

Selected Labor & Employment Law Capsule Reviews

compiled by Book Review/Updates Editor

Ging Wong and Garnett Picot, *Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment* (W.E. Upjohn Institute for Employment Research, 2001. 388pp. \$25).

This monograph is the first volume of a two-volume set addressing the effect of working time changes on employment policies. The focus of this volume is the recent re-distribution of weekly working times in both the United States and Canada. The various articles discuss specifically earnings inequalities, and efforts to reduce unemployment through mandated hour reductions.

Susan Houseman, Alice Nakamura, *Life-Cycle Working Time and Nonstandard Work* (W.E. Upjohn Institute for Employment Research, 2001. 372 pp. \$25).

This monograph is the second volume of a two-volume set addressing the effect of working time changes on employment policies. This volume's focal points include the relationship between working time and life cycles and nonstandard work arrangements such as job sharing and moonlighting.

Michael E. Gold, *An Introduction to the Law of Employment Discrimination, 2d ed.* (ILR Press, 2001. 97pp. \$10.95).

This monograph summarizes the principal federal laws against employment discrimination. Specifically, the monograph summarizes Title VII, The Age Discrimination in Employment Act, Title I of the Americans with Disabilities Act, The Equal Pay Act, and a few local laws. The book outlines the burdens of proof, defenses, and remedies for each of the statutes.