Other key achievements include discovering

an LDL cholesterol regulating gene, inspiring development of multiple ANGPTL3-inhibiting drugs, using gene-edited human stem cells for disease modeling, and his pivotal work in functional genomics. In his lab, Dr. Musunuru developed processes to use gene editing technology to permanently reduce cholesterol levels and therefore provide protection against heart attack and stroke through a one-time injection. This strategy, which he likens to a vaccination, has been very successful in mice and monkeys, and he is working diligently to advance it to human trials. Dr. Musunuru serves on numerous committees at the Perelman School of Medicine. He has been an active member of the American Heart Association since 2007. He is a member of the planning committee for the High School Minority Outreach Program, a member of the Science and Clinical Education Lifelong Learning Committee, and chair of the task force for Modernization of AHA Scientific Statements. This is his sixth recognition from the Association, having previously been a finalist for the 2009 Jeremiah and Rose Stamler Research Award for New Investigators and winner of the 2010 Functional Genomics and Translational Biology Young Investigator Award, the 2016 Award of Meritorious Achievement, the 2017 Functional Genomics and Epidemiology Mid-Career Research Award and Lecture, and the 2020 Council on Clinical Cardiology Distinguished Achievement Award.



Marco Peraza G'20, L'20 joined the Federal Communications Commission as Wireline Advisor and handles signal security issues and matters before the Public Safety and Homeland Security Bureau. Most recently, he served as law clerk to Judge Michael B. Brennan on the U.S. Court of Appeals for the Seventh Circuit.

Jessica Rizzo L'21 joined Montgomery McCracken Walker & Rhoads LLC's Philadelphia office's Litigation department as an Associate. Her practice is focused on complex litigation matters. She was previously a summer associate with Montgomery McCracken as a law clerk. Before finishing her law degree in 2021, Rizzo was a certified legal intern at the Custody and Support Assistance Clinic at the University of Pennsylvania and a judicial intern to Judges Michael M. Baylson and Berle M. Schiller in the Eastern District of Pennsylvania. ♥

BOOKSHELF

Lawyers earn a living listening, speaking, and writing. So it's no surprise that Penn Law alumni write books. And write books. And write books.

In just the last couple years, our prolific graduates have penned and published numerous books on eclectic subjects from education policy to diplomacy to copyright rules in the digital age. They've authored novels and memoirs, nonfiction, and self-help books.

With this issue, we link classmates to this great outpouring of creativity in what will be an online rolling compendium of new titles with, as they say in publishing, a healthy backlist. Please go to www.law.upenn.edu/alumni/digital-bookshelf/ for articles and summaries of the books and to submit information on upcoming books.

2022

IN MEMORIAM

IN REMEMBRANCE OF LANI GUINIER, FORMER LAW SCHOOL PROFESSOR AND PIONEERING CIVIL RIGHTS ADVOCATE

The Law School remembers and honors the legacy of **Lani Guinier**, who taught here from 1988 and 1998 and passed away on Friday, January 7, 2022. With heavy hearts, the University of Pennsylvania Carey Law School joins others in legal academia and the profession as a whole in mourning the passing and honoring the remarkable legacy of Lani Guinier, a brilliant and influential scholar and lawyer.

Guinier was a faculty member at the Law School for 10 years, from 1988 to 1998, and inspired students in our classrooms as she produced some of her most authoritative scholarship.

Dean Emeritus Colin Diver, who served as the dean of the Law School from 1989 to 1999, recalls Guinier's unequivocal commitment to civil rights and racial justice.

"During Lani's 10-year tenure at Penn Law, Lani pushed the envelope in many important and constructive ways: advocating for alternative voting methods,

such as cumulative voting, questioning the implicit expectations of law school faculty that female students behave like 'gentlemen,' or proposing alternative methods for evaluating and selecting applicants to the Law School," Diver said. "As a scholar, teacher, and public intellectual, she made immense and lasting contributions."

Current Dean and Bernard G. Segal Professor of Law Ted Ruger emphasized the lasting impact of Guinier's work, noting that "Professor Guinier's work illuminated fundamental tensions and fractures in our democracy and suggested innovative reforms; her work is as relevant today as it was when first published."

Prior to joining the Law School faculty, Guinier began her lifelong career advancing civil rights in the Civil Rights Division of the Office of the Assistant Attorney General Drew S. Days. She then joined the NAACP Legal Defense and Education Fund, where she led the voting rights project with adept litigatory tenacity, winning 31 out of the 32 cases she argued.

During her tenure at Penn, Guinier produced research that transgressed the bounds of contemporary civil rights scholarship. In 1993, she was nominated for Assistant Attorney General for Civil Rights by President Bill Clinton, but strong conservative backlash to her extensive work and articulated views on voting rights and social reforms prompted President Clinton to withdraw the nomination. Her 1994 article "Becoming Gentlemen: Women's Experiences at One Ivy League Law School,"



Rosa Parks and Lani Guinier greet the crowd from the podium at the 1993 March on Washington.

PHOTO: JOHN MATHEW SMITH / CELEBRITY-PHOTOS.COM

published in the *University of Pennsylvania Law Review*, attracted both attention and debate throughout the legal academic community and continues to be cited in contemporary discussions pertaining to the persistence — and necessary dismantling — of harmful patriarchal norms in the legal academy and profession.

In 1998, Guinier became the first tenured woman of color at Harvard Law School, where she taught until 2017. While at Harvard, she became the first Black woman to have the prestigious honor of writing the Foreword for the *Harvard Law Review*. In addition to her faculty positions at Penn and Harvard, Guinier delivered lectures at several other prestigious legal institutions across the country, leaving a lasting impact on generations of students and colleagues alike.

Senior Adjunct Professor of Global Leadership and Associate Dean of International Affairs Rangita de Silva de Alwis remembers inviting Guinier to Washington, D.C., to speak on electoral reform and pluralism to a group of women parliamentarians from countries in democratic transition.

"In that audience were two young parliamentarians, Naheed Farid from Afghanistan and Dr. Alma Lana from Kosovo. In a Pashtun-led legislative assembly, Naheed was an ethnic minority. In an Albanian-led parliament, Alma was an ethnic minority," said de Silva de Alwis. "The U.S. government does not always understand the complexity of ethnic identity in the different communities it seeks to help, but Lani Guinier did. Even in her death, her work will continue to have impact on nations seeking to strengthen their

democracies and in classrooms studying the nature of bias."

Students in de Silva de Alwis's "Women, Law, and Leadership" course study and discuss the lasting relevance of Guinier's revolutionary scholarship.

"I am so grateful that the class on 'Women, Law and Leadership' gave us, students, the opportunity to study Professor Guinier's work and scholarship. Professor Lani Guinier's work, particularly her groundbreaking scholarship, 'Becoming Gentlemen: Women's

Experiences at One Ivy League Law School,' paved the way for Black women like me to exist and feel seen in these legal spaces," said President of the Black Law Students Association Simone Hunter-Hobson L'23. "Her scholarship's commitment to centering women's voices and experiences remained a focal point for my work in Professor de Silva de Alwis's course and inspired me to think about how crucial it is to put Black women's stories at the forefront of legal scholarship."

Guinier once referred to her commitment to civil rights — and voting rights in particular — as both her professional and spiritual work and authored six books, over 40 articles, and dozens of editorial pieces throughout her career. She also earned 11 honorary degrees and numerous awards for her uncompromising advocacy, including among them the NAACP Legal Defense Fund William H. Hastie Award in 1993; the American Civil Liberties Union of Pennsylvania's 14th Annual Civil Liberties Award in 1995; and the Lawyers Committee for Civil Rights Under Law of the Boston Bar Association's Leadership Award in 2002.

Guinier's influence on this institution and the legal profession was immense and touched many. As an ardent litigator, a dynamic advocate, and a trailblazing academic, Guinier was unafraid to stand firm behind the principles of democracy, equality, and equity that underpin the essence of what it means to fight for justice in America. As we remember her, we also reaffirm our commitment to those same principles and strive to honor her by prioritizing civil rights and racial justice within our classrooms and, more broadly, within the laws we work tirelessly to uphold and advance.

1940s

Lewis Beatty, Jr. L'49, a World War II veteran and a Media, Pennsylvania, attorney for nearly seven decades, died August 18. He was 96.

Mr. Beatty was born in Media and graduated from Swarthmore High School in 1942. He earned a civil engineering degree from Cornell University in 1945, earned the McMullen Scholarship, and entered the Navy V-12 program.

After graduating, he served in the U.S. Navy's Seabees in the Philippines through the end of World War II. He had been slated for the invasion of Japan, and he never doubted that the atomic bomb and subsequent surrender of Japan saved his life. Under the G.I. Bill, he attended and graduated from the University of Pennsylvania Law School in 1949, where he was elected class president.

Mr. Beatty practiced law in Media for 68 years and retired from Beatty Lincke law firm in 2017 at age 92. He was President of the Delaware County Bar Association in 1974 and was a 39-year member of the American College of Trust and Estates Counsel. He was President of the Board of Directors of Sunnycrest Farm for orphaned boys for 10 years.

In the 1950s, Mr. Beatty did legal work for the Elwyn Institute, and his payment was a big basket of apples. He remembered disappointment that his staff ate the apples before he could enjoy one. In the 1960s, he was school board Solicitor for Upper Darby, Glenolden and helped in the merger of Interboro School District. In 1996, he was voted Pro Bono Man of the Year by Delaware County Legal Assistance.

Mr. Beatty was Director and past Chairman of the Board of Delaware County Memorial Hospital; later Director and past Chairman of Crozer Keystone Health System. He was a longtime member, Trustee, Elder and Deacon of Swarthmore Presbyterian Church. He was a 60-year member of Rose Valley Folk, sang as a tenor for 50 years with the Valley Voices, and was a 24-year member of Media Rotary. Additionally, he enjoyed a 74-year family membership to Rolling Green Country Club and was a member of the Union League of Philadelphia for 53 years.

He loved his wife, family, and friends, and he loved spending time with them at their cabin in New Albany, Pennsylvania, where they could enjoy the quiet beauty of the Endless Mountains. He was remembered for his dry wit, and some of his favorite quips included, "Everything is coming up roses," "Write if you get work, and hang by your thumbs," "You're too good to be true," "Shazaam," and ending with "Onward and upward."

Mr. Beatty is survived by his wife of 71 years, Peggy; their four children Roy, Lewis III, Elizabeth, and David; seven grandchildren, and eight great-grandchildren.

1950s

Kenneth Syken L'52, a family man and former Philadelphia attorney, died May 25. He was 92.

He was born in South Philadelphia and maintained a residence in Ventnor, New Jersey. Mr. Syken was the oldest of three children. When he was four, his father died of leukemia. Mr.

Syken later helped his family by selling newspapers at 5th and Market streets. He attended South Philadelphia High School and Temple University and went on to become an editor of the law review at the University of Pennsylvania Law School.

Upon graduation, he served in the Army and worked at the Judge Advocate General's office in Frankfurt, Germany. In Philadelphia, he was a Partner in the firm of Richter, Syken & Ross.

He met Sandra Elner, also from South Philadelphia, at the Tamiment Resort in the Poconos. They married in 1962 and were by each other's side for the next 59 years. They had two children, Marc and William, and moved to the suburb of Dresher, Pennsylvania, where they lived along with his mother Ida. On long summer weekends he enjoyed swimming in the ocean, setting up a beach chair, and holding court with family and friends, often ordering steak sandwiches from Sack O' Subs for dinner. An early riser, he would go out in the morning and come home with a newspaper and Hershey bars for his sons.

He is survived by his wife Sandra; brother Lewis; sons Marc and William; grandchildren Nathan and Emily; and step-grandchildren Lucy and Phoebe.

Dean Cameron Frank Sr. L'54, former General Counsel for HH Robertson Corporation, died on Sept. 29. He was 92.

Originally from Johnstown, Pennsylvania, Mr. Frank spent the majority of his adult years in McCandless Township outside of Pittsburgh. Mr. Frank and his wife of 66 years, Patricia, recently had moved to a beautiful cottage at Passavant Retirement Community in Zelenople.

Mr. Frank was strong, smart, and hard working. He graduated from Bucknell University in 1951 and went on to the University of Pennsylvania Law School. Mr. Frank was an Army veteran and served in Germany following World War II. After marrying Patricia in 1955, they moved to the Pittsburgh area. He worked for many years as General Counsel for HH Robertson Corporation. He was a longtime active member of Northmont Presbyterian Church.

Mr. Frank loved to ski, hike, and read books about world history. He was very active with his four sons and his grandchildren and was fortunate to have a great-grandson.

His smile, laugh, and heartfelt hugs will be sorely missed by his family and friends.

Mr. Frank was preceded in death by his sister Lucy Frank-Lockhead. He is survived by his beloved wife Patricia; his sons Bill (Karen), Deane Jr. (Jana), Jim (Tracey), and Karl (Nancy); his grandchildren Wendell, Garrett, Chris (Natasha), Dennis, Bryn, Ryan, Vanessa, Natalie, and Allison, along with his great-grandson Oskar.

James "Jim" Muller L'56, who survived Nazi Germany as a child and later had a 60-year legal career, died Sept. 28. He was 90.

As a Jewish child in Nazi Germany, Mr. Muller knew persecution at a young age. On November 9, 1938 — Kristallnacht — he watched his synagogue get torched and his father arrested by the Gestapo. Soon after, he was chased by a noose-wielding gang of Hitler Youth. Only by the intervention of a kindly umbrella-wielding old man was he saved.

After his father's release from Buchenwald, the family escaped into Switzerland, where they spent more

than two years looking for a country that would take them. They arrived in the United States on April 1, 1941, settling on a chicken farm in Atco, New Jersey.

Mr. Muller attended law school at the University of Pennsylvania, graduating in 1956. At Penn, he met a bright, pretty undergraduate named Joan Dickman ED'56. They began to see each other and were married in June of 1957. Two sons, first David and then Eric, came along within the first five years of their marriage.

Mr. Muller practiced law in Camden, Haddonfield, and Cherry Hill for about 60 years. He was a stalwart of the Camden County Bar and respected across the decades for his intellect and his professionalism. He developed deep expertise in commercial law, bankruptcy, and real estate, and enjoyed finding creative ways not just to help clients solve their legal problems but also to help their businesses grow and thrive.

A life that began with years of loss might not be expected to turn into one of generosity. Mr. Muller's did. Whether working pro bono to help an Auschwitz survivor obtain reparations or devoting hundreds of volunteer hours to send 200 Cherry Hill High School East band students on a European adventure they'd never forget or making a bridge "loan" to a needy person with no intention of seeking repayment, Mr. Muller took no greater joy than in helping others. Knowing he'd helped was all the thanks he ever wanted.

Mr. Muller was preceded in death by his wife, parents, and sister Beatrice. He is survived by his sons; nieces Martha and Ruth; and grandchildren Abby, Daniel, Julia, Nina, and Benjamin. Words cannot capture the pride he took in their accomplishments or the joy he derived from their uniqueness.

Donn Slonim W'53, L'56, a longtime New Jersey tax lawyer, died July 14. He was 90.

Mr. Slonim was born in Plainfield, New Jersey, and graduated from Plainfield High School, Wharton School, and *magna cum laude* from the University of Pennsylvania Law School. He practiced law for 27 years, primarily in Plainfield, and later in Bridgewater, New Jersey, followed by several years working with the New Jersey Division of Taxation.

Mr. Slonim was an avid tennis player well into his eighties. He also enjoyed hiking, kayaking, bridge and singing. After moving to Narragansett, Rhode Island, he belonged to two choruses, but did the bulk of his singing — favoring songs from the Great American Songbook — in the car. Mr. Slonim was known for his generosity. He volunteered at nursing homes, led hikes for the blind, and prepared taxes for the elderly. He was very kind and very funny.

Mr. Slonim was preceded in death by his brother Ralph. He is survived by his wife of 60 years, Rose; sons David and Robert; and grandchildren Jonathan, Daniel, Michael, and Mary. He is also survived by four great-grandchildren, sister-in-law Mimi, nephew Lloyd, and niece Suzanne.

Isaac "Quartie" Clothier IV L'57, a retired attorney and Partner at Dechert LLP, died August 16. He was 89.

Mr. Clothier attended Chestnut Hill Academy and graduated from St. Paul's School in Concord, New Hampshire, in 1950. He graduated from Princeton University in 1954. Upon graduating from the University of Pennsylvania Law School in 1957, he began a successful 40-year practice in estates and trusts at Dechert.

As a descendant of the co-founder of Philadelphia department store Strawbridge & Clothier, he served on its board for almost 20 years, chairing their Audit and Compensation Committees, and he also served for 25 years on the board of the Bryn Mawr Hospital.

Mr. Clothier was very involved in community activities. He was board member of the Southeastern Pennsylvania Chapter of the Red Cross, of the Melmark home for dependently disabled children, and of Trevor's Campaign, which served Philadelphia's homeless. He chaired and served on the board of the Shipley School. He also helped organize the Eagles Mere Athletic Association and served as one of its earliest presidents.

As a longtime member of the Church of the Redeemer, Mr. Clothier taught Sunday School for 15 years, was a member of the Vestry for 12 years, and Rector's Warden for 3 years.

Mr. Clothier was preceded in death by his daughter, Melinda, and brothers Aiken and Kaighn. He is survived by his beloved wife of 66 years, Barbara; children Isaac V and Rebecca; grandchildren Catharine, Charlie, Christie, Jessica, Nick, Rye, Wick, and Zack; and great-grandchild Nate.

Robert "Bob" Lentz L'58, a civil rights attorney and advocate whose legal career spanned five decades, died Sept. 15. He was 87.

Mr. Lentz was born in Washington, D.C. Following graduation from Lafayette College and the University of Pennsylvania Law School, he began his 50-year career as an attorney at Morgan Lewis & Bockius LLP. About six years later, he and his law partner Albert Massey opened what is now Lentz Cantor & Massey Ltd. Originally in West Chester, Pennsylvania,

the firm is now located in Malvern, Pennsylvania.

He fought against discrimination in voting rights and registration and supported legal aid for the poor. In the summer of 1964, he worked with the Council of Federated Organizations in Mississippi for two weeks representing volunteers who were jailed for civil rights efforts. Letters he wrote his wife about his experience there later became the basis for the 1988 film *Mississippi Burning*.

Locally, he was affiliated with the United Political Action Committee of West Chester and worked to improve public education for minority students

and established the ward system of voting to give minority voters access to voting. He was also a member of the board of directors of Cheyney University, the nation's first historically black university.

In 1984, he joined the landmark class action case *Halderman v. Pennhurst*, which eventually led to the end of inhumane institutionalization of disabled individuals.

In 2009, Mr. Lentz and his wife, Nancy, moved to Venice, Florida. He played at the Sarasota County Croquet Court daily, where he was President for six years and attorney for the croquet club. He also loved sailing and scuba diving.

Robert "Bob" Lentz L'58

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Mr. Lentz was remembered for his kindness, his help to all and his love for teasing.

He is survived by his wife; his son Adam; his daughter Heather; granddaughter Jessie; stepson Andy; stepdaughter Sharon; and step-granddaughter Tracey.

Herbert Vogel C'53, L'59, a family man and longtime New Jersey attorney, died Sept 10. He was 90.

He was born in Passaic, New Jersey. After graduating from the University of Pennsylvania Law School, he practiced law for almost 40 years and was a founding partner of the law firm of Vogel, Chait, Collins and Schneider in Morristown, New Jersey. He also served in the Army in Alaska as a ski trooper working primarily on special educational assignments and as a Chaplains Assistant.

Mr. Vogel loved being outdoors and always lived near the water. All of his activities revolved around spending time with his family and friends. He was a prolific writer and left his family and friends with many great stories of his life. Mr. Vogel also loved to travel and took many trips all over the world. He arranged many family vacations even after his children left the house and started their own families.

Mr. Vogel was married to his best friend, Harriet, for 51 years until her death. The two were devoted to each other, as well as to their family and their many special friends whom they considered part of their extended family. In recent years, Mr. Vogel found love again with his partner Joan Simmons.

He was remembered for his zest for life and passion for his family. He is survived by children David and Liz and grandchildren Melissa, Dani, Matt, and Abby.



James Martin Scanlon L'61, a founding member of the Scranton, Pennsylvania, law firm Scanlan, Howley & Doherty, P.C. died on Nov. 17 at the age of 85. He and his wife Ann Ruane Scanlon celebrated 53 years of marriage in October.

Born in Dunmore, Pennsylvania, he was the son of the late James W. Scanlon, Esq., and Margaret Ford Scanlon. Mr. Scanlan was a graduate of St. Paul's High School where he was valedictorian of his senior class, Harvard University, and the University of Pennsylvania Law School. Mr. Scanlan served as a trial attorney for 50 years and was known as a gentleman inside and outside of the courtroom.

He served in the U.S. Army before law school and remained active in the Army Reserve upon returning to Scranton to start his legal career. Mr. Scanlon was a lifelong member of the YMCA in Dunmore and a 50-year member of the Lackawanna County Bar Association. He served as a Solicitor to the Dunmore School Board and the Lackawanna County Tax Claim Bureau.

A trusted adviser to numerous clients and family members, no matter was too big or small as he treated everyone with respect and kindness. He loved local politics, and one of his favorite nights of the year was the second Tuesday in November watching the ballot results after an election. Mr. Scanlon's true hobby was following the high school football teams of Dunmore, Prep, and West Scranton.

Surviving him are his wife Ann and four children, James J. Scanlon and wife, Victoria, Dunmore; Megan Scanlon, Scranton; Jeffrey Scanlon and

wife, Kathy Scanlon, Dunmore; Catherine Sargent and husband, Michael Sargent, New York City; a brother, Thomas J. Scanlon and wife, Faith Collins, Bethesda, Maryland; and four grandchildren Gavin, Claire, Hannah and Henry; and nieces and nephews.

John Herdeg L'62, a trust and estate lawyer and American history aficionado, died June 27. He was 83.

Mr. Herdeg was born in Buffalo and grew up in Gowanda, New York. He graduated from Deerfield Academy, Princeton University, and the University of Pennsylvania Law School. In 1961, John married his lifetime love, Judith (Judy) Coolidge Carpenter. After a stint working in New York City, he and Judy moved to Wilmington, Delaware, where he joined the Delaware Bar and the Wilmington Trust Company as a staff attorney.

After 20 years, Mr. Herdeg, then Senior Vice President as head of the Trust Department, left Wilmington Trust and founded the law firm of Herdeg, du Pont & Dalle Pazzo LLP. As a trust and estate attorney, he enjoyed helping individuals and families through complicated financial and personal challenges and planning for their futures. His commitment to personal relationships and professional service led Mr. Herdeg to co-found the Christiana Bank and Trust Company in Greenville, Delaware, in 1992, serving as its Chairman. It was later acquired by National Penn Bank as part of its strategic growth plan.

Mr. Herdeg loved American history and 18th century decorative arts. His and Judy's lifelong passion on the subject began in 1963 with the reconstruction and restoration of the William Peters house, a 1750s Georgian brick structure, which through their efforts, became listed on the National Register of Historic Places.

He traveled to British and American historic sites, societies, and libraries in his research for scholarly articles and a forthcoming book. *The Stories They Tell*, from the Herdeg Collection, will soon be available through The New England Historic Genealogical Society.

Mr. Herdeg committed 50 years of service to the Henry Francis du Pont Winterthur Museum, Garden & Library, serving as Chairman of the Board for nine years and participating on numerous board committees. He also served as Trustee at Historic Deerfield Inc. in Massachusetts and President of the 1103 Market Street Foundation, a public charity dedicated to preserving the Historic William Merrick Mansion. He was a Trustee and on the executive committee at Woodlawn Trustees Inc., and also served as a Supervisor and other positions for Pennsbury Township, Pennsylvania.

Mr. Herdeg was also a member of the Walpole Society, New England Historic Genealogical Society, the American Antiquarian Society, and The Society for Colonial Wars in the State of Delaware. He served as President and a member of the Board of Governors at the Wilmington Club and made many lifelong friends through the West Chop Club of Martha's Vineyard, Vicmead Hunt Club, and Confrerie des Chevaliers du Tastevin.

In addition to his wife of 60 years, Judy, Mr. Herdeg is survived by children Judith (Leli), Andrew, and Fell; and grandchildren Molly, Abigail, George, Ceci, Emma, Benjamin, and Sam.

Harry Marshall, Jr. L'65, who during his legal career served as a key negotiator for U.S. nuclear agreements and Senior Legal Advisor in the Office of International Affairs, died June 22. He was 81.

Mr. Marshall was born in Mt. Vernon, New York, and he spent his teenage years in Mt. Kisco. He graduated from the University of Virginia in 1961 and from the University of Pennsylvania Law School in 1965. Then at the University of Cambridge, he rowed on the crew team and wrote his thesis.

Upon returning to the United States, he worked as an estate lawyer in New York City. He met the love of his life, Claire, in 1970, and the two married a year later. Mr. Marshall worked with the founders of the Environmental Action Coalition (EAC) to orchestrate the celebration of the first Earth Day in New York City on April 22, 1970. Mr. Marshall served as President of the EAC until 1976, when he, Claire, and their two children moved to Washington, D.C.

He joined the Arms Control and Disarmament Agency as the Executive Director of the General Advisory Committee on Arms Control, where he was a member of the US SALT delegation and contributed to the Nuclear Non-Proliferation Act of 1978. In 1980, President Reagan appointed him Principal Deputy Assistant Secretary of State, and he became a key negotiator of several new nuclear supply agreements. He was also active in executing the Reagan Law of the Sea policies.

Mr. Marshall left the State Department in 1985 and accepted a position at Martin Marietta International, where he was responsible for developing offices in Beijing and Hong Kong and carrying out other initiatives in Asia. The Marshall family resided in Hong Kong until 1989. In 1991, Mr. Marshall joined the Department of Justice Criminal Division as a Senior Legal Advisor in the Office of International Affairs, where he negotiated law enforcement agreements and extraditions with a number of countries

in Asia. He worked with FBI, CIA, and other authorities to obtain the return from Pakistan of Ramzi Yousef, later convicted for the 1993 World Trade Center bombing. He retired in 2011.

Mr. Marshall served on the Jefferson Scholar Committee at the University of Virginia and as an adjunct professor at the law school, where he taught a course in International Criminal Law. He also served as President of the Board of his fraternity, Phi Society, for more than 30 years.

He loved summering with family in Nantucket and was an enthusiastic tennis, paddle player, and golfer at the Chevy Chase Club and Nantucket Yacht Club. Mr. Marshall also had a passion for history. He was an avid reader of books on Jefferson, volunteered at the Nantucket Historical Society, and was Chair of the Chevy Chase Club Archive Committee.

He is preceded in death by his half-sister Patricia. He is survived by his wife Claire; children Harrison and Kate; grandchildren Jules, George, Sam, Harry, and James; and his brother Ingram.

H. Donald Pasquale L'66, a longtime commercial real estate developer, died May 25. He was 79.

Mr. Pasquale graduated from Upper Merion High School in 1957 as a Class Orator, having served four years as Class President. In 1963, he graduated with a BA with honors in Economics from Dickinson College, where he played football and enrolled in R.O.T.C. In 1966, Mr. Pasquale received an LLB degree from the University of Pennsylvania Law School.

After receiving his law degree, he was commissioned as a 2nd Lieutenant in the U.S. Army. He proudly

Harry Marshall, Jr. L'65

Mr. Marshall worked with the founders of the Environmental Action Coalition (EAC) to orchestrate the celebration of the first Earth Day in New York City on April 22, 1970.

served in the Signal Corps while stationed at Fort Richardson, Anchorage, Alaska, from 1967 to 1969, and he was promoted to the rank of Captain.

After completing his military service, Mr. Pasquale returned to Pennsylvania and practiced general law with the firm Fox, Differ & DiGiocomo. He then partnered with his father and brother, establishing his career in commercial real estate development as a Founding and Managing Partner of Pasquale Real Estate, King of Prussia, Pennsylvania.

Mr. Pasquale was an active, lifetime member of the Republican Party. He served on multiple political committees at both the local and state level, culminating in his 1985 bid for the Republican nomination as Lieutenant Governor of Pennsylvania. His business motto was a testament to his work ethic: "TGIM," or "Thank God It's Monday." He was a member of Sts. Peter and Paul Ukrainian Catholic Church in Bridgeport, Pennsylvania.

He is survived by his loving wife Patricia, his daughter Elyse, his brother Charles, and many nephews and nieces.

Lee Hymerling C'66, L'69, a leader in New Jersey family law, died July 30. He was 77.

Mr. Hymerling was born in Princeton, and after graduating from the University of Pennsylvania Law School in 1969, he clerked for Judge Herbert Horn of the New Jersey Superior Court. A year later, he joined Archer & Greiner in Haddonfield, New Jersey, where he chaired the firm's Matrimonial and Family Law practice for many years and helped the New Jersey Supreme Court create and adopt procedures and laws regarding divorce, alimony, child support, custody, and other important family matters, according to *The Philadelphia Inquirer*.

"Every New Jersey divorce — and divorce practice — is to some extent

influenced by [his] contributions over more than four decades," the Ten Leaders Cooperative website said in its profile of Mr. Hymerling. He chaired the New Jersey State Bar Association's Family Law section for three years and was a member of its executive committee for 30 years. Career highlights included co-chairing the Supreme Court's Special Committee on Matrimonial Litigation (1980–81), founding the *New Jersey Family Lawyer* publication (1983), and sitting on the disciplinary review board for the Supreme Court (1986–2001). In 1986, he received the Saul Tischler Family Law Section Award, and he won the Alfred C. Clapp Award for Excellence in Legal Education in 1996.

He also taught Family Law at Rutgers Law School in Camden, New Jersey, and served on several boards, committees, and subcommittees. Until his retirement five years ago, Mr. Hymerling was named "best lawyer," "super lawyer," "top attorney," and "awesome attorney" by legal publications.

Mr. Hymerling married his wife Rosie in 1969, and the two enjoyed collecting various items, including stamps, old books, videos, and Flyers hockey memorabilia. *The Inquirer* ran a feature on their 500-piece art collection in 2012. The couple also sponsored groups including the Philadelphia Orchestra, the Philadelphia Museum of Art, the Symphony in C Orchestra, the Markeim Art Center, and the Garden State Discovery Museum. They were active at Temple Emanuel in Cherry Hill for more than 40 years.

He was remembered for his generosity, intellect, and tenacity.

In addition to his wife, Mr. Hymerling is survived by son Mark, three grandchildren, a sister, and other relatives.

William “Bill” Schilling C’66, L’69, PAR’03, Penn’s longtime Director of Student Financial Aid, died Dec. 9. He was 76.

Mr. Schilling was born in Drexel Hill, Pennsylvania, and graduated from Upper Darby High School in 1962 and attended the University of Pennsylvania as a Federal Work Study recipient, working part-time in the University’s laundry room and financial aid office while he earned his bachelor’s degree. Until his retirement in 2012 — and, indeed, for several years thereafter — Mr. Schilling never left Penn, having taken a job as a financial aid officer following his graduation from the University’s Law School; he would rise to the role of Director of Student Financial Aid in 1980 and remain in that position for more than 32 years.

During his tenure at Penn, Mr. Schilling committed himself to making an Ivy League education possible for students of all backgrounds and means. He oversaw the manifold expansion of the University’s undergraduate financial aid program and pioneered a no-loan aid policy, ensuring that students in need receive only grants, not loans, in support of their education. He supplemented this work for educational equity in his volunteering with the College Board and the Mendenhall-Tyson Scholarship Foundation.

Beyond his working life, Mr. Schilling was blessed with a beautiful bass voice and sang for years in his church choir and with the Wayne Oratorio Society. In 1976, he met and fell in love with Patricia Charlesworth (née Connelly), a nurse, while she cared for his father in a time of illness. The two were married in March 1978, in the living room of the house where he grew up and where they would go on to raise their children.

In 2018, with his children raising families of their own, Mr. Schilling formally adopted his eldest three children, the daughters and son of Pat’s previous marriage. Mr. Schilling lived a life of gentleness, generosity, humility, and faith. In his quiet way, he modeled an unwavering love and devotion to his children in his fierce love for their mother, and he radiated joy in his closeness with his grandchildren. His happiest days were spent in the simple joys of home: peaceful days spent in the company of his beloved wife, his loyal dog, and his loving children and grandchildren, who knew how deeply they, too, were loved by him.

Mr. Schilling is preceded in death by his brothers, Yates and Fred. He is survived by Pat, his beloved wife of 43 years; their children Amy, Donny, Gail,

and William “Drew”; and grandchildren Benjamin, Jacob, Sara, Emily, Nathaniel, Katherine, and Kira. He was joyfully anticipating the birth of his first great-grandchild, expected in February 2022.



Charles Morris C’63, L’72, a lawyer, banker, and prolific author, died Dec. 13. He was 82.

Mr. Morris was born in Oakland, California, and attended Mother of the Savior Seminary in Blackwood, New Jersey. He earned his bachelor’s degree in journalism from Penn in 1963 and then served as Director of the New Jersey Office of Economic Opportunity from 1965 to 1969.

William “Bill” Schilling C’66, L’69, PAR’03

During his tenure at Penn, Mr. Schilling committed himself to making an Ivy League education possible for students of all backgrounds and means.

While he worked for New York City government — he was the assistant budget director and welfare programs director for Mayor John Lindsay — he earned his law degree from the University of Pennsylvania Law School in 1972. He then worked as Secretary of Social and Health Services in Washington State. He later served as Director of the Vera Institute of Justice in London.

His experience in welfare programs led him to write his first book in 1980, *The Cost of Good Intentions: New York City and the Liberal Experiment*, which explored the Lindsay administration’s welfare spending. It also critiqued government officials who knew the programs failed to solve underlying problems but continued them anyway.

In the book, Mr. Morris espoused some neoconservative ideas, but he never ascribed to such simplistic labels. While some of his economic ideas fell into the neoconservative camp, he also held that raising the minimum wage would not destroy jobs. Mr. Morris decried that the nation’s healthcare system benefited the richest Americans, and he said graduate schools of business have been wrong for decades to ignore the importance of manufacturing.

Mr. Morris shocked the country’s economists when he wrote *The Trillion Dollar Meltdown: Easy Money, High Rollers and the Great Credit Crash* in 2007. It was published in 2008 and uncannily predicted, in precise terms, the global economic recession of that year. The book won the Gerald Loeb Award for business reporting, and Mr. Morris also appeared in the Oscar-winning documentary about the economic crisis called *Inside Job*.

Mr. Morris was a regular contributor to the *Los Angeles Times*, *The Wall Street Journal*, and *The Atlantic Monthly*. The self-taught economist penned 15 books, including *A Rabble of Dead Money: The Great Crash and the Global Depression: 1929–1939* (2017); *Comeback: America’s New Economic Boom* (2013); *The Sages: Warren Buffett, George Soros, Paul Volcker, and the Maelstrom of Markets* (2009); *The Surgeons: Life and Death in a Top Heart Center* (2007); *The Tycoons: How Andrew Carnegie, John D. Rockefeller, Jay Gould, and J.P. Morgan Invented the American Supereconomy* (2005); and *American Catholic: The Saints and Sinners Who Built America’s Most Powerful Church* (1997).

Mr. Morris died the same day as his sister, Marianne. He is survived by his wife, Beverly; children Michael, Matthew and Kathleen; and four grandchildren.

Bernard Lee L’77, PAR’02, a nationally known real estate lawyer based in Philadelphia, died Nov. 7. He was 71.

Following his graduation from the Law School in 1977, Mr. Lee joined the Real Estate department at Wolf Block and practiced there until 2009 when he, along with 54 other lawyers from Wolf Block, joined Cozen O’Connor.

Mr. Lee’s legal sophistication and business judgment guided many of Philadelphia’s most transformative projects over the last several decades, including the development and financing of the Pennsylvania Convention Center; the South Philadelphia Sports Complex; the City of Philadelphia police headquarters; and the start of the revival of Amtrak’s 30th Street Station area. He also led the development and financing of the Ritz Carlton (now Westin Hotel) at Liberty Place,

Hilton Hotel at Penn’s Landing, and Hilton Hotel’s Waldorf Astoria line.

In his honor, Cozen O’Connor renamed its IL Diversity and Inclusion Fellowship to the Bernard Lee Diversity, Equity, and Inclusion Scholars Program in recognition of his passion for mentoring young lawyers and developing a pipeline of diverse talent within the firm and the legal profession. The scholarship was also expanded, increasing the potential in scholarship funds to \$15,000. The firm anticipates increasing the number of scholars.

The firm established the Cozen O’Connor 1L Diversity and Inclusion Fellowship in 2018 for students in their first year of law school with a demonstrated commitment to diversity and inclusion. Scholars participate in the firm’s summer associate program following their 1L year and a diversity & inclusion mentorship program.

He was remembered as a true gentleman of uncommon wisdom, grace, and humility and a trailblazer for his profession. As one of the longest-tenured African American attorneys of his generation to ascend to the highest ranks of the Am Law 100, he worked to pave the way for other diverse attorneys to follow in his footsteps. He was a former President of The Barristers’ Association of Philadelphia, a local affiliate of the National Bar Association (a national network of African American attorneys and judges); a longtime leader in the Real Estate Executive Council (a trade association for diverse real estate executives); and general counsel to the local chapter of Kappa Alpha Psi, an historically African American collegiate fraternity. For such service, he received numerous awards and recognitions, including the Women’s Division of the National

Bar Association Renaissance Man Award and the Sadie Alexander Barristers' Award.

He was beloved by colleagues as a mentor and friend to many and remembered for his hearty laugh and willingness to listen.

Mr. Lee is survived by his wife Kathy C'77 and children Michelle C'02 and Michael, both of whom followed in their father's footsteps to become Philadelphia lawyers.

Frederick "Rick" Rohn L'77, a partner at Holland & Knight, died August 9. He was 69.

After graduating from Colgate University and the University of Pennsylvania Law School, Mr. Rohn began his legal career at White & Case. He moved on to Sacks Montgomery, where he specialized in construction matters. At the time of his death, he was a Partner in the law firm of Holland & Knight's New York office.

Mr. Rohn also had a gratifying second career as an adjunct professor at Cardozo Law School, where he taught a course on drafting contracts and was able to share his knowledge and mentor future lawyers.

He loved his family and friends, sailing, theater, and keeping up with every type and style of new music.

Mr. Rohn is survived by his wife of almost 41 years, Frances; sons Michael and David; grandchildren Benjamin and Norah; siblings Kathleen, Douglas,

and Barbara, as well as numerous nieces, nephews, and other extended family.



The Honorable Ruben Martino L'82, a family man and New York Housing and Family Court judge, died Dec. 11, 2020. He was 64.

Judge Martino was born and raised in the Bronx, and he graduated from Bronx High School of Science, Yale University, and the University of Pennsylvania Law School. He began his career as a staff attorney for Bronx Legal Services. He then worked his way to becoming the senior supervising attorney. In 1994, Judge Martino was appointed to the Housing Court and later appointed to the Family Court by Mayor Michael Bloomberg. He passionately worked and practiced law for 38 years.

In 1983, he married the love of his life, Joyce Cortez. They raised three children, Ruben Anthony, Eric, and Yesenia. He was a family man who cared deeply about helping others above himself. When he wasn't working, he was helping his kids with homework, driving them to piano practice, or picking them up from a friend's house. He would keep in touch with his friends and was gifted

at maintaining healthy relationships. He would visit his uncle William regularly on the weekends to provide him with food, fix his telephone, and spend quality time together. He was very kind, generous, and humble.

Judge Martino was also incredibly passionate about playing basketball, painting, salsa dancing, and reading. He and his wife took salsa dancing classes together and would dance at home anytime salsa music played on the radio. Every Friday after work, he would play his favorite sport, basketball, with coworkers. He always cherished spending time with people around him. He would paint with his children, and his home is filled with paintings made throughout the years.

Judge Martino is survived by his wife Joyce, his three children, brothers Ronnie and Richie, grandchildren Nilah and Naliyah, and many cousins.

Celeste Sant'Angelo L'83 died June 10 following a long battle with cancer. She was 63.

Ms. Sant'Angelo graduated from Cornell University in 1980 and from the University of Pennsylvania Law School in 1983. During her legal career, she spent time at Lehman Brothers, Inc. and Greenberg Traurig LLP.

She is survived by her husband, Stephen Koval L'84, WG'84 and their son, Luca, who is slated to also graduate from Cornell in 2022.



Marley Goldschmidt ML'18, who passed away on Nov. 14 at the age of 30, endeared herself to the Law School's Masters in Law Program with her vivacious spirit and heart for service. She exemplified Penn's core values of professionalism, excellence, and integrity that, despite having many options following her graduation, she remained on campus as a professional at the Annenberg School.

She was remembered as a joyful and witty student in the ML Program, extolling the great wonders of learning at the law school. She found it exhilarating and fun, often expressing disbelief in her great fortune in finding the ML Program and the many friends she made there.

Ms. Goldschmidt worked in various roles throughout Penn. She most recently served as the Annenberg School of Communications' Associate Director of Finance, a job she described as perfect, with colleagues she respected and admired and who loved and respected her, too.

"Marley was not only an incredibly intelligent and skilled employee, she was a dear friend to so many of us, and what we will miss most," said Patty

Lindner, Annenberg's Executive Director of Finance & Facility Operations.

Ms. Goldschmidt was born in Bryn Mawr Hospital on June 10, 1991. She graduated from St. Denis Elementary School and Merion Mercy Academy (Class of '09), where she was an honors student and won the French award. She went on to attend Pennsylvania State University, where she studied in the Schreyer Honors College. She graduated in December 2012, having earned bachelor's degrees in economics and political science with a minor in French.

At the Law School, Ms. Goldschmidt excelled in her coursework, and ML Program Executive Director Catharine Restrepo L'93 said the school was proud of her association with the program. "Often the first to arrive and last to leave ML student events, she not only helped with the event, despite our protests, she kept us laughing throughout and she never missed a chance to thank us for every single thing, small and large. She was delightful, caring, and warm," Restrepo said.

Her family attested that she loved to learn about cuisines from around the world and was a superb cook. She loved entertaining and preparing amazing meals for her loved ones and friends. She enjoyed spending time with her family at the shore and was the life of the party at the annual

gathering of family and friends at French Creek State Park.

Ms. Goldschmidt traveled throughout Europe and was an excellent trip planner and guide. She had a sharp wit and sense of humor. She loved dogs, the outdoors, music, and interior design. But most of all, she was remembered as a generous and devoted daughter, sister, and friend.

The ML Program faculty remembered her as incredibly smart, beautiful, kind, funny, and genuine.

Ms. Goldschmidt is survived by her parents, Joseph Goldschmidt and Ellen Fulton; siblings Joseph, Jr., Megan, and Caroline; and her beloved dog, Mikey, whom she rescued from the streets of Puerto Rico.

The ML Program said in a statement: "The ML Program and staff remember her as incredibly smart, kind, funny, and genuine, with a beautiful and engaging spirit. While she will be dearly missed by all, we are proud that her life's journey brought her to the Law School where she will be remembered and celebrated as a friend and a fine part of our institution."

The family has encouraged donations in Marley's name to the Kyle Ambrogi Foundation, which promotes education and awareness of depression and suicide prevention. ♥

ADJOURNED

THE LLM CLASS OF 2021 WILL NEVER FORGET its American sojourn. In December, after a year buffeted by the COVID-19 pandemic, 39 graduate students gathered in Fitts Auditorium for commencement, followed by a champagne toast in the courtyard. And now, on to new challenges.

PHOTO: SAMEER KHAN / FOTOBUDDY



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In addition, the Law School offers a number of live CLE events in person or on Zoom throughout the year that are also free to you as a Law School graduate. The cost listed next to each course only applies to non-alumni. The fee is waived for alumni using code **CLEFROMHOME**.

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