### Penn Law Journal

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Vol. 51, No. 1 SUMMER 2016



20

### **Women at the Summit**

Penn Law's first Women's Summit was a big, sprawling event. Over the span of three days women learned from one another and celebrated each other's achievements. 32

### **The Unlikely Daredevil**

When he's not in the courtroom, Jim Beasley M'94, L'97 likes to take vintage World War II planes for a spin—twenty feet above the ground.

36

### **Soul of Penn Law**

Hundreds and hundreds of students considered A. Leo Levin their favorite teacher, evidenced in the outpouring of affection upon his passing. DEPARTMENTS

Letters 02

At Issue 04

In Session 06

Precedent 40

Fine Print 42

In Memoriam 56

**Adjourned** 64

### FROM THE DEAN



Dean Ted Ruger welcomes alumnae, in March, to the inaugural Women's Summit, where women in leadership roles were honored and discussions were held on critical issues facing women.

FEW MONTHS AGO I HAD THE GOOD FORTUNE to speak in Paris to a gathering of policy makers at UNESCO, the research and advocacy arm of the United Nations, on gender equality. On that day I noted that law schools, lawyers, and law students are critical to closing the gender gap in wages, education, employment, and in public office not

I am struck by the fact that nearly 500 million women worldwide cannot read or write, foreclosing their opportunity for a sustainable life that contributes to personal and economic growth. This is a serious problem. So what to do?

only in the United States but around the world.

During the past year, my colleagues and I have made sure that gender equality and women's leadership is one of the Law School's primary areas of focus. To that end, we are hosting global women leaders to bring attention to sexual violence in war and a host of other complex subjects. We launched a partnership with UN Women to collaborate on the shared goals of gender equality in law and practice.

We are adjusting our curriculum to reflect and promote change in women's status. And in late March, we hosted the largest gathering of Penn Law alumnae in our history: the Women's Summit.

The Women's Summit (see the coverage in this issue) was a huge success, forging connections among alumnae that will serve them well in the future. More than 200 women participated on a range of panels, learning how, for example, to advocate for social change or start their own firms. In addition, we celebrated the achievements of women who have made significant contributions to business, government, academia, and public interest.

Every year we welcome more women to the profession. Women make up nearly half of the incoming class. So it is incumbent upon us to advance a more gender-blind society and world. We are off to a good start. To Summit attendees, tell us about your experiences (cefulton@law.upenn.edu). What did you think and what would you like to see in the future? Please keep in touch.

Sincerely,

**Theodore Ruger** 

Dean and Bernard G. Segal Professor of Law

Theolevery

### FROM READERS

### Re: Women's Summit

DEAN RUGER, it was great meeting you at Professor Levin's memorial and to see you at the Summit this week. I wanted to write and congratulate you and your team on a fantastic Summit! It was terrific to see Penn Law actively promoting and supporting women lawyers in this way.

Several of us who attended have been talking about what a wonderful experience it was and how different from all other conferences we attended. While the programs were excellent, the most remarkable feature that we all noticed was the networking—I can't explain why, but unlike many conferences we attend, here everyone was engaging, open and interested in connecting. It was simply wonderful to be in the company of so many fantastic Penn Law women and to learn about their experiences. Plus, I have made a number of new connections that I think will be helpful for my practice and enrich my life personally. It was definitely worth my time in attending.

And so, we very much hope that you will hold the conference again, in the reasonable near future (I gather annually is too much for your team, but I would encourage at least bi-annually). I think that there are many other Penn Law women who would have loved to be here but perhaps it didn't filter through their many emails—now those of us who attended can spread the word and encourage others to join us. I have already spoken with Corey, and would love to be involved in the planning for the next conference, as well as other activities of the Kilgore Society.

Nicole D. Galli C'89, L'92 Managing Partner Law Offices of N.D. Galli LLC

### Re: Cuba's Future Set in Sand (Fall '15)

I TOO WAS IN HAVANA IN 2003 — in December, along with 70 lawyers and 70 doctors under the Person to Person program. They were my license to visit, but my purpose was research on the Washington Trilogy of *Havana Passage*, *Justice*, and currently in edit review, *Gitmo*.

I was also in Budapest, Prague and Warsaw representing American business clients in the late 1960's and early 70's.

The difference between Eastern Europe then and Cuba since the Russians left is the presence or absence of Western business working there on a day to day basis with local businesspersons. I liked Brady's "shifting sand" analogy, but two things will need to happen before the people of Cuba overthrow Raul's Army. First the trade embargo needs to be lifted, unilaterally without condition by the United States government, acting without any collaboration with Raul. Once that is done it is only a matter of time before the pressures get too great for even the Castros to hold the line against the natural Cuban appetite to work, succeed, and earn a living doing what he or she thinks is best…it's called freedom.

It was American and Western business that brought down the Berlin Wall. It will do the same in Havana given an equal chance.

James W. Lillie, Jr. L'59 W'53



Download the tablet edition of Penn Law Journal in the App Store.



# Howa Feminist Made Big Law' Work for Her

By Alison Stein C'03, L'09

IF SOMEONE ASKED ME EIGHT YEARS AGO whether I could envision being a happy working mother at a law firm, I would have said absolutely not. And yet, today, that is the position I occupy.

When I graduated from the University of Pennsylvania in 2003, I moved to Washington, D.C., to work in the women's movement. I worked at the National Council of Women's Organizations, and, in 2004, started my own women's organization, the Younger Women's Task Force, an organization that works on civic engagement for younger women.

In 2006, I returned to the University of Pennsylvania for law school. To connect my experience in the women's movement with law, I began writing about women's issues in the legal profession. My research addressed why young women "opt out" of law firm jobs and the track to partnership. The themes were universal. Women spoke about the "all or nothing" workplace in which they felt that if they were to express interest in working on an alternative schedule, they would not be perceived as committed enough toward the path to success. Women also described the lack of female role models, and how women in positions of power at their firms had such stressful lives that they were not sure whether they wanted to follow in their footsteps. As a result of my research, I was anxious about working at a law firm.

And yet, here I am today, seven years out of law school, working as an intellectual property litigator at Jenner & Block's New York office. I have a husband (Tom) and a toddler (Charlie), and have no intention of leaving this job. Don't get me wrong; the job has its challenges, as any job does. But I have learned that, with the right firm, the right mix of co-workers, the right attitude, and the right strategies, "Big Law" can actually be a workable environment to balance work and a family. Here are some of the reasons why:

First, the billable hour can offer tremendous flexibility. The women I interviewed during law school felt the billable hour awarded inefficiency. While there is some truth to that statement, for me, the flexibility that has come with the billable hour has outweighed the negatives. If Charlie has a school event, I don't worry when I am out of the office, because I know that I can (and will) make up that time. When I have busy weeks, I appreciate the "cushion" that it provides me, knowing that I can allow myself to scale back during some later part of the year where life might require that I do so.

Second, the geographic flexibility that comes both from advancing technology and from working with lawyers who care more about a job done well than about "face time" has allowed me to complete my work from almost anywhere. Any law student who has gone through recruiting is undoubtedly familiar with the phrase "there is no such thing as face time." Unfortunately, many lawyers quickly find that they were sold a bill of goods, and actually feel tremendous pressure to be at the office late into the evenings. That was not the case for me. When my husband was diagnosed with a life-threatening illness, I was able to work in doctors' waiting areas (surprisingly a welcome diversion), or at home so I could be with my family. I have found that working remotely is easier after you have built up a strong reputation



and credibility over your first year or two. It also works better if you work remotely once in a while, and not all the time.

Third, the women in my office are mentors and role models. My firm has had a female managing partner of the law firm, a female managing partner of our New York office, a female CFO and Chief Talent Officer, and the firm has promoted several women to partner while they have been on maternity leave. Our two most powerful female partners each have three children and have struck a balance that I strive to emulate.

Finally, I work in a younger office, where many of the partners are similarly attempting to balance work and family. I also work in a smaller office. There is an understanding that comes when you have a personal relationship with those from

### Alison Stein

is an associate in Jenner & Block's nationally recognized Content, Media & Entertainment practice group. She was recognized as a "Rising Star" in IP Litigation by New York Super Lawyers, as well as a Top Women Lawyer in the New York metro area.

whom you are seeking flexibility. And, the pro bono practice my firm has allowed (and encouraged) me to maintain has provided me with great fulfillment that makes long hours more palatable.

In sum, this job is certainly challenging, and there are many stretches of time where I work more hours and see my family less than I would like to. That said, it is a fulfilling job that challenges me intellectually, has allowed me to provide for my family (particularly during the time when I was the only person who could do so), and has allowed me to contribute to society.

My research about young women in the legal profession back in law school may have been technically correct, but it certainly has not unfolded that way for me. And for that, I am very thankful. ●

NEWS & EVENTS

# NSESSION

### **Life's Challenges Cultured Empathy in New Dean of Students**

Monica Monroe grew up in the 1970s and 1980s, when being the daughter of an interracial couple presented extraordinary challenges. Her parents needed court intervention to overcome neighborhood protests and move into their home in suburban Pittsburgh. But she drew strength from her circumstances.

"I've always been able to really relate to all kinds of different people because that was my family," Monroe said. "My uncle spoke Polish, my great-grandmother spoke Spanish. In my house it was about the individual, it didn't matter about their background... I lived in a very accepting household. That has really molded me."

Monroe brings her blended-family view of the world to Penn Law as the new dean of students. She was appointed last February after serving as dean of students at The George Washington University Law School, from which she graduated. Because she went to law school, Monroe said, she understands all the pressures students face—worries about learning a new and demanding discipline, anxiety about grades, and concerns about debt.

"I talk to students the way I'd want someone to talk to me," Monroe said. "I just keep an open door. I try to be a good listener. My job is not to judge them...My job is to help them."

Monroe's job is also to point students to available services, such as counseling, academic support and career planning and professionalism. She can also point them to the canister of M&M's (as in Monica Monroe) on her desk. (By the way, fun fact: the first name of every member of her family begins with an "M"—Mason, 20 months old; Miles, 4 years old; and her husband, Michael.)

Monroe grew up in Arnold, a small town near Pittsburgh. A cheerleader in high school, she became a big fan of her hometown teams: the Steelers, Pirates and Penguins. After 20 years in Washington, D.C., she's glad to be back in Pennsylvania. Philadelphia, she said, shares a blue collar heritage with Pittsburgh, and she feels very much at home.

Speaking of which, another pivotal moment occurred when Monroe was 10 years old. It brings back vivid memories. Her parents found an abused boy on their porch and decided to take him in. What followed over the next month were wrenching discussions about legal guardianship, with mom for and

dad against. Dad prevailed, and one day the authorities came to take the boy away.

"I remember my mom's pain," said Monroe, recounting that day more than 30 years ago. "That stuck with me."

That incident became a call to arms for Monroe, who wished she had possessed the legal skills to help the boy and her mother. A desire to go to law school and become a lawyer took root, Monroe said. And become a lawyer she did. During her third year of law school she clerked for the U.S. Court of Appeals for the Armed Forces and then for the Superior Court of the District of Columbia after graduation. She then spent six years as a litigator at two small law firms in Washington, D.C.

Monroe started teaching legal research and writing at Gw Law in 2004 and this led to her appointment as assistant dean of students and later dean of students. "I remember for the first few weeks feeling guilty that I was being paid to do it because I loved working with students," Monroe said.

George Washington, with 2,000 students, is a much bigger school than Penn Law, and Monroe admits that it probably took more time to develop relationships than it will in the more intimate confines of Penn Law School. Despite the difference in size, Monroe helped create an environment that parallels the Penn Law experience, where fun is a central part of the school year.

She turned GW into a decompression chamber of sorts, helping

# I JUST KEEP AN OPEN DOOR. I TRY TO BE A GOOD LISTENER. MY JOB IS NOT TO JUDGE THEM...MY JOB IS TO HELP THEM."

MONICA MONROE, Dean of Students

to create Wellness Weeks when students could do everything from work on Sudoku puzzles to assemble Legos from the 30,000 pieces delivered to the institution. She has also been known to dance in the Law Revue, a performing troupe of students who put on a show every year, and "to bust out some moves" in her office, according to Andra Roy Chernack, the acting assistant dean of students and director of disability services at The George Washington University Law School.

Chernack worked with Monroe for eight years, marveling all the while at her ability to connect with students and defuse difficult situations. "I've literally seen her come out of meetings where she was telling a student that they weren't going to be coming back to school for a semester, until whatever was going in their lives was resolved, and they came out of her office laughing. It's mind-boggling."

An estimate of the number of women partners nationwide, according to the National Association for Law Placement's 2015–2016 Directory of Legal Employers.

### 2,000,000

African Americans in jail or prison, according to Cornell William Brooks, the keynote speaker at the Penn Law Sadie T.M. Alexander Conference in February.

Number of law review articles published by the Penn Law faculty in 2015.

Percentage of the Class of 2016 who exceeded the pro bono requirement of 70 hours. Students performed more than 30,000 hours of service during Law School.

people and minorities, and implored the

graduating class to make justice real in

the world however they can, whether in academia, in the courtroom, in public

service, or in the judiciary.

### A More Accessible Twitter

Millennials have been using Twitter for the past decade, and for most of them, tweeting and gleaning information from the popular social media platform is a breeze. But that's not necessarily the case with other age groups, who might not know whose tweets to follow, how to search a specific trend or how to make sense of a real-time newsfeed that changes by the second.

Hoping to minimize the intimidation factor, Twitter recently launched a new feature called "Moments" that aggregates top tweets about trending news stories and organizes them by topic. On your smart phone, it's the new button in the center at the bottom that looks like a lightning bolt. Tap that and peruse the latest news-sports, politics, entertainment and more—without worrying if you're doing Twitter right.

That's the idea anyway, said Madhu Muthukumar L'09, the product manager for Twitter's Moments.

He and his team—designers, researchers, engineers and marketing folks — rolled out Moments in October after six months in development.

Muthukumar said Twitter has already begun allowing other companies, such as The New York Times, The Washington Post and Buzzfeed, to use their tools to create specific Twitter Moments. Next on the horizon is allowing individuals create their own Moments, he said. The feature has only launched in the United States, but it will probably expand to other countries in the future, he said.



Muthukumar joined Twitter in July 2013 after working at several tech startups.

"There aren't too many places you can work where tens of millions, hopefully hundreds of millions, see your work. Launching worldwide is pretty cool and scary simultaneously," Muthukumar said. "But it's more on the cool side."

### **New Internship Program Devoted to Rule of Law Education**

Under an agreement with the International Development Law Organization (IDLO), Penn Law students will have an opportunity to strengthen their knowledge of global legal issues.

The new partnership will create an internship program in which ID students get to work with IDLO staff in their offices in Rome, New York City, Geneva, and The Hague.

In addition, Penn Law and IDLO will work together to hold events and conferences that bring

Founded and headquartered in Rome, IDLO is the only intergovernmental organization exclusively devoted to promoting the rule of law, and their work is supported by governments, multilateral organizations, private foundations and the private sector. IDLO also has offices in The Hague and is represented at the United Nations in New York and Geneva, where the organization helps shape the debate about justice, human rights, and development.

### Reimagining Famous Supreme Court Cases

FOR ONE OF HER FRESHMAN PHILOSOPHY courses at the University of Baltimore six years ago, **Samantha McDermitt GL'84** fictionalized a court case that students role-played. In doing so, she wrote a script that inspired her to transform U.S. Supreme Court cases into plays, thus creating the Law Theater Project. Some of her former students and semi-professional actors perform her plays in the Washington D.C. and Baltimore areas.

### How do you choose the cases you base your plays on?

As a Constitutional Law scholar and teacher, I decided on several personal rules: (a) I'd pick big cases, my first four being *Marbury, Schenck, Bradwell,* and *Buck v. Bell;* (b) I wanted to make them interesting, so I told the stories in ways that general audiences would be able to enjoy; (c) and I imposed limitations—I do not depict cases where any of the Justices are still living.

### What do you hope to accomplish with Law Theater? And ideally, what would you like it to be in the future?

The professor in me wants to educate and inform the public, students, and other interested people on these important cases to build better understanding and citizenship.

We would like to see chapters of the Project on college and high school campuses, and commercial productions of my and others' plays. We're hoping, eventually, to market DVDs and CDs of productions, too. I'd like to collaborate with other Penn alumni, and I invite them to visit lawtheater.com.

### What's your research process? How do you visualize the characters?

First, I think back through the particular case and do deep research into the time period. I take case reports and U.S. reports as primary historical research material. It's rich. When I look at a case report, I look at the style of that reporter and see how it was done, what the basic customs were that the reporter brought into laying out the case. I look at who was on the court, who the participants were. I start drawing characters that way.

Then, because I've got a membership at U.S. Supreme Court library, and I'm a reader at the Library of Congress, I'll go down and look at briefs and cases dating back to the 1830s. With justices, it's not so difficult to find information, but with some of the advocates...that's where artistic license comes in. You get a certain set of understandings about a person from the arguments a person makes. From that point, I'm trying to get into their minds and understand their perspective like any person who would act in a role. It's almost like method acting.

### What's your current project?

I'm currently working on the Pentagon Papers case — New York Times Co. v. United States. It includes a lot about Dr. Daniel Ellsberg and his experiences a year or two before the Court took up the case.





### **Enlisting Faculty to Identify Students' Distress Signals**

The Penn community was stunned and saddened last year when six students committed suicide.

"The faculty was upset, appalled, and very much wanted to do something," said Claire Finkelstein, a Penn Law professor who was last year's Faculty Senate Chair for the University.

Under Finkelstein's direction, a task force set out to create a mental health wellness solution, and they've devised the Faculty Wellness Ambassador program that they'll pilot for one year in the four undergraduate schools.

If it's successful—and Finkelstein suspects it will be—the program will expand to Penn's graduate schools. For now, certain undergraduate faculty members will be trained by Penn's Counseling and Psychological Services to recognize signs of mental distress, address it appropriately and guide students toward proper help.

"Faculty are often what I like to call the eyes on the street," Finkelstein said, adding that typical red flags are when students are academically inconsistent, miss class and are ill-prepared.

Julie Bittar C'16 is a senior who chairs the Penn Undergrad Health Coalition and was involved in initial talks about the program, which she said will also expand to include staff and student ambassadors. The effort, she believes, will benefit the University.

"This is so important because one of the biggest problems students, faculty and staff face when it comes ONE OF THE BIGGEST PROBLEMS STUDENTS, FACULTY AND STAFF FACE WHEN IT COMES TO HAVING ISSUES WITH WELL-BEING IS THEY DON'T REALLY KNOW WHO TO TURN TO."

JULIE BITTAR C'16 Penn Undergrad Health Coalition

to having issues with well-being is they don't really know who to turn to," Bittar said. "Having people well-versed in (available) resources is extremely helpful to aid the 'triage,' if you will, in getting people help."

Monica Monroe, Penn Law's dean of students, said the program addresses a growing issue and underscores the Penn community's commitment to getting people the help they need.

"If you just look at national trends, anxiety and depression are trending upward, and college campuses and law schools are not immune to that," Monroe said.

There's no certain answer why so many students took their own lives last year, but some have suggested Penn's rigorous academics were too much to handle.

Finkelstein said she doesn't believe the University's academic

pressure creates mental illness, but that students who might be predisposed to anxiety or other mental health issues might have a more difficult time managing stress.

Talking more about mental health helps change the stigma against it, Finkelstein said, and could possibly save lives.

"My hope is that faculty can be a part of that change by understanding... how they can be academically rigorous, and at the same time, a solid support for students in helping them learn and become robust members of the University community," she said.

When the program does reach Penn Law, Monroe said she intends to work closely with the people who implement it. "We're all seeking to provide support and assistance to students, and I think that's a wonderful message."



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## The Catholic School Savior

ABOUT 10 YEARS AGO, BISHOP JAMES MCHUGH OF THE CATHOLIC Diocese of Camden watched in despair as he pondered closing several parochial schools on the brink of bankruptcy.

Divine intervention came in the form of **Bob Healey L'54**, a lawyer, businessman and parochial school alumnus who responded to the bishop's cry for help with a creative turnaround plan that relied on mining baptismal records to increase enrollment and on the creation of independent boards of lay people to govern the schools.

All of which has earned Healey the unofficial title of patron saint of Philadelphia area Catholic schools.

American Catholic schools grew in number in the early twentieth century with the influx of Catholic European immigrants who were mostly poor. But in recent years, with the rise of tuition and an outdated business model, Catholic schools have suffered, closing at an average of one school every five days.

That's where Healey comes in. A son of poor Irish immigrants, the 86-year-old Healey—owner with his brother of Viking Yachts in New Gretna, N.J. and other diversified businesses throughout the country—he has never forgotten his Camden roots and wanted to help.

Healey, who calls himself an entrepreneurial philanthropist, knew he couldn't singlehandedly save Camden's Catholic schools, given his responsibilities to the family business. But, as a successful



schools which were in need of substantial outside funding and suburban schools which could be made self-sustaining.

In the City of Camden he set up programming and a board for five schools - or 1,000 students on a \$6 million budget. He kicked in \$750,000 and got the rest through fundraising and creating community partnerships with his Healey Education Foundation.

In the suburban schools he created a governing board of limited jurisdiction made up of the pastor of the parish, accountants, business people, lawyers and educators. "We would go into the parish and create the board and three year funding and say we will give you the program. You have to take responsibility for its success."

Then he had to solve the problem of low enrollment. That involved a positive marketing

BOB HEALEY Healey Education Foundation

in the Diocese of Camden, which means they've gone through Healey's program for three years and are now self-sustaining and growing. He's also helping schools in Allentown, Philadelphia, Baltimore, Minneapolis and Saint Paul, and his program is now in 87 schools with an additional 12 schools waiting to begin the process.

Healey said he's compelled to help because his Catholic school education is responsible for his success in business and in life. "When you're born poor, you never forget it," he said. "I wore the same clothes every day, and I slipped cardboard in my shoes."

"God's been good to me — I've got seven children, 11 grandchildren and a lovely wife," Healey said. "Now it's payback time."

PHOTO: COLIN LENTON

## THINGS LIKE THIS ARE REALLY SLIPPERY ETHICAL ISSUES THAT ATTORNEYS NEED TO KNOW RIGHT AWAY, TODAY."

MICHAEL GRAIF ENG'88 Chair of the Intellectual Property Group at Curtis, Mallet-Prevost, Colt & Mosle LLP

### Learning the Legal Mores of Social Media

Memo to attorneys: There are ethical snares associated with the use of Twitter and Facebook that may have never crossed your minds.

So says Michael Graif ENG'88, who would know because he has been called on to counsel many such lawyers over the last several years about the developing world of case law in the area of social media.

"As an emerging field, case law is being decided and jurisprudence is being shaped on a weekly basis," Graif said.

Graif, who taught a new Penn Law course in Social Media Law in January, ticked off a couple examples of how lawyers can get caught in an ethical bind if they do not understand the boundaries of professional practice in the context of social media.

Consider the case of a lawyer conducting permitted research on a prospective jury member. On Google she comes upon and clicks on the juror's LinkedIn page, only to leave a digital fingerprint for all to see. This is classified as prohibited contact, Graif said. Also illegal under the rules of professional conduct, he said, are efforts to use deception to "friend" someone on Facebook for the purposes of discovery.

"Things like this are really slippery ethical issues that attorneys need to know right away, today," Graif said.

Fortunately, Penn Law students will have an opportunity to learn all of these slippery slopes in Graif's class, which will examine the inherent tension between information sharing and privacy, the rights of employers and school districts to restrict and discipline employee and student speech, property rights in a social media account, and how courts and regulators are shaping the law. This will be the first such course taught at Penn Law.

"I think it is tremendously useful for law students to learn about this area, whatever their ultimate professional goals might be," Graif said.

Graif is chair of the Intellectual Property Group at Curtis,

Mallet-Prevost, Colt & Mosle LLP in New York. He has been teaching a similar course the last few years at New York's Benjamin N. Cardozo School of Law. Graif has developed expertise in social media law despite the fact that he does not have a Twitter account nor is active on Facebook.

### Two Women Awarded Inaugural Scholarships for Law and Technology

Penn Law and the Center for Technology, Innovation & Competition have awarded CTIC Scholarships to two first-year students at the Law School, Teddi Anne Josephson L'18 and Anna Marion L'18.

The CTIC Scholarship Program is a competitive scholarship awarded to students pursuing joint degrees in law and technology. The scholarships provide funding to help offset the cost of the additional year of study at the Penn's School of Engineering and Applied Science needed to fulfill the joint degree.

The Law and Technology Program offers two joint-degree programs: the JD/MCIT, which requires no prior engineering or computer science background; and the JD/MSE, which is intended for students with strong undergraduate backgrounds in engineering or computer science.

Josephson graduated from the University of Pennsylvania in 2012 with a BA in English Literature and is currently pursuing a joint JD/MCIT (Master of Computing and Information Technology). Marion received a BS in Astrophysics from Villanova University in 2015 and is pursuing a joint





PHOTO: CHARLES SHAN CERRONE

JD/MSE (specializing in Scientific Computing).

In addition to the funding provided by the CTIC Scholarship, Josephson and Marion will have the opportunity to work closely with Christopher Yoo, John H. Chestnut Professor of Law, Communication, and Computer & Information Science and the founder of CTIC, and Jeffrey Vagle, CTIC's Executive Director.

### Scholarship Established in Owen J. Roberts' Name

The University of Pennsylvania Law School has received a gift of \$8.6 million from the estate of Elizabeth Hamilton, in memory of her father, Owen J. Roberts, a graduate and former dean of Penn Law and a U.S. Supreme Court Justice.

The gift establishes a fund to provide financial assistance to Penn Law students in honor of Justice Roberts. Roberts Scholars will exemplify the Law School's commitment to academic excellence, service to the community, and future contributions to the profession.

"This funding will help Penn Law ensure that the best and the brightest have the opportunity to attend law school and become future leaders in the field," said Ted Ruger, Dean of Penn Law. "It's fitting that this gift is in memory of Justice Roberts, one of the most noted jurists of his time, and a man who has such a rich history with the Law School."

Born in Philadelphia in 1875, Owen J. Roberts graduated from Germantown Academy and attended the University of Pennsylvania, where he was elected to Phi Beta Kappa and editor of *The Daily Pennsylvanian*. After earning his bachelor's degree at Penn, he graduated at the top of his class from Penn Law in 1898.

Roberts was appointed to the Supreme Court in 1930 by President Herbert Hoover and served until 1945. After his retirement from the court, he served as dean of Penn Law from 1948 to 1951. As dean, one of Roberts' key achievements was to provide students greater scholarship funding. •

### Rights and Retrenchment: The Counterrevolution Against Federal Litigation

By Stephen B. Burbank\* and Sean Farhang Cambridge University Press

RIGHTS AND RETRENCHMENT: THE COUNTERREVOLUTION AGAINST Federal Litigation is a study of the counterrevolution, organized largely within the Republican Party, to retrench critical parts of the apparatus for enforcing federal rights, notably including civil rights guaranteed by a host of federal statutes. Professors Burbank and Farhang elucidate the emergence of this partisan policy project in the first Reagan Administration and show that it largely failed in the elected branches, where the obstacles to enacting legislation, particularly laws that diminish existing rights, are famously difficult to overcome. They also show that a succession of Chief Justices appointed by Republican presidents hoped to bring about major retrenchment through amendments to the Federal Rules of Civil Procedure, but that success proved elusive and episodic once Congress caused to be put in place reforms to the rulemaking process that had the effect of assimilating it to the legislative process. The authors then document the sharply contrasting success of the counterrevolution in the unelected federal judiciary, where a long succession of Supreme Court decisions has achieved many of the counterrevolution's goals. They offer an institutional account of why conservative judges on a court exercising judicial power succeeded where their ideological compatriots in Congress, the White House, and the primary rulemaking committee failed.

To that end, they test their hypothesis that, for a court seeking to retrench substantive rights but concerned about its perceived legitimacy, seemingly technical and legalistic decisions on the machinery of private enforcement are preferable to decisions that directly diminish those rights. Through an analysis of systematic data, they demonstrate that the Court's private enforcement decisions receive far less newspaper coverage than decisions on the underlying substantive rights. Professors Burbank and Farhang also raise normative questions about the desirability of the counterrevolution they document from the perspective of democratic governance.



Achieving Regulatory Excellence Edited by Cary Coglianese\* Brookings Institution Press WHETHER STRIVING TO PROTECT CITIZENS FROM FINANCIAL risks, climate change, inadequate health care, or the uncertainties of the emerging "sharing" economy, regulators must routinely make difficult judgment calls in an effort to meet the conflicting demands that society places on them.

Operating within a political climate of competing demands, regulators need a lodestar to help them define and evaluate success. *Achieving Regulatory Excellence* provides that direction by offering new insights from law, public administration, political science, sociology, and policy sciences on what regulators need to do to improve their performance.

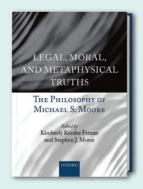
Achieving Regulatory Excellence offers guidance from leading international experts about how regulators can set appropriate priorities and make sound, evidence-based decisions through processes that are transparent and participatory.



The Internet, Social Media, and a Changing China Edited by Jacques deLisle,\* Avery Goldstein, and Guobin Yang

University of Pennsylvania Press THE INTERNET AND SOCIAL MEDIA ARE PERVASIVE AND TRANSformative forces in contemporary China. Nearly half of China's 1.3 billion citizens use the Internet, and tens of millions use Sina Weibo, a platform similar to Twitter or Facebook. Policy debates and public discourse in China now regularly occur online, profoundly altering the fabric of China's civil society, legal affairs, internal politics, and foreign relations.

The Internet, Social Media, and a Changing China explores the changing relationship between China's cyberspace and its society, politics, legal system, and foreign relations. The chapters focus on three major policy areas—civil society, the roles of law, and the nationalist turn in Chinese foreign policy—and cover a range of topics such as the Internet and authoritarianism, civic engagement and digital activism, regulating speech in the age of the Internet, how the Internet affects public opinion, legal cases, and foreign policy.



Legal, Moral, and Metaphysical Truths: The Philosophy of Michael S. Moore Edited by Kimberly Kessler Ferzan L'95 and Stephen J. Morse\* Oxford University Press

THIS BOOK, WHICH IS THE FIRST VOLUME TO FOCUS ON THE breadth of Michael Moore's work, features nineteen full-length essays by leading figures in philosophy and the law. Perhaps more than any other scholar, Michael Moore (who was a member of the Penn Law faculty from 1989 to 2000 and founder of the school's Institute for Law and Philosophy) has argued that there are deep and necessary connections between metaphysics, morality, and law. Not only is he the central figure in retributive punishment but his moral realist position places him at the center of many jurisprudential debates.

This volume discusses and challenges the work of Michael Moore in one or more of the areas where he has made a lasting contribution, namely, law, morality, metaphysics, psychiatry, and neuroscience. The book also addresses Moore's work in the various aspects of the general part of the criminal law, including his position on how to individuate acts for double jeopardy purposes and his view about the culpability of negligence.

They came to learn and to share. To inspire and aspire. Penn Law alumnae did all of these things during 14 panel discussions and a number of keynote addresses at what was the largest gathering of women in Penn Law history.

By Lindsay Podraza and Fredda Sacharow

### AT THE SUMMER SU



n many respects, women are on the march, making major inroads in their representation on the circuit court, in positions of prominence in government, and in their presence in the classroom, where, at Penn Law School, they comprise nearly half of each entering class.

And yet, only 21.5 percent of women make it to partner at major law firms—a number that has not budged much over the last 10 years, according to a survey conducted by the National Association for Law Placement.

Against this backdrop, more than 200 Penn Law alumnae converged in late March at the Law School for the first Women's Summit, a networking and educational event in late March.

Participants observed the presentation of awards to 11 exemplary women including SEC Chairwoman Mary Jo White, former Secretary of State and Democratic Party presidential frontrunner Hillary Clinton, and Safra Catz, CEO of Oracle Corp. They also learned how to start their own law firms, strategically position themselves for key management and leadership positions within large law firms, found and oversee startups, successfully return to the workforce after an extended absence, and carve out alternative careers in areas such as entertainment or publishing. Plans are afoot for another Summit in a few years.

23

### Veenita Bleznak L'94

PANELIST
Female Founders &
Startup Leaders: Exploring
the Legal and Business
Aspects of Entrepreneurship



There's More Courage and Creativity than Zap and Pow in These Action Figures for Girls

ersistence wears a flowing blue cape, silver boots and black mask. Industry's boots are hot pink; her black epaulets match the accompanying belt and mask. Coral flames shoot from Energy's shoulders,

Coral flames shoot from Energy's shoulders, framing her purple hair and—yes—her black mask.

There's not a jutting breast or an outrageously curved buttock in the bunch, and that's entirely by design, says Veenita Bleznak, one of the creative minds behind IAmElemental, a flourishing start-up in New York that produces female action figures.

The company's mission is to produce toys that allow girls—as well as boys—to envision themselves as the powerful centers of their own stories. In essence, Bleznak says, to encourage their owners to reinvent the Superhero myth by fashioning their own empowering narratives.

There's ample evidence the message is being heard. *Time* magazine put the company's toys on its list of the Top 10 Toys for 2014, right up there with Frozen Snow Glow Elsa and Breaking Bad Action Figures. Media outlets as varied as *Oprah Magazine*, *Forbes*, BBC World Service, *Slate* and the *Boston* 

Globe have highlighted the products in feature

stories and best-of lists.

And earlier this year, Bleznak and IAmElemental founder Julie Kerwin mingled with 125 other trend-setters at a summit convened by the White House Office of Girls and Women to explore how marketing by gender limits girls' opportunity in the workplace.

It's a heady time for the woman who describes herself as a "recovering transactional lawyer," and who now finds herself serving as chief operations officer for a toy company that did not exist two years ago.

Born in England to Indian parents, Bleznak was a political science and English major at Rutgers University who came to Penn Law School in 1991. After receiving her degree, she headed straight to New York City, where she began a law career that would span the next two decades.

At Weil, Gotshal & Manges, she specialized in restructuring large scale firms after bankruptcies. It was meticulous, demanding work, and Bleznak loved it.

"I was always a color-within-the-lines kind of person, and I found the structure and the organization appealing," the Wynnewood, Pa., resident says looking back.

After marrying Danny Bleznak c'92 and moving to Philadelphia, Bleznak took a job with Morgan, Lewis & Bockius, staying there for more than two years before going in-house at several technology and pharmaceutical firms, among other jobs.

But she never lost the sense of excitement that comes with helping a fledgling company find its bearings, so when Julie Kerwin, a childhood friend of her husband's, came calling, Bleznak was ready.

The women had much in common.



Both were lawyers, both were mothers whose four children among them possessed every macho action figure known to humankind, and both despaired over the males-only, no-females-needapply world those figures represented.

In May 2014, a Kickstarter campaign for the new product line reached its \$35,000 goal in an astonishing 48 hours. The campaign raised \$163,000 before it closed, with backers from all 50 states and six continents.

That success convinced the entrepreneurs of the need for an antidote to the Disney princesses and Barbies saturating the market, and for a counterpart to the testosterone-heavy Superman, Batman and Green Lantern.

The decision to sign on with the fledgling enterprise was surprisingly easy, Bleznak says.

"I knew that the lawyer skill sets I had been honing for the past 20, 25 years would be very helpful in starting a new business: attention to detail, being a fast study, the ability to synthesize information," she says. "Taking the leap was comfortable but exciting at the same time."

All of a sudden, the attorney who previously had focused on billable hours was dipping her toe into the foreign world of production, safety-testing, sales, brand awareness and distribution.

"As an entrepreneur, you have to get used to not being risk-averse, to not being a perfectionist," says Bleznak. "I'm still using the same sets of skills that I'd learned in law school, but I've had to get comfortable with being uncomfortable."

Two of her biggest cheerleaders were her daughters Simi, 15, and Rani, 13.

"They think it's incredibly cool that their mother has a toy company," Bleznak says. "They sit with me when I pick a design, when I choose colors for the figures. They're older than our average target—4-plus—but they get it, they get the empowerment message."

When Simi was in 8th grade and about to deliver a highly dreaded speech to her class, she stopped on her way out the door, caught sight of the Bravery figurine with its boldly emblazoned shield, and slipped the collectible in her tunic pocket for inspiration.

Bleznak and Kerwin envision that the figures ultimately will be issued in several distinct series, with the first group, Courage, now available online and in selected venues such as museums. The second series is poised for release in August.

The Courage series consists of eight figures with names such as Energy, Enthusiasm and Honesty;

Jennifer Arbittier Williams C'92, L'95, Assistant U.S. Attorney, participates on a panel on national security, counterterrorism, and the media.



its inspiration is Joan of Arc, the 15th Century French warrior later canonized as a saint.

The next series, collectively known as Wisdom, is based on Hypatia, another true-life role model, whom Bleznak describes as "an ancient Alexandrian poster child for STEM [science, technology, engineering and math] before STEM was even a thing."

Joining the ranks of the fourth-century mathematician/astronomer/philosopher will be Creativity, Ingenuity, Curiosity and Logic, among others.

The product line roughly follows the periodic table, with each doll assigned a number and an elemental name. Each also is endowed with a virtue or super power unique to her: Mastery has the ability to create physical duplicates of herself, for example, and Persistence never gives up, despite overwhelming challenges.

Bleznak, whose success in all her chosen fields depends largely on the command of words, jokes that the super power she'd most love to have is the ability to become fluent in any language.

But the impact IAmElemental is having on the world of toys is no joke.

Bleznak and Kerwin regularly receive sketches, photos and letters from children worldwide who are incorporating the action figures into their I knew that the lawyer skill sets I had been honing for the past 20, 25 years would be very helpful in starting a new business.

VEENITA BLEZNAK L'94 day-to-day play, and from grandparents delighted to find non-sexist gifts for budding feminists.

Other testimonials pour in from child therapists who are using the figures in role-play with patients, and from educators who are introducing them into the classroom.

"I shared your 'girls' with my class," one English teacher wrote. "I thought maybe they'd like to do a little writing inspired by the action figures. Well, we are in our third day of brainstorming, researching, organizing and discussion. I've ordered another set. I don't think I'd have the heart to take these powerful action figures away from my class!"

Male collectors of action figures who recognized a void in the market have also been a source of support, Bleznak says. Some of these fans suggested putting tiny holes in the figures' feet so they can be displayed on stands, a modification the company has implemented.

The feedback delights Bleznak, who frequently interacts with buyers at national Comic Conconventions and trade shows.

"The themes of empowerment, of being your best self, resonate with me on so many levels," she says. "It's amazing to be part of a conversation about how society is changing, to be helping to break down stereotypes."





5

**afra Catz W'83, L'86** likes to tell the story about a time a colleague was testifying at a state commission hearing in California.

A state senator asked him, "Are you stupid or a liar?"

Her colleague immediately pleaded stupidity.

To Catz, that answer was far from stupid. "If you make a stupid mistake, you can recover. If you're a liar, you can't recover, ever."

At the gala dinner for Penn Law's inaugural Women's Summit keynote speaker, Catz, the co-CEO of Oracle Corporation, told this story and others to more than 200 hundred alumnae about the importance of integrity, seizing opportunity and not being afraid to challenge the status quo.

After graduating from Penn Law, Catz went straight to Wall Street.

"Every single day, I hit the glass ceiling. It messed up my hair," she said to laughter.

When her male counterparts got better treatment, she continued to do her job to the best of her ability. But that's not all. "I looked for where things were changing, and I saw opportunity," she said.

In the dawn of the computer age, she saw information technology as something that seemed to have the potential to change everything, so she took the opportunity to move to focus on software investment banking and work in California. "I told my bosses, 'I think this software industry, that's gonna be big,'" she recalled. In hindsight, she turned out to be right. But the path to success wasn't a cakewalk, and she gained some important insights along the way.

Thirteen years later she decided to join Oracle, a global IT company which today offers services such as software, hardware and cloud operations. The company generated \$38.2 billion in revenue last year.

Even when she felt stuck at the bottom of the totem pole, Catz said she learned that she, like everyone else, has power, and that power lies in doing your job well. Accomplishing that, she said—though it sounds simple—will earn you more responsibility.

Catz learned to grow a thicker skin, and she advised women at the gathering to do the same. "I took it as a challenge," she said of her naysayers.

She also learned that the phrase, "Safra, you're pushing too hard," held magic.

"The moment they say you're pushing too hard, that there's going to be a problem, push harder," she said. "When they say 'stop,' it's because something's about to change."

Through it all, Catz has always been sure to uphold her integrity. She recalled involvement in an antitrust case when she was deposed 16 times. In each deposition, she was repeatedly asked the same questions. "Because I knew the truth, I never had to study," she said. Her colleagues later put together a video montage of the numerous times she began her statements with, "As I've previously testified."

In addition to honesty, taking opportunities when you notice a change is key, Catz said. She noted that though it seems obvious, sometimes you have to remind yourself of this maxim: "Don't ask, don't get."

Another big takeaway she had for the audience was that women shouldn't be afraid to ask questions. "If it doesn't make sense, it doesn't make sense," she said. "It's not just you."

Ultimately, Catz said, success is a team sport, and she's proud to have built a team at Oracle that comprises many smart women. "My management team is absolutely dominated by women," she said. "They're fantastic, and they make it possible for me to be up here."

Though her life lessons as a woman with a high-powered career have proved invaluable, so has the education she received from Penn Law.

"It gave me confidence to dive into very hard problems and think logically," Catz said, "and most importantly, to think for myself and not do what everyone else was doing."

Indeed, those lessons have served her well.

# From Sansom Street to the Silver Screen: A Conversation on Writing and Entertainment Law Lawyer Turned Writer Conducts Major Reconstruction of Her Life

best-selling author but not before she took a winding road filled with detour and doubt, just like the most satisfying novels.

For a long time, McCreight banished the thought of writing for a living. In fact, the career's promise of uncertainty was a major reason she chose to attend Penn Law.

"I did really, really enjoy law school," McCreight is quick to note. She excelled at Penn Law and said she was enamored with the idea of lawyering.

But after she graduated, reality proved to be different than her expectations. "It just wasn't what I wanted to be doing," McCreight said, adding that she craved a more creative environment.

After a couple of years as a litigator, McCreight seized the opportunity to test a nagging suspicion that she had a gift for writing novels: She took a leave of absence from her law firm in New York, deferred law school loan payments for a year and moved to London, where her then-fiancé had taken a job.

Like Shakespeare and Dickens and scores of other English writers, McCreight wrote her novel in London. She was able to get an agent for it, but the agent wasn't able to sell it to a publisher.

Fast forward 11 years to 2012: On her third agent and fifth novel, McCreight finally hit a sweet spot when her book, *Reconstructing Amelia*, was sold to a publisher. And not only did it get published the next year, but it rose to the *New York Times* best-seller list for fiction, and *Entertainment Weekly* named it its favorite book of the year.

The sale was a two-book deal, and she titled her second book *Where They Found Her.* Just this spring, she released the first of a young adult trilogy (though she says its themes also appeal to adults) called *The Outliers.* She's working on the second novel now.

McCreight draws her inspiration for her novels, she said, from a mixture of what's happening in her life at the moment, past experiences and current events.

Reconstructing Amelia is a crime drama that revolves around a mother uncovering the real reason

behind her teenage daughter's death at school, while *The Outliers* is a thriller that begins with a teenage girl getting a cryptic text from a missing friend.

In addition to writing a page-turner in *Reconstructing Amelia*, McCreight, the mother of two daughters herself, said she was interested in exploring the complex and evolving relationship between mothers and daughters while incorporating timely topics like cyber-bullying.

The trilogy is quite different.

"The Outliers is first and foremost a mystery about one troubled girl going after her missing friend, but it's also about emotional intelligence and its potential connection to both intuition and anxiety, particularly in women. It's also about what it means to be strong and how we might change the way that's defined," McCreight said.

Those themes are compatible in a broad sense with the Penn Law Women's Summit, at which McCreight served as a panelist in March.

McCreight said she was eager to go, and a big draw was reuniting with two dear friends, Heather Frattone W'94, L'98, associate dean for professional engagement at Penn Law, and Victoria Cook L'98, a partner at Frankfurt Kurnit Klein & Selz in New York. Both women, McCreight added, have helped her on her journey as an author. (Both also participated in a panel discussion with McCreight, Frattone as moderator and Cook as fellow panelist.)

"It was a nice way for the three of us to come back together," she said. "They were both integral to my ability to keep writing from an emotional standpoint, as well as an enormous help in actually getting published."

McCreight is referencing the time that spanned 11 years before Reconstructing Amelia took off, and during which she endured much rejection. After a year in London, she returned to her attorney job, and for the following year, woke up in the wee hours of the morning to write another novel.

"Ultimately I realized that trying to work at a big firm and doing big firm hours while trying to write was not going to work," she said. When her husband got a job in Seattle, the timing was right to take the plunge to write full-time.

Taking that leap, though, required a thick skin and much persistence.

She coped with continual roadblocks incrementally, she said. McCreight kept smaller achievements—like the fact that she got an agent's attention for her first novel attempt, went on to have short stories and essays published, and "positive" rejection letters—as fuel to keep trying.

"I'm a huge believer in the eventual payoff of hard work—that's what got me through law school," she said, adding that she actively tried to improve her writing skillset by getting as much feedback as possible and taking writing classes.

Still, the years of rejection were tough. "It was devastating," she admitted.

And McCreight nearly gave up. Just 48 hours after being offered a communications job at Penn Law, she got the news that Reconstructing Amelia had been picked up by a publisher.

McCreight would remain a novelist after all. HBO and Nicole Kidman's Blossom Films will be making Reconstructing Amelia a movie — which will also star the Aussie actress — and The Outliers has been optioned for film by Lionsgate, Mandeville and Reese Witherspoon's Pacific Standard.

While all of this is incredibly exciting, McCreight, who now lives in Brooklyn with her family, said she still feels very entrenched in her work and that a writer is never really done. "You never really 'arrive,'" she said. "It's a continually evolving process. And each book is a new challenge."



Sherrie Savett

speaking on a

CW'70, L'73







Fran Griesing L'81

PANELIST
Starting Your
Own Law Practice

following at a luncheon presided over by Penn President Amy Gutmann (far right): Pamela Daley L'79, former special advisor to the chairman of General Electric Company; Ambassador Melanie Verveer, executive director, Georgetown Institute for Women, Peace, and Security; Patricia Viseur Sellers L'79, special advisor for prosecution strategies, International Criminal Court at The Hague; and Mary Jo White, chairwoman, Securities and Exchange Commission.

RAN GRIESING IS NOT ACCUSTOMED TO TAKING a back seat to anyone. She calls her own shots. And that is how she came to start and lead the largest all-women law firm in Philadelphia.

Over the course of 35 years she has discovered that women have to work harder to succeed in the law. But she has persevered to carve her own niche in the City of Brotherly Love (and Sisterly Affection).

"I never expected that doing good work and being determined wouldn't be enough," said Griesing, who discussed starting her own firm as a panelist at the Penn Law Women's Summit in March.

She remembers when she joined a big firm straight out of Penn Law, and out of 200 attorneys, the most senior woman was a fourth-year lawyer. "There were no women with children, no women partners," Griesing recalls.

In the Big Law settings, Griesing discovered that her reality was different than her male counterparts.' "I cooked the meals, did the laundry, took care of my daughter, worried whether she had snow boots," she said, adding that her husband was helpful but running the household still seems to fall to women, which was the case for her.

Expectations at work, she noticed, were also different. "Often there's a perception still that when a mother takes off because of (a child's) ear infection, a school conference, a cold, a school



play, a dentist appointment that they're not a good lawyer or not committed enough to their career," she said. "More often than not, if a dad did it, he's perceived to be a hero."

In 2010, Griesing wrote her own rules and started Griesing Law, LLC, which has 15 employees, including 10 attorneys. She knew she wanted to empower women to take charge of their own law careers. To start, Griesing eliminated "origination credit" to remove competition among her attorneys and instead foster teamwork. She's grooming each lawyer in her firm to have a specialty, and they work together to best serve clients.

Many of the women at Griesing's firm are moms, too. She said there always seems to be a rotation of employees who are pregnant or on maternity leave, but that's something she celebrates.

"My goal was to create an environment where women were not forced to give up a career and go on a 'mommy track' and were not placed into a different category professionally than someone who didn't have a baby," she said.

At Griesing Law, she spends any given day supervising other lawyers, counseling clients and at least half the day running the business. She's also a prolific letter of recommendation author and travels often.

And she swears by two pieces of her own advice: Take charge of your own career, and do that by finding your niche in the law and become an expert.

For example, at Griesing Law, Christine Weller c'09 is a second-year associate focused on building her own reputation as an art lawyer (@thelawsofmonet is even her Twitter handle), while she simultaneously works and supports other lawyers in the firm. Weller is establishing herself in the legal art industry, Griesing said, by attending conferences and writing and speaking about it.

Griesing said it took her about eight years into her law career to realize she needed to take better I basically just one day announced, 'I'm a hospitality lawyer.' I started to get more clients than ever before because I was a specific kind of lawyer.

FRAN GRIESING control of her path by doing more than the work that was handed to her.

She took a step back, she said, and looked at what the most successful lawyers in her firm were doing. Though they were all men, she noticed they each had their own niche and significant clients within those niches.

So she did the same. Later, after working for three years under Philadelphia Mayor Ed Rendell as chair of litigation for the City Solicitor's Office, Griesing found herself wanting to return to a law firm but didn't have a client base. She liked travel, food, hotels and tourism, so she decided she'd make herself a hospitality lawyer. "I basically just one day announced, 'I'm a hospitality lawyer.' And I proceeded to start writing articles about it and joining organizations related to hospitality and spoke on panels," she said. "I started to get more clients than ever before because I was a specific kind of lawyer."

She noted there's more to just joining associations and organizations: You have to go to events, get on a committee and work with others on projects. Getting involved, not just being a passive member, is what builds your brand.

Griesing also recommends reading *Bringin'* in the Rain by Sara Holtz, which is a book about business development for women in law. "I want every woman who works for me to be a rainmaker," she said.

She knows that some legal work environments are better than others for forging your own path. "But, you can do it on your own," she said. "You can write an article on your own."

And the key to it all is being proactive and not backing down. Particularly, Griesing said, because women tend to inherit work from senior lawyers less frequently than men do.

"You have to do more than be at your desk and do good work," she said. "You have to go out and go get it."



fast-track to a high-powered law career after graduating from Penn Law and working in commercial litigation and employment law.

"Then I had my son," Young said. "And things just changed."

She eventually chose to stay at home and figured she'd return to the workforce soon enough. Young had no idea "soon enough" would turn into 11 years.

As her youngest child was about to enter first grade last year, Young felt the pull to get back into law. Upon checking in with Penn Law's alumni association, she discovered the JPMorgan Chase re-entry program. Such programs for women like Young, who participated on a panel at the Women's Summit concerning returning to the workforce, have become more commonplace at law firms.

The program exists thanks to Matthew Biben L'92, who created it when he was diversity chair at JPMorgan Chase's legal department. (He's now a partner with a focus on financial services at Debevoise & Plimpton.)

Though his wife never left the workforce for an extended period of time, Biben said he knew several women who did and then struggled to find law jobs years later. "There's this view that all that time away is a detriment to their ability to perform, and I just didn't believe that as a premise and thought these are really talented, savvy women," he said.

When he and his team launched the first program in 2013, Penn and Columbia Law schools were its two official partners. Today the program has grown to include five law schools, said Mariel Staszewski, Penn Law's director of career services.

She said the program has been well-received by alumnae and that the school plans to continue its partnership with the program. Staszewski noted that the career services department offers to work with applicants in helping prepare resumes, cover letters and for interviews.

Young, the 11-year-out mother of three, did land an apprenticeship in the re-entry program, which led to a full-time job. Today she's the vice president of the Legal Root Cause Team, part of Chase's Consumer & Community Banking legal department.

As a stay-at-home veteran, Young has a few pointers for women who want to rejoin the workforce but don't know where to start.

### Get involved in something while you're at home.

In 2006, Young and a friend opened a children's consignment store. Her friend had retail experience while she set up the partnership agreement, negotiated the lease and took care of the legal aspects of the business.

"It was a good match — I ended up having three kids and brought them to the store to an area in the back where kids could play," she said. "It was very accommodating for both our needs then."

After closing the shop, Young worked part-time in resource development for Black Alliance for Educational Options. "It was a great opportunity and really exposed me to something different that I'd never done before," she said.

Young knows a lot of moms aren't about to open a shop or start a part-time job with zero relevant experience. But even volunteering at your child's school is helpful in staying active and learning new things, she said.

### Have a story that showcases your value.

"For women, you've got to have a story, and people have got to believe your story — and I believe my story," Young said.

Her story was about branching out, trying new things and succeeding. "I opened a consignment store and had no retail experience. I was grant-writing and getting funds for a symposium and this was something I had never done before. I felt like I could be an asset."

### Direct your path: Meet with your manager for weekly performance reviews and updates.

When Young started her apprenticeship, she scheduled weekly meetings with her manager. That way, she said, there were no surprises about her performance. She developed a great working relationship with her manager and she quickly learned how to improve her work. She credits those meetings with helping her land a full-time position.

### Set up a good support system.

Young said her transition back to work wouldn't have been possible without the help of her mom, who has helped with meals, school and activity pick-ups and drop-offs when she's tied up at the office. Having a network of supportive family and friends is invaluable, she said.

### Find yourself a mentor.

Young called her mentor, another woman at JPMorgan Chase, one of her greatest assets. Her mentor answered questions for her that she didn't want to ask her boss (like what all those financial acronyms mean) and has been a great sounding board for her.

### Don't sweat the small stuff.

Young said she had to learn to stop worrying so much. "You can't be super-mom and super-employee and super-wife all the time," she said. Instead, she's gained an appreciation for the small things that matter, like sitting together for dinner and enjoying lazy Saturday mornings with family.





IT IS A BEAUTIFUL SUMMER DAY in the gambling mecca of Atlantic City. As the sun glints off the water, more than half a million people crane their necks toward the sky. They see three fighters streak over the Boardwalk at 400 miles per hour, with only three feet or so separating one plane from another. The planes dive and roll and swoop twenty feet above the ground in a well-orchestrated airborne ballet.

This hair-raising spectacle and precision exercise at what is known as "Thunder Over the Boardwalk" is just another day at the beach for Jim Beasley, Jr., M'94, L'97, lead pilot of The Horsemen, the world's only World War II P-51 Mustang aerobatic team.

You wouldn't take the 48-year-old Beasley as the daredevil type. He's mild mannered and soft-spoken. Perhaps even enigmatic. And he's petrified, of all things, by the prospect of skydiving. Sure, his day job can be daunting in its own way—he's managing partner of The Beasley Firm in Philadelphia, where he litigates malpractice and aviation civil suits. But while it takes stagecraft, if not chutzpah, to command a courtroom, that is small change compared to the brass it takes to hurtle 8,000 pounds of metal through tight airspaces prone to variable conditions such as sudden changes in weather, stray planes, and birds that can clog your engine and ruin your day.





"I can't think of something that's more exhilarating and challenging than flying," says Beasley, adding that "It really is like meditation...very calming, so when I'm done my brain is just completely clear. It's amazingly relaxing."

Ed Shipley has been a member of The Horsemen (the third member is Dan Friedkin) since the team's inception in the early 1990s. He's known Beasley even longer, so he can easily rattle off what makes his longtime friend such an accomplished aerobatic pilot. "He's got a very scientific brain. Just very smart with math," says Shipley, noting Beasley's medical degree in addition to the JD. "He knows how things work, how mechanical things work...There's not anybody in the world who's really an expert on Mustangs who wouldn't say that Jimmy is one of the top three guys in the world flying P-51 Mustangs. He's just that good."

Beasley caught the flying bug early from his father, Jim Beasley, Sr., a famous and flamboyant trial attorney and eponymous head of The Beasley Firm in Philadelphia known for his cowboy hats and boots and multimillion dollar verdicts. The elder Beasley, who died in 2004, piloted two private planes. As a child, Beasley would build model airplanes with his father and watch "Ba Ba Black Sheep," a popular mid-1970s television show about a Marine Corps aviator and his World War II squadron. The 11-year-old Beasley's interest in World War II fighters peaked when his father, on his way to a conference in San Diego, touched down in Texas for a visit to a museum, essentially a hangar that housed several



he P-51 Mustangs hold a special place in World War II lore. These so-called "Cadillacs of the Sky" were built with powerful V-12 Rolls Royce engines that enabled them to climb to high altitudes and take on the German Luftwaffe. With their large fuel

capacity, they were also effective escorts for long bombing raids in Germany—and in the end played a critical role in helping America establish air superiority over the Axis powers. Beasley observes that only 120 P-51 Mustangs remain. Once priced at \$60,000, they now fetch up to \$2 million. "These were the most beautiful planes ever made," Beasley says.

Beasley learned to fly as a teenager in an old World War II bomber, his instructor a Vietnam War fighter pilot and former Air Force trainer. He and his Horsemen colleague, Ed Shipley, practiced formation flying for 200 or 300 hours per year for four or five years, much of it with the Six of Diamonds, an aerobatic team of which Beasley Sr. was a member. Formation flying requires the right airspeed at just the right moment all of the time. It also requires physical training—Beasley works on his core, lifts weights and runs. He needs to be in shape to withstand the g forces (gravitational pull) that can wreak havoc on the body, causing tunnel vision and light-headedness. Pulling back on the stick in the cockpit activates g forces, which can increase

your bodyweight up to five fold and make it harder, for example, to lift your arms. Beasley also has to contend with cockpit temperatures exceeding 100 degrees, engine exhaust and the high-decibel roar of the engine. (One of the pilots in The Horsemen calls Beasley "as deaf as a piece of cardboard.")

Beasley participated in his first aerobatic air show in 1992 at Westover Air Reserve Base in Massachusetts. It was memorable. With the sun in his line of sight, Beasley recalls how sweat started dripping into his eyes just when the planes went vertical. He couldn't wipe it away because he was wearing a visor to shade the sun. For a few moments he couldn't see. He never wore a visor again.

Since then, at a clip of 18 to 20 shows a year, he's done hundreds of them, in the United States and abroad. Each routine lasts 10 minutes or so. Flying so close to another plane that you can feel its propeller wake concentrates the mind. Beasley says he gets a detailed briefing on the day of the show. The team has to prepare contingencies in case of emergency. Once in the air and waiting to be called "on stage," Beasley says he watches the preceding acts to check on the wind and other environmental factors. This is

prudent when performing stunts such as the Cuban 8, a complicated maneuver involving vertical drops, loops and rolls that no one else has the temerity to perform with three planes at once.

There is little margin for error. Just last summer, a vintage plane plunged to the ground at the Shoreham Airshow in England, setting off a fireball that killed 11 people and injured 16 others. The pilot had tried doing a loop-the-loop a few hundred feet below his license permit, with fatal result. Four years earlier, at an airshow in Reno, Nev., a P-51D Mustang crashed into the crowd, killing 11 people, including the pilot. The investigation showed an apparent mechanical failure. In the aftermath, the National Transportation Safety Board recommended, among other measures, pre-race inspections and checks on aircraft modifications.

Max Moga understands the risks. He served as a safety advisor for the PBS special "The Horsemen Cometh" (vimeo.com/82770956) which chronicled the famous aerobatic team. "Safety incidents are almost always a compounding series of incidents, sometimes the first one being nearly imperceptible. Unfortunately, they almost always involve a significant level of human error. With precision formation flying..., you spend nearly the entire flight flying in such close proximity to the other aircraft that (literally) moving the controls ½ inch in the wrong direction could cause a mid-air."

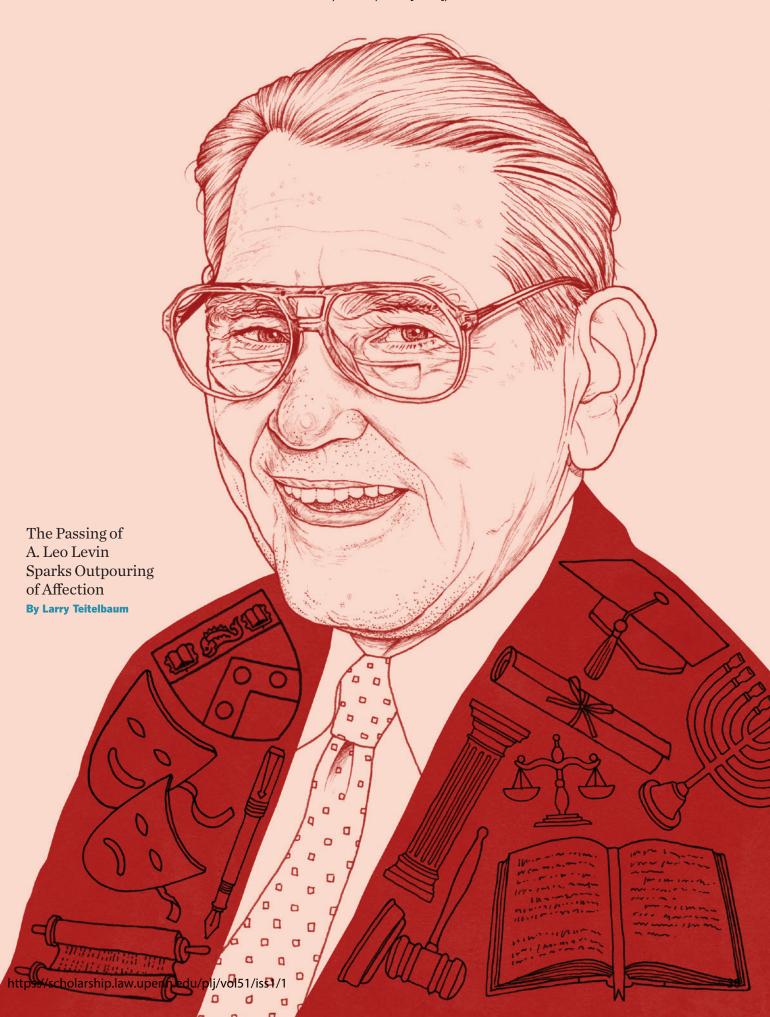
"If two aircraft swapped paint," Moga continues, "there would be little chance that the pilot in the third could react in time. Meaning, just a small error by any of the three pilots could easily lead to the demise of the entire formation. There's no ejection seat in the P-51!"

To be sure, aerobatic flying is dangerous business. Among other things, pilots have to guard against low clouds and hubris. Beasley has had some close calls. At an air show in Canada, The Horsemen were doing a loop-de-loop when a private plane crossed their airspace to come in for a landing. The team had to abort the stunt. And during an air show rehearsal once, Beasley's engine conked due to a maintenance mistake that caused an air vacuum to form in the fuel tank. He frantically worked on raising the pressure and drawing on an auxiliary tank until power was restored and catastrophe prevented.

On August 17, Beasley will once again perform in Atlantic City. Before he dips a wing in the air he will do extensive preparation and take all the necessary safeguards. Most important, he won't do anything rash during the show. Traveling at 400 miles per hour close to other planes is a sobering feat and reminder of mortality. It keeps Beasley honest.

His game plan: "I have an obligation to not hit the ground," he said. "You have to check your proverbial ego at the door. Otherwise you're going to get killed." •





WORLD WAR II DISRUPTED AND DEPLETED PENN LAW School. Enrollment declined to the point where there were little more than 60 students in 1945, according to a history of the Law School. The curriculum stagnated and resources dried up. Just as the law school was struggling to regain its footing and restore its reputation after the war there came a group of distinguished faculty members to revive the fortunes of the institution.

Among that group was A. Leo Levin L'42.

Curtis Reitz C'51, L'56 was a student of Levin's who later served on the faculty with him. He credits Levin and his illustrious colleagues - Lou Schwartz, Clarence Morris, Clark Byse, Noyes Leech, Covey Oliver, and Paul Mishkin-with

creating "the Penn we have today. We would not have the school at the level we have now without that generation."

"We were a good regional law school in 1945 and we became one of the leading law schools in the country quite quickly. I think that group has never been celebrated appropriately for what they accomplished in leading this institution into the front ranks," Reitz said.

Levin's achievements came into full relief when he died on November 24 at the age of 96. His passing unleashed a flood of memories from former students and colleagues, who viewed him as a friend, mentor and inspirational figure. During his long and eventful life, Levin was known as a lively teacher,

a man of faith, a first-rate scholar and an energetic and deft judicial administrator.

"Leo really represented the strength and humanity of the faculty at Penn," said Emeritus Professor Robert Gorman, Levin's longtime colleague.

Levin joined the faculty in 1949 and would remain tethered to Penn and teaching well beyond when he assumed Emeritus status in 1989. Over that span of 50 plus years Levin would develop a reputation as a master of the classroom, presenting complicated hypothetical scenarios and entertaining his students with a mischievous glint in his eyes, all of which was memorialized in the creation of a teaching award named in his honor—the A. Leo Levin Award for Excellence in an Introductory Course.

Arlene Fickler cw'71, L'74 took classes with Levin all three years of law school, starting with Civil Procedure in 1971. She remembered how Levin employed a "Greek Chorus," encouraging everyone in the classroom to comment on the Socratic dialogue between Levin and a student. "Leo's comparison of the class to the company of actors who comment on the action in a classical Greek play was particularly appropriate because the classroom was Leo's stage," said Fickler, a partner at the Schnader law firm in Philadelphia. "Leo was a demanding professor, pressing students to perform at their best, and yet at the same time he was always entertaining with just a little bit of Borscht Belt comedian."

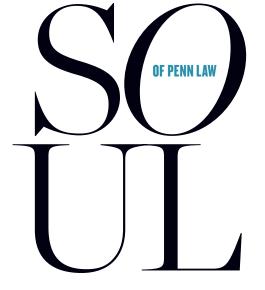
Former student Michael D. Green L'75 went so far as to

model some of Levin's traits when he became a professor of law at the College of Law at the University of Iowa, where Levin (Green is now on the faculty of Wake Forest University School of Law.) In 2000 Green wrote a describing him as a "whirling dervish" (who) "used humor liberally to develop rapport with the class and to defuse the stress ing) his remarkable array of and magisterial wisdom-to supplement his adroit use of the Socratic method."

started his academic career. tribute to Levin for the University of Pennsylvania Law Review, of first-year students, (utilizfacial gestures - mock surprise, genuine joy, feigned puzzlement, strategic indignation,

Rising young Penn Law faculty became Levin loyalists as well. Robert Gorman came to Penn Law in 1965. As he recounted, Levin took Gorman under his wing, asking him to collaborate on a book exploring an obscure set of problems pertaining to Pennsylvania procedure law. "This was an area that was totally unknown to me," Gorman recalled. "There was no reason why Leo should think that I would make a profound contribution. And yet he sensed that I would develop an interest in the field. And that's the way it turned out. Working with Leo was an absolute delight. Not only was he patient with me but he also went out of his way to teach me as we were working together. It was hugely generous on his part."

Although Penn remained the mothership for Levin, he would spend productive years in Washington, D.C., throughout the





# HE DIDN'T COME JUST FROM AN IVORY TOWER, HE KNEW HOW THE REAL WORLD OPERATED, ESPECIALLY IN THE AREA OF COURTS AND LITIGATION"

RUSSELL WHEELER

1970s and 1980s, during which time he became a confidant of Chief Justices Warren E. Burger and William H. Rehnquist, who turned to him for advice on how to improve the administration of the federal courts. According to Rehnquist, Levin was a key organizer of the Pound Conference, from which emerged several recommended reforms of the federal courts, including calls to police litigation abuses, to develop alternative dispute resolution, and to begin focusing on victims' rights. In this seminal period, Levin became director in succession of the Commission on the Revision of the Federal Appellate Court System and the Federal Judicial Center.

Levin first went to Washington to direct the work of the Commission, a group of judges, legislators and lawyers, directed by Congress to make recommendations concerning the structure and internal procedures of the federal courts of appeals. Shortly before her graduation, Levin asked Fickler to join him in Washington for a year to help him with the preparation and issuance of a Commission report. "Working with Leo to prepare the Commission's report was a master class in legal reasoning and writing." Fickler recalled that her work at the Commission was not only an extraordinary first job for a lawyer but also a unique opportunity to develop a lifelong relationship. "Leo and I became more like family than any other mentor I've ever had," she said.

In 1977, Levin was named the first non-judge to serve as director of the Federal Judicial Center, a role for which he was well-suited. (He remains the only non-judge to hold the position.) Russell Wheeler, hired by Levin to serve as assistant director, said Levin stepped into an appellate court crisis. Amid a rising caseload, court administrators were being asked, Wheeler said, to do more with fewer resources. There was an increased interest in civil procedure due to a number of rules changes, and at the same time as mandatory sentencing guidelines were about to emerge, Wheeler said. In this cauldron of uncertainty, judges viewed Levin with skepticism.

"By the time he (Levin) left no one was wondering whether it was alright to have a non-judge directing the Federal Judicial Center...I think it's safe to say he invigorated the place," Wheeler said. "He didn't come just from an ivory tower, he knew how the real world operated, especially in the area of courts and litigation."

Just as Levin brought new techniques to teaching judges how to judge, so too he innovated a new practical method for teaching advocacy skills to law students and seasoned litigators. As described by Harold Cramer L'51 in a 1989 tribute in the *University of Pennsylvania Law Review*, Levin, after developing a new trial practice course for Penn Law students, undertook to write a book, under the auspices of the





American College of Trial Lawyers, which came to be used by law professors nationally to teach students how to try cases. Believing that the techniques developed for law schools could be used to train lawyers to better trial advocates, Levin was persuaded to develop an intensive trial course for practicing lawyers. According to Cramer, "Leo was the father, midwife, and visionary" of the National Institute of Trial Advocacy, as well as its first Executive Director, and its success today is the result of his leadership and labor."

Levin found a place for deep faith amid a busy life. The son of a rabbi, Levin founded a synagogue in his community. He also served as president of the Jewish Publication Society and the *Jewish Exponent* newspaper in Philadelphia and as the







We were a good regional law school in 1945 and we became one of the leading law schools in the country quite quickly. I think that group has never been celebrated appropriately for what they accomplished in leading this institution into the front ranks."

CURTIS REITZ C'51, L'56

He had a sweetness about him, he had a twinkle in his eye that was irresistible."

ED ROCK L'83

vice president of the Union of Orthodox Jewish Congregations of America.

Faculty colleague Ed Rock L'83 described Levin as an observant Jew who practiced his religion without fanfare. "He had a sweetness about him, he had a twinkle in his eye that was irresistible."

David Shakow's relationship with Levin predated his time on the Penn Law faculty. Levin and his wife, he said, helped him find an apartment when he moved from Massachusetts to clerk for Federal Appeals Court Judge William Hastie. "He (Leo) was a wonderful example of someone who could move comfortably in both secular and religious fields," adding that he demonstrated as much mastery of religious texts as

legal doctrine. "The more you knew the more you realized how much more he knew than you did."

Writing in the *University of Pennsylvania Law Review* upon Leo's retirement, Stephen B. Burbank offered a fitting epitaph.

"Leo engaged in path-breaking empirical work on the administration of justice and otherwise probed the possibilities of interdisciplinary teaching and scholarship. Work of this sort, or course, suited his pragmatic cast of mind...But it is only one manifestation of a mind happy, but not content, to play with ideas, interested ultimately in the use of law to improve the human condition." •

# The Journal, Vol. 51, Iss. 1 [2016], Art. 1



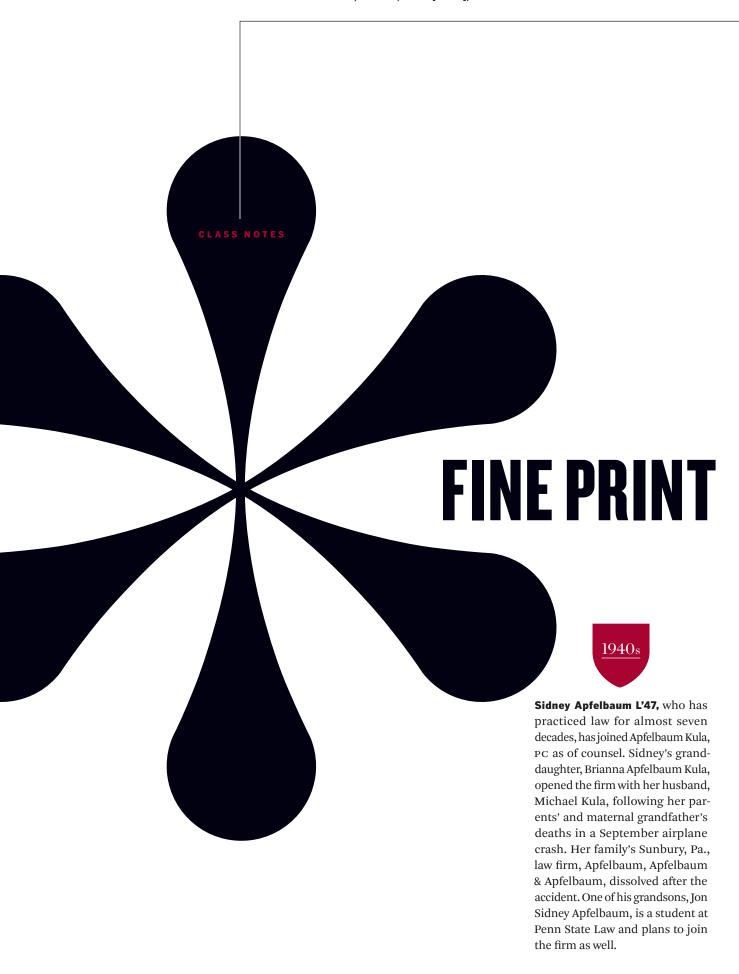
IT WAS 1922, ONE DAY BEFORE THE Fourth of July. Theodore Selden, a talented African American student at Penn Law, boarded a train to work his shift as a Pullman porter. He never got off, perishing in a tragic derailment between Philadelphia and Atlantic City. Former Dean of Students Gary Clinton, then working in the Registrar's office, came upon Selden's file in the early 1980s and read about him with increasing fascination. But nothing came of it until an alumnus asked Clinton about another plaque in the Law School, which noted the heroics of a graduate who gave his life to save someone from drowning. Galvanized, Clinton and the Law School resurrected Selden's memory during a ceremony last October that drew several members of his extended family. The tribute culminated with the unveiling of a plaque that now adorns a wall on the second floor of Silverman Hall. The last words on the plaque are "What Might Have Been?"

# In Honor of Theodore Milton Selden LL.B. Student in the Class of 1924

Among the first African Americans to enroll at Penn Law, A student of great accomplishment and promise, He worked as a Pullman Porter to support his education And died in a train wreck, July 3, 1922, His body identified by his Dartmouth College Phi Beta Kappa key.

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What Might Have Been?





Francis Hartman L'55 was named the Burlington County Bar Association's Professional Lawyer of the Year. As of counsel at the Moorestown, N.J., firm, Attorneys Hartman, he is particularly known for his 1984 defense that led to the acquittal of Larry Thompson, who was accused of being the hitman in a murder-for-hire case. The victim's husband was eventually found guilty for arranging her shooting to collect insurance money, and the case inspired a book and movie.

The Honorable E. Norman Veasey

L'57 was, in September, a key speaker at an American Arbitration Association live webinar called "Resolving Complex Business Disputes: Is the Promise of Arbitration Illusory?" He is on the Association's National Roster of Arbitrators and Mediators and is a distinguished neutral of the Institute for Conflict Prevention and Resolution. The former Chief Justice of the Delaware Supreme Court was a senior partner at Weil, Gotshal & Manges LLP until 2013, and he joined the Wilmington law firm of Gordon, Fournaris & Mammarella, PA in January 2014.



Andrew Cantor L'64 was elected vice chair of the board of Montgomery County Community College for 2016, a role he has held since 2011. He previously served as secretary from 2003 to 2010, and was first appointed to the board in 1997. After 48 years of practice, Cantor is retired from Wisler, Pearlstein LLP and also serves on the Board of Trustees for Einstein Medical Center, Montgomery and as secretary

of the Board of Trustees for New Regional Medical.

**Stephen Cozen C'61, L'64,** founder and chairman of Cozen O'Connor, spoke at the National Museum of American Jewish History in October for the Young Friends' C-Suite Speaker Series. The museum's group for young professionals offers educational, networking and philanthropic programming that celebrates Jewish culture.

Robert Fuller's L'64 short story, Flashback Morning was listed as required reading for Penn Law professor Claire Finkelstein's conference called Preventing and Treating Invisible Wounds of War. Finkelstein teaches Law and Ethics of War. Fuller's story describes a Marine National Guard combat veteran, who, after returning from a tour in Iraq, discovers a burglar in his home, kills him and, while the police and EMTs are securing the scene, suffers disturbing flashbacks. Fuller served as a member of the Navy's Judge Advocate General's Corps. Fuller, a prolific writer, is the author of *Unnatural Deaths*, a police procedure novel set in Maine, as well as several articles on historical subjects. Fuller's story appears in War Stories, an anthology of military-themed short stories published by Milspeak Foundation, available for \$9.99 through Milspeak Foundation.

Jim Strazzella L'64 was awarded the 2015 Founder's Award by the Fireman's Hall Museum in Philadelphia for his community involvement. He has been a museum board member since it opened in 1978, and he has since served on 11 community boards. A decade ago, he started a committee to revitalize the Smith Memorial Playhouse and Playgrounds in North Philadelphia, which, in that time, has raised more than \$10 million. Strazzella is a law professor at Temple University.

Benjamin Lerner C'62, L'65 was appointed the deputy managing director for criminal justice by Philadelphia Mayor Jim Kenney. For the past 16 years, Lerner had been a Philadelphia Common Pleas Court judge who supervised pretrial matters for the city's homicide cases. In his new role, he will focus on improving Philadelphia's criminal justice system, particularly with grant money the city received from the MacArthur Foundation for strategies to reduce prison populations.

**Michael Sklaroff L'67,** founder and former longtime chair of Ballard Spahr's Real Estate department, received the Harris Ominsky Award from the Real Property Section of the Philadelphia Bar Association. The award recognizes a Philadelphia lawyer who has demonstrated legal talent and achievements, public interest contributions and integrity.

Jonathan Stein L'67 delivered the 5th Annual Nancy Lurie Marks Distinguished Lecture in Disability Policy in November at Brandeis University's Lurie Institute of Disability Policy at The Heller School for Social Policy and Management. The lecture was "Supplemental Security Income for Disabled Children: Policy Successes and Travails Along a Circuitous Path." He also co-authored "Zebley Counsel Look Back 25 Years and Forward to More Impact Advocacy," published by the Shriver National Center on Poverty Law. The article coincides with the 25th anniversary of the ssi child disability class action decision of the U.S. Supreme Court in Sullivan v. Zebley, won by Stein and co-counsel Richard Weishaupt. Stein has been an attorney at Community Legal Services since 1968, including positions as executive director and general counsel.



Charles Bloom L'71 was named general counsel of Stevens & Lee in August. He manages professional responsibility and professional liability risk matters for the firm. He also represents clients in complex corporate litigation matters with a focus on securities, antitrust and corporate governance. As published in Philadelphia magazine, he has been recognized as a Pennsylvania Super Lawyer since the publication's inception in 2004, including for 2015, having been selected by his peers as among the top 5 percent of lawyers in the Commonwealth.

David Pollack L'72, PAR'05 a partner in the Real Estate department of Ballard Spahr in Philadelphia, spoke at the American Bankruptcy Institute's 2015 Winter Leadership Conference in Phoenix. He was on a panel discussion called "Big and Little Boxes: The Ins and Outs of Retail Restructuring," in a business reorganization/real estate workshop. At an earlier fall conference in Washington, D.C., Pollack moderated a panel discussion on "Retail Bankruptcy: Executory Contracts and Leases" at Bankruptcy 2015: Views from the Bench. He has been nationally recognized for his work involving leases in the full range of bankruptcy case settings.

**Donald Stern GL'73** was appointed to the board of directors for Aegerion Pharmaceuticals, Inc., a biopharmaceutical company dedicated to the development and commercialization of innovative therapies for debilitating rare diseases. He is the managing director of Corporate Monitoring & Consulting Services at Affiliated Monitors, Inc., and he's also of counsel to Yurko, Salvesen, & Remz, PC, in Boston. Stern served

as U.S. Attorney for the District of Massachusetts from 1993 to 2001.

Jonathan Cannon L'74 visited Williams College in April to discuss his book, Environment in the Balance: The Green Movement and the Supreme Court. He is the Blaine T. Phillips Distinguished Professor of Environmental Law at the University of Virginia and also serves as director of the Environmental and Land Use Law Program at uva's School of Law. His book covers U.S. Supreme Court decisions and how they have reflected cultural differences about environmental protection. It also speaks to current global warming issues.

H. Ronald Klasko L'74, one of the country's top EB-5 immigration lawyers and founding partner of Klasko Immigration Law Partners LLP, spoke at three 2015 immigration conferences about current EB-5 issues: the fourth Annual California EB-5 Conference, the Central Florida Chapter Annual Conference of the American Immigration Lawyers Association and at the IIUSA's 5th Annual EB-5 Market Exchange in Dallas. At the third Annual Las Vegas EB-5 Conference in 2016, he was recognized as the "thought leader" in EB-5. In February, he spoke at the Los Angeles Bar Association's EB-5 conference, and in March, he spoke at the 37th Annual AILA South Florida Immigration Law Update. His firm was also chosen to be the North American Regional Representative Office of the Investment Migration Council, which will have regional representative offices in Dubai, Hong Kong, London and New York.

Carrie Menkel-Meadow L'74 was honored with an honorary doctorate in Human Sciences at Belgium's leading university, KU Leuven, for her pioneering work in conflict resolution, legal ethics and feminist

legal theory. She is Chancellor's Professor of Law and Political Science at University of California, Irvine and A.B. Chettle Professor of Law, Dispute Resolution and Civil Procedure at Georgetown Law Center. This spring she will be a distinguished visiting professor at both the University of Torino (Italy) Law Faculty and Queen Mary, University of London, School of International Arbitration. The latest edition of her Dispute Resolution: Beyond the Adversarial Model (3rd) will be published in 2017.

Roy Wepner PAR'02, L'74, a partner with Lerner, David, Littenberg, Krumholz & Mentlik LLP, New Jersey's largest intellectual property boutique, was recommended for the third consecutive year for his appellate expertise by International Asset Management in their directory of The World's Leading Patent Practitioners. The publication noted his "brief-writing finesse." He was also selected by Thomson Reuters, for the fourth consecutive year, for inclusion in its New Jersey Super Lawyer list for intellectual property litigation. In June, he led his firm to selection as the winner of the New Jersey Law Journal's award for the Litigation Department of the Year in intellectual property litigation.

Vice Chancellor John Noble L'75 retired from the Court of Chancery in Delaware in February. Gov. Tom Carper appointed him to the Court in 2000, and he was reappointed by Gov. Jack Markell in 2012.

## Richard Chirls W'73, L'76, PAR'00

was admitted to the American College of Tax Counsel, an honor made by nomination and election that is reserved for those at the top of the profession. Chirls is a tax partner at Orrick, Herrington & Sutcliffe LLP and focuses on various aspects of financing for state and local governments and nonprofits. His practice

includes tax controversy matters from IRS examinations and other federal agency regulatory and investigative actions. He has served as the chair of the tax exempt financing committees of the tax sections for both the American and New York State Bar associations, and also as president and board of directors member of the National Association of Bond Lawyers, which gave him the Bernard P. Friel Medal for his career of distinguished service in public finance.

**Gail Granoff L'76** was elected vice president of the Pennsylvania Bar Institute, the continuing legal education arm of the Pennsylvania Bar Association. She is founder and principal of Reaching Agreement ADR LLC in Philadelphia.

Kenneth Tuchman L'76 WG'76 was elected to Smart & Final Stores, Inc.'s board of directors. He also serves on the board of Gordman's Stores, Inc., and is currently vice chairman of Bank of Montreal Capital Markets' investment and corporate banking groups, a position he has held since 2010.

**Thomas Zemaitis C'73, L'76,** a partner at Pepper Hamilton, and his wife, Jackie, accepted the Patron's Award at the 35th Anniversary Gala for Philadelphia Volunteers for the Indigent Program (VIP).

Michael Ettner C'74, G'74, L'77 received the 2015 Distinguished Public Service Award, co-sponsored by the Burton Foundation and American Bar Association, at the 16th Annual Burton Awards ceremony held at the Library of Congress. He is senior assistant general counsel at the U.S. General Services Administration in Washington, D.C. The award recognizes his career and his recent role in developing a legal framework to increase citizen engagement with the government via social media

and other online tools, under federal-compatible terms.

The Honorable Deborah Poritz L'77,

# New Jersey's first female Chief Justice and Attorney General, was

Monmouth University's Public Servant in Residence for the 2015–16 academic year, and as such, gave select lectures on campus.

David Simon L'77 joined the Philadelphia College of Osteopathic Medicine as chief legal affairs officer in February. He will oversee all legal matters for the college and serve as the primary legal adviser to the president and CEO, college administration, senior management and board members. He most recently was executive vice president and chief legal officer of Southeastern Pennsylvania's Jefferson Health System (JHS), where he oversaw all legal, payor contracting, litigation, governmental relations and corporate governance matters. He currently chairs the Pennsylvania eHealth Partnership Authority, the agency responsible for the Commonwealth's electronic health information exchange, and is in private practice at Elliott Greenleaf, a law firm in Blue Bell, Pa.

Marcy Tanker L'77 joined the West Conshohocken, Pa., office of the Pittsburgh law firm of Burns White LLC as of counsel. She specializes in the defense of medical professionals and hospitals in malpractice litigation.

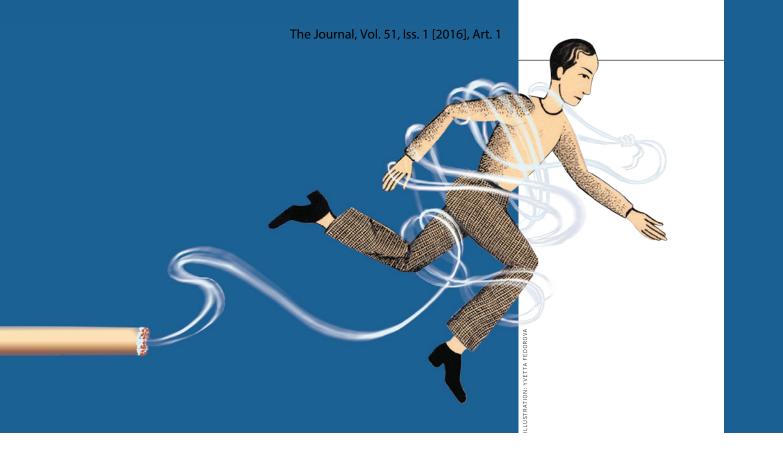
**Col. (Ret.) Marvin Benton L'78,** of the U.S. Army, was recognized in September with the Legion of Merit award for his nearly 30 years of military service. The award is one of the highest in the U.S. military and is awarded to those who have displayed exceptional meritorious performance and service throughout their military careers.

Mary Helf L'78 was appointed to the board of trustees of the James A. Michener Art Museum in Doylestown, Pa. The museum features American art from all creative disciplines. Helf is senior counsel in Fox Rothschild's taxation and wealth planning group. She also serves as a member of the Pearl S. Buck International Board of Directors.

**James Nevels L'78, WG'78** retired as chairman of the board of the Federal Reserve Bank of Philadelphia at the end of 2015.

Deborah Pierce CW'74. L'78 received the Ogletree-Deakins Labor and Employment Counsel Award as part of the Philadelphia Business Journal's Top Corporate Counsel honors for 2015. She is vice president of the Employee Relations & Corporate Counsel at Integrity Staffing Solutions. Pierce earned the recognition for her advancement of labor relations, employment law and employee relations within the legal profession. She previously served as the regional solicitor for the U.S. Department of Labor for Region III in Philadelphia.

Isis Carbajal de Garcia L'79 received a Distinguished Service Award from the National Association of College and University Attorneys (NACUA). The award recognizes individuals who have extraordinarily served NACUA and higher-learning institutions for an extended period of time. She joined the general counsel's office at Florida International University in 1997 and has worked in a wide variety of roles with NACUA since joining in 1982. She is highly involved in other groups, including the American Bar Association, the Cuban-American Bar Association, the Florida Bar Task Force on Diversity and Inclusivity, Miami PACE Center for Girls and the Center for Florida's Children.



# Aiming to Eliminate Youth Smoking

**Ellen Josephson Vargyas L'74** has one uncompromising goal: snuff out youth smoking, no ifs, ands or butts.

That puts her in a precarious position, seeing how her work is funded by the states' settlement with Big Tobacco. And the thing is, to the consternation of Tobacco Row, she's winning.

Vargyas is the general counsel and corporate secretary for Truth Initiative, formerly known as the American Legacy Foundation. The Truth Initiative is the product of the 1998 Master Settlement Agreement, which set rules on tobacco promotion in concert with tobacco companies.

But tensions between tobacco companies and Truth Initiative have always run high:

The foundation's first big anti-youth smoking campaign, in 2000, is credited by the American Journal of Public Health with a 22 percent decline in youth smoking rates from 2000 to 2002, or 300,000 fewer smokers.

The campaign's early successes didn't sit well with Lorillard Tobacco Company, which sued in 2001. It hoped to shut down the foundation and prove that the ad campaign violated the Master Settlement Agreement.

That's when Vargyas came on board at the foundation, and she didn't back down. For the next five years, she battled Lorillard in court, and the foundation was vindicated by a unanimous Delaware Supreme Court decision in 2006. "Nobody has sued us since," she said.

Her work focuses on advertising law, defamation, and intellectual property issues, in addition to compliance issues with the Master Settlement Agreement.

The foundation's latest campaign is called **truth 2.0**. While the first big ad campaign, **truth**, was effective, **truth 2.0** aims to extinguish youth smoking altogether (the rate today is 8 percent). The strategy, Vargyas said, is to one-up tobacco companies' message that smoking is cool with the idea that knowing the facts about smoking—and choosing not to partake—is even cooler.

Those facts are grim: About 480,000 people in the world die early from smoking-related diseases each year, and millions more suffer from often-debilitating, tobacco-caused illnesses, Vargyas said. Further, more than half of teens who start smoking at a young age will die early from a tobacco-related disease, she said.

"It's a lot of misery," she said. "A lot of lives cut short."
To reach today's youth in a changed media environment,
the foundation created a hashtag, #FinishIt, and
attention-grabbing ads and social media videos of facts
intermingled with clips of hip-looking young people, all
set to edgy electronic music.

The campaign now targets older youths—up to 21 years of age—because of the rise of "social smoking." Today, because of clean air indoor laws and widespread smoke-free rules, chain-smoking is a difficult habit to maintain, but young people often smoke in social settings, particularly when drinking.

Ultimately, Truth Initiative's goal is to inform, not to preach, Vargyas said. "The best way to deal with this is for kids to make informed decisions, and for kids not to start in the first place."

Richard Green L'79 WG'79, an attorney at Thompson & Knight LLP, made the 2015 New York Metro Super Lawyers list by Thomson Reuters for his work with mergers and acquisitions. The list recognizes top lawyers in the New York metro area and will be published in The New York Times.

Michael Nearing L'79 was appointed CEO of Robert Ober & Associates LLC and its affiliated engineer-procure-construct enterprises, which include project development, design, engineering, and construction services to several industries. He will focus on operations and administration. Most recently, he had run his own construction law practice, The Nearing Firm, and also served as general counsel to Mastec Inc.

**The Hon. Garrett Wong L'79** became the San Francisco Superior Court Presiding Judge for the asbestos department in January. He began serving as an associate judge for the Appellate Panel at San Francisco Superior Court in 2014. He has presided over many asbestos cases and will continue to move additional cases toward trial and resolution.



Robert Cusumano L'80 joined Crowell & Moring LLP's New York office as a partner. He joined the firm's insurance/reinsurance group and will focus on regulatory issues, insurance, commercial litigation and government investigations. He was previously the general counsel for the international insurance enterprise ACE, Ltd., and he is also the founder and CEO of the Legal Horizons Foundation, a nonprofit that enhances global rule of law.

**Reginald Jackson L'80,** a partner at Vorys, Sater, Seymour and Pease LLP in Columbus, Ohio, was included in the 2016 Best Lawyers in America list. He was chosen as a Best Lawyer for Bankruptcy and Creditor Rights/ Insolvency and Reorganization Law.

Roberta Rosenthal Kwall L'80 recently published *The Myth of the Cultural Jew: Culture and Law in Jewish Tradition* (Oxford University Press). She is the Raymond P. Niro Professor at DePaul University College of Law and can be reached at rkwall@depaul.edu.

Blake Rubin L'80, WG'80 joined Ernst & Young LLP's tax partnership transactional planning and economics group as a senior advisor. He previously was global vice chair of McDermott, Will & Emery's U.S. and international tax group and head of its Washington tax practice. In his new role, he focuses on providing tax advice related to partnership and real estate transactions.

Jeff Lobach L'81 was re-elected as Barley Snyder's managing partner and CEO by the firm's partnership. He was first elected to the role in 2014, where he has overseen the operations and long-term planning for the 70+ lawyer firm with six offices across central and southeastern Pennsylvania and northern Maryland. He focuses his practice on business and real estate transactions, formation and governance of business and non-profit entities, real estate development, financing, family-owned businesses and higher education.

Don Mares L'82 and his wife, Ruth, celebrated their 30th wedding anniversary last summer in Spain and stayed at the home of Nils Pettersen-Hagh GL'80, who is based in Norway and is president of the Penn Law European Society. The two have stayed in touch since law school—Petterson-Hagh was in the

Mares' wedding — and enjoyed the summer visit.

**Lucinda Jesson L'83** was appointed to the Minnesota Court of Appeals by Gov. Mark Dayton. Since 2011, she served as commissioner of the Minnesota Department of Human Services. As commissioner, she managed a \$36 billion budget, 6,200 state employees and state programs serving more than 1 million Minnesotans.

**Steven Koehler L'83** joined the business and employment group at Stock and Leader, Attorneys at Law, in York, Pa. He has extensive experience advising business and institutional clients in transactional, business, real estate and contractual matters, and he is a member of the American Immigration Lawyer's Association and the National Center for Employee Ownership.

Martha Manning L'83 joined Achillion Pharmaceuticals, Inc. as executive vice president, general counsel and secretary. She most recently worked as general counsel for drug development company iCeutica, Inc. and as chief legal officer of OraPharma. Inc.

Robert Marchman L'83 was selected as one of the 2016 Top 100 Most Influential Blacks in Corporate America by *Savoy Magazine* for his work in the financial world and commitment to his community. He will be featured in a special section of the magazine's spring 2016 issue. Marchman is the executive vice president and head of the Market Regulation Department's Legal Group at the Financial Industry Regulatory Authority, Inc. (FINRA).

Van Toffler L'83, a longtime MTV executive, founded an independent digital content studio called Gunpowder & Sky. The studio will create and distribute a wide variety of

narrative-driven content, including an animation series and digital-first horror movies.

The Honorable Alice Beck Dubow C'81, L'84, PAR'10, PAR'13 was elected to the Pennsylvania Superior Court. She followed in the footsteps of her mother, Hon. Phyllis Beck, who became the first woman elected to Pennsylvania Superior Court in 1983. She has been a judge on the Philadelphia Court of Common Pleas since 2007.

**Scott Friedman GL'84** was named chairman and CEO of Lippes Mathias Wexler Friedman. He was previously a partner and member of the firm's executive committee.

Joia Johnson L'84, WG'84 was appointed to a three-year term on the board of directors of the University of North Carolina School of the Arts Foundation. She has been chief legal officer, general counsel and corporate secretary of Hanesbrands, Inc., since January 2007.

Peter Detkin EE'82, L'85 was named a member of Humane Society Silicon Valley's board. He is a founder of Intellectual Ventures, a global invention company, and is the former vice president and assistant general counsel at Intel Corp. Detkin serves as a member of the board of overseers of the University of Pennsylvania School of Engineering and Applied Science.

**Osagie Imasogie GL'85, PAR'17,** a pharmaceutical executive, was named a designee for Pennsylvania's Treasurer Timothy Reese on the Delaware River Port Authority Board. He will attend meetings and act in the treasurer's place.

He is senior managing partner

and founder of Phoenix IP Venture.

**Mark Schwartz L'85** was named the county manager of Arlington County in Virginia. He had been serving as acting county manager since July 1, 2015. He joined Arlington County government in 2005 and has also served as deputy chief financial officer, director of the Department of Management and Finance, and deputy county manager. Before joining Arlington County government, Schwartz served 12 years in the U.S. Office of Management and Budget (OMB) in the Executive Office of the President.

Stewart Harris L'86, creator of NPR's "Your Weekly Constitutional" program and professor at the Appalachian School of Law, spoke at King University in November. His talk was called, "A Shield, Not a Sword: Social Justice and the United States Constitution." He has earned the Faculty Scholarship Award and multiple teaching awards at Appalachian and has also established and taught an SAT preparation program in Grundy, Va., for disadvantaged children.

**Ken Gold L'87** joined the General Motors legal staff as lead attorney for environment, safety and energy.

**Neil Shapiro, L'87,** of Manhattan's Herrick, Feinstein LLP office, was quoted in a Healthcare Finance News story discussing the trend to use crowdfunding as part of syndicated investment pools.

Christopher Smith C'87, L'92, PAR'17, a trial and appellate lawyer at Smith Anderson in Raleigh was named in the 2016 North Carolina Super Lawyers list. He was also included in Super Lawyers' Top 100 list for North Carolina, which features the most highly-ranked Super Lawyers. In his practice, Smith counsels clients on business strategy matters and manages large multi-party, multi-jurisdiction litigation and mission-critical projects for clients. This year he was named chair of the board of directors of the North Carolina

Chamber Legal Institute. He also serves on the board of directors of the North Carolina Chamber and is a member of the board of directors of M&F Bank (Mechanics and Farmers Bank).

Ferrier Stillman L'87, who practices family law as a partner at Tydings & Rosenberg, was named for the second consecutive year one of Maryland Super Lawyers' 2016 Top 50 Women Lawyers. She regularly negotiates complex separation and property settlement agreements and handles cases in which custody, visitation rights, alimony, and child support are in dispute. She is also experienced in premarital and post-marital agreements, pre- and post-divorce planning, separation agreements, adoptions, paternity cases, appeals and mediations.

**Roger Cameron L'88,** joined Burns White LLC as an associate. He defends long-term care providers and professionals in medical malpractice litigation.

Janis King Robinson L'88 was appointed by North Carolina Gov. Pat McCrory to the Elizabeth City State University Board of Trustees. Her term began in July 2015 and ends in 2019. She previously worked in hospital administration for Albemarle Health and was vice president of operations for Sentara Albemarle Medical Center from 2014 to 2015.

Ellen Stacy Rosenberg L'88 was named general counsel and corporate secretary at Amicus Therapeutics. In her new role, she has global responsibility for all legal issues, provides counsel and advice to the leadership team and offers legal oversight for the commercial expansion at Amicus. She was previously at Shire Pharmaceuticals LLC, where she served as senior vice president and associate general counsel.

**Dean Weisgold C'85, L'88,** the principal attorney at Dean E. Weisgold, PC, was recognized at the 35th Anniversary Gala for Philadelphia Volunteers for the Indigent Program (VIP) with a Champion Award.

Larry Cohen L'89, president and CEO of Axis Promotions, was appointed to the Promotional Products Association International Board of Directors as at-large director with full voting rights. His two-year term began after the PPAI Expo 2016 in January.

Steven Gans L'89 became a partner at Prince Lobel Tye LLP, where he focuses on corporate, sports and employment law. He also has an extensive background in representing professional soccer in a variety of matters and serves as a principal of Professional Soccer Advisors, a consulting agency that advises international and domestic professional teams, American youth clubs and U.S. corporations with soccer-related business ventures.



**Todd Girolamo L'90** was promoted from legal vice president to general counsel at Caladrius Biosciences, Inc. He is also a member of the Caladrius senior management team and has been responsible for managing all legal aspects of the company's research and development pipeline.

Mark Gross L'90 was appointed the president and chief executive officer of SUPERVALU, Inc. He joined the company with 20 years of grocery and wholesale leadership experience, having previously served at C&S Wholesale Grocers as co-president of overall operations, chief financial officer, general counsel and president of its affiliated retail

grocery operations. Most recently, he led Surry Investment Advisors in offering consulting services to grocery distributors and retailers.

**Kenneth Ziman L'90** was hired as managing director at Lazard. He previously worked as deputy practice leader of corporate restructuring at Skadden, Arps, Slate, Meagher & Flom, where he had been a partner since 2010.

**Stephanie Abrutyn L'91** was promoted to senior vice president and chief counsel, litigation, for Home Box Office, Inc., reporting to the general counsel. In the new role, she is responsible for overseeing all litigation matters and HBO's anti-piracy enforcement.

Andrew Africk L'92, WG'92 was appointed to SunCoke Energy, Inc.'s board of directors in March. He serves on the governance committee of the board and in the class of directors who will stand for election at the company's annual stockholders meeting in May. He founded Searay Capital LLC, a private investment company, in 2013, and previously worked 21 years at alternative asset management firm Apollo Global Management LLC, where he served as a senior partner. Africk is also a director of Alliqua Biomedical Inc. and STR Holdings, Inc.

Laura Berezin L'92 returned to Cooley LLP's life sciences group as a partner after having worked at Hogan Lovells. She started at Cooley in 1991 as a summer associate while still attending Penn Law and joined the firm's business department in 1992. She was elected a partner at Cooley in 2000. Berezin represents public and private companies, investment banks, venture capital funds and financial institutions in the life sciences sector in the U.S. and Europe, and she has extensive experience in counseling

publicly-traded life sciences companies and their boards of directors.

Lorraine McDonough L'92 joined the philanthropic investment firm, Omidyar Network, as a partner based in Redwood City, Calif. She serves on the firm's leadership team and oversees its investment management, legal and finance functions. She most recently served as vice president of corporate development at eBay, Inc., where she led the \$75 billion separation of eBay and PayPal.

Andrew Hamilton L'93 was appointed to the board of Philadelphia's Mann Center for the Performing Arts. He is a partner at Morgan, Lewis & Bockius LLP.

Debra Gatison Hatter ENG'91, L'94 joined Strasburger & Price LLP's Houston office as a partner. She focuses on corporate transactions and represents private equity funds, public companies and privately held businesses. She was previously a partner at Haynes & Boone LLP. Gatison Hatter belongs to the Women's Energy Network Houston and is a director of Julia F. Thompson, Inc.

Mary Inman L'94 joined the San Francisco office of whistleblower law firm Constantine Cannon LLP as a partner. She specializes in *qui tam* lawsuits brought under the False Claims Act and is an expert in healthcare reimbursement and government procurement. For the past 18 years, she worked on whistleblower cases that collectively recovered more than \$380 million for the federal and state governments.

Melissa Jacoby C'91, L'94, the Graham Kenan Professor of Law at the University of North Carolina at Chapel Hill, is serving as the Robert M. Zinman American Bankruptcy Institute Resident Scholar

for the Spring 2016 semester. She is helping maintain the organization's position as the authoritative source of bankruptcy information for Congress, the media and the public. Jacoby has been a member of the ABI since 2012 and is an expert on bankruptcy, lending transactions and contracts. In 2015, she won the Grant Gilmore Award from the American College of Commercial Finance Lawyers for her research on corporate bankruptcy and secured credit.

Marc Paul L'94 was appointed as legal adviser to Commissioner Iessica Rosenworcel of the Federal Communications Commission in Washington, D.C. His primary focus will be media issues. He previously practiced communications law as of counsel at Lukas, Nace, Gutierrez & Sachs LLP and has also served as senior counsel to U.S. Senator Frank Lautenberg of New Jersey.

## Kimberly Kessler Ferzan L'95 became the inaugural Harrison Robertson Professor of Law at the University of Virginia Law School in August 2015. For the winter term, she will be a visiting professor at Harvard Law School.

David Hennes L'95 joined Ropes & Gray LLP's New York office as a business and securities litigation partner. He was previously a partner with Fried, Frank, Harris, Shriver & Jacobson LLP, where he held leadership roles for two decades. He has extensive experience in corporate, securities and white-collar litigation.

Kevin Cofsky W'92, G'97, L'97 was elected a partner at Perella Weinberg Partners, a private independent financial services firm that provides advisory and asset management services globally. Cofsky, who joined the firm in 2007, focuses on capital structure optimization, liability management and restructuring matters. His work has included

advising clients on the sale of the Texas Rangers, the \$5 billion restructuring and sale of Edison Mission Energy, the \$23 billion restructuring of Calpine and the \$40 billion restructuring of Energy Future Holdings.

## Priscilla ("Sally") Mattison L'97, of counsel to Bernard M. Resnick, Esq., PC, wrote the article, "Licensing Music for Audio-Visual Uses," which was published in the Spring 2016 issue of the Journal of the International Alliance for Women in Music. She also participated in a panel on "Law: Intellectual Property" at Lebanon Valley College's 11th Annual VALE Media Industries Conference.

Carson Burnham L'98, the chair of the International Practice group at the global labor and employment firm Ogletree Deakins, spoke in January at The Knowledge Congress' webcast called "Whistleblowing: The Landmark to Global Compliance in 2016 Live Webcast." She has led the opening of the firm's offices in London, Berlin, Mexico City and Canada. She specializes in assisting her U.S. clients break through obstacles arising from employment laws that impede fast-paced growth and progress, particularly in Europe.

Chadwick Cornell L'98 was appointed to the board of directors for HeartWare International, Inc., which is an innovator of circulatory support technologies treating advanced heart failure. He is managing director at Goldner Hawn Johnson & Morrison, Inc., a middle-market private equity firm in Minneapolis. Before joining Goldner in 2013, he was vice president of corporate development at Medtronic, Inc.

Craig Hymowitz L'98 joined Rumberger, Kirk & Caldwell as of counsel in the banking law and securities and financial services litigation

groups. He was previously general counsel to the firm's securities litigation and compliance practice. In private practice and in-house, he has focused on assisting banks, broker-dealers, investment advisers and other financial services firms comply with the evolving risks and regulations associated with the anti-money laundering (AML), anti-corruption, and economic sanctions regimes.

Jason Polevoy C'94, L'98 joined Patterson, Belknap, Webb & Tyler LLC's Real Estate department as counsel at the firm's New York office. He brings extensive experience in complex commercial real estate transactions and also in hotel management, architect and construction agreements.

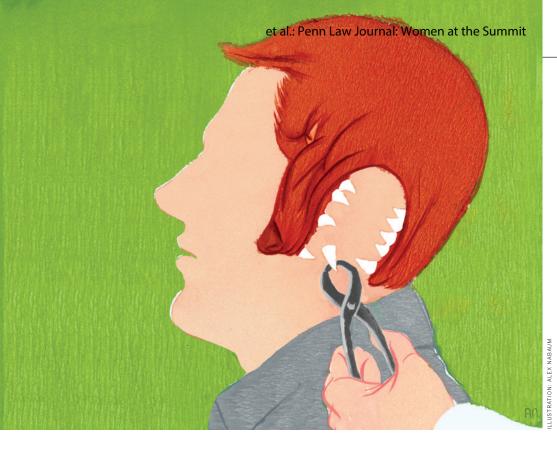
Oreste Ramos C'95, L'98 has been elected chair of the litigation practice group of Pietrantoni Mendez & Alvarez LLC, a full-service law firm in San Juan, Puerto Rico.

Gabrielle DuBois Bailey L'99 was named managing director and chief fiduciary officer of Atlantic Trust, a U.S. private wealth management division of CIBC. She has been with the firm since 2003. Last year, she moved from the legal department, where she was involved in fiduciary support, to the wealth strategies group as director of Delaware Trust

Andrea Canepari GL'99 was elected to the board of the American Liver Foundation, Mid-Atlantic Division. Philadelphia. He is the consul general of Italy in Philadelphia.

# Rogelio (Roy) Carrasquillo L'99 joined Fox Rothschild LLP's New York office as a partner. He is focusing on advising U.S. and foreign

companies, particularly in Puerto Rico and Latin America on relocation, economic tax incentives, corporate finance and infrastructure





# An Overarching Effort to Combat Mental Illness in the Land of Columbine

**Don Mares L'82** came face-to-face with mental illness when his Pulitzer Prize-winning brother fell into depression and developed a severe anxiety disorder 15 years ago.

That galvanizing experience led him to a job running Mental Health America of Colorado, a branch of a national mental health advocacy nonprofit, after a career in law and state government.

And that in turn led Denver Mayor Michael Hancock to tap Mares as the executive director of Denver Human Resources, a cabinet-level position responsible for the integration of mental health programs across city departments and schools.

It is seemingly the first position of its kind in the country, and an understandable response to Denver's horrifying experience with the consequences of untreated mental illness at both Columbine High School and the movie theater in Aurora.

Upon joining the mayor's cabinet last summer, Mares first had to figure out what gaps exist in the city's mental health services. For instance, Mares hopes to address a gap in city schools where teachers identify students with behavioral problems that are not serious enough for intervention but who might benefit from help. He also wants to train parks and recreation employees on the proper protocol for handling people who act out at public facilities.

"We want to empower people to become our army of advocates, an army of experts around mental health, and to me, that's the beauty of this," Mares said. "It's a strategic way of looking at this instead of merely increasing services. The ironic part of this whole discussion, which continues to baffle me, is that every single person I've talked to has some connection to mental health or a substance abuse issue."

Mares noted that one in four Americans suffers from some form of mental illness that requires professional attention, but only 60 percent of them seek help. He speaks from personal experience. His brother, Fred Mares, won a Pulitzer Prize in 1981 for his reporting on the deadly collapse of a walkway at a Kansas City hotel. But that was well before he began to battle mental illness. Mares said his brother got the help he needed and is doing well today, but the experience left a mark.

His goal as the mayor's liaison on mental health is to make mental illness less taboo. "We'll be talking about it, we'll be acting on it in a great community sense, and that is, in and of itself, a powerful strategy to address stigma."

development and opportunities under the EB-5 Immigrant Investor program.

Marlon Quintanilla Paz L'99 joined Seward & Kissel LLP as a partner, where he focuses on broker-dealer regulation and enforcement. He was most recently a partner at Lock Lorde LLP. Prior to that, he served as principal integrity officer of the Inter-American Development Bank and also worked for the Securities and Exchange Commission to develop the SEC's position on regulatory and enforcement matters. He currently chairs the Trading and Markets Subcommittee of the Business Law Section of the American Bar Association and is a Member of the Adjunct Faculty of Georgetown University Law Center, where he teaches about U.S. regulation of financial institutions and international business litigation.

Nathan Fahrer L'99, WG'99 was promoted to partner at Perkins Coie's real estate and land use practice in Chicago. He represents commercial real estate clients in complex transactions involving acquisitions, dispositions, development, financings and leasing. His recent focus has been on closing several high-profile purchase, sale and financing deals for major hospitality properties, including the Loews Chicago Hotel, the Washington Marriott Georgetown and the Miami Dadeland Hotel.



**Duane Holloway L'00** was named the senior vice president and general counsel of Ascena Retail Group, Inc. In that role, he serves on the company's leadership team and is responsible for overseeing the company's legal matters. He was

previously vice president and deputy general counsel at CoreLogic, a real estate data, analytics and services provider.

**Edo Banach L'01** joined the Baltimore firm of Gallagher, Evelius and Jones as a partner in September. He previously worked almost five years on the Affordable Care Act at the federal Department of Health and Human Services/Centers for Medicare & Medicaid Services.

Danielle Aguirre L'02 was promoted to executive vice president and general counsel of the National Music Publishers' Association. She previously served as senior vice president for business affairs and general counsel, where she handled legal initiatives and business affairs and also expanded the legal team to include a new vice president for litigation.

Meredith Bieber L'02 was elected a partner at White and Williams LLP. Her practice focuses on transactions involving real estate finance, including the origination and modification of mortgage loans, syndicated mortgage loans, construction loans and loans involving layers of public financing.

Marie Lattanzio Mathews L'03 has been named a member of the firm Chiesa Shahinian & Giantomasi, PC, in West Orange, N.J.

**Gurinder Sangha L'03,** a legal technology entrepreneur, became a fellow at CodeX: The Stanford Center for Legal Informatics. He is founder and chief executive of Lit IQ, which uses technology to make lawyers' work—such as patents, contracts and regulations—error-free. He is also founder and former CEO of Intelligize, which helps business professionals research regulatory filings. In addition, he teaches business law courses at Penn Law.

Andrew Alin C'01, L'04 was elected a partner at Cadwalader, Wickersham & Taft LLP's New York office. He has a broad-based mergers and acquisitions and general corporate practice, and he represents financial institutions and other strategic parties, as well as private equity sponsors and hedge funds. He also advises investment banks providing fairness opinions in mergers and acquisitions transactions.

**Elizabeth Jaffe C'99, L'04** was promoted to counsel at Latham & Watkins LLP's New York office. As a member of the Finance department, she focuses on all aspects of commercial real estate law and has represented clients in a variety of secured transactions.

**Alva Mather L'04** was selected by *The Legal Intelligencer* as one of the 2015 Lawyers on the Fast Track, an honor for lawyers under the age of 40. She is a business attorney at Griesing Law, LLC, with a focus on the alcohol industry. She has launched alcohollawyerblog.com., and, in November, she began teaching a CLE at Drexel University's law school about recent false advertising class actions against alcohol manufacturers.

John "Jack" Clabby L'05 was elected a shareholder at Carlton Fields. He serves as the group leader for the firm's Securities and Derivative practice in the Tampa office. A formal federal prosecutor, he also is a member of the firm's white collar crime and government investigations practice group, data privacy and cybersecurity task force and securities and investment companies industry group.

Michael Fine L'05 joined Wyatt, Tarrant & Combs, LLP in Louisville, Ky., as a partner in the firm's healthcare service team. He was previously the co-chair of the tax exemption affinity group at McDermott, Will & Emery LLP in Washington, D.C. In his new role, he advises tax-exempt organizations on transactions, corporate governance, executive compensation, joint ventures, charitable contributions and obtaining tax exemption. He is also vice chair of the tax and finance practice group in the American Health Lawyers Association.

**Brian Gluck L'06** was elected a partner at Simpson, Thacher & Bartlett LLP in New York. His practice centers on banking, credit and acquisition and finance.

Meghan Rohling Kelly L'06 was elected partner at global specialist law firm Dechert LLP. As a trial lawyer, she focuses on complex commercial litigation, and she has tried cases across the country with an emphasis on product liability litigation.

**Gabrielle Levin C'02, L'06** was elected partner at Gibson, Dunn & Crutcher LLP. She is a member of the Litigation department, focusing on securities litigation and employment litigation. She practices in the firm's New York office.

Joey Shabot L'06, a shareholder in the Tel Aviv office of international law firm Greenberg Traurig, was named one of Israel's 40 most prominent professionals under 40. The list was published by The Marker, one of Israel's leading business journals that annually selects professionals it expects will become key figures in Israel. He works with his colleagues around the world to serve clients active in Israel. Brent Sonnek-Schmelz WG'03,

L'o6 and his brother, Blake Sonnek-Schmelz wg'o8, bought the City Sports brand, logo and website after the company liquidated its assets and closed 26 locations at the end of 2015. They plan to re-launch the company through e-commerce, and eventually with brick-and-mortar stores. Brent has been Soccer Post's CFO and general counsel since 2013.

Morgan Taylor Zurn L'06, GR'06

was appointed a master in chancery by the Delaware Court of Chancery. She comes to the Court of Chancery from her position as a deputy attorney general at the Delaware Department of Justice, where she had worked since 2009. Masters adjudicate cases assigned to them by the Court and ensure the Court handles its case load in a timely manner, particularly in the sensitive areas of trusts and estates and guardianships.

**Robin Allan L'07** began teaching at UC Berkeley Law School in the fall. She is a lecturer-in-residence in the First Year Skills program, and she taught her first Legal Research & Writing class to members of the class of 2018.

Haider Azhar GL'07 works as an associate at Aitzaz Ahsan & Associates in Pakistan. He also has a television career and hosts the number-one football (soccer) show in the country as well as a primetime current affairs talk show. He and his wife, Shehrbano, are delighted to announce the birth of their second son, Syed Zamin Haider Azhar, who arrived in March 2015.

**Sheila Bapat L'07** went on a 7-city tour to promote her book, *Part of the Family? Nannies, Housekeepers, Caregivers and the Battle for Domestic Workers' Rights,* which chronicles the current domestic

workers' movement. Professors at Barnard College, the University of San Francisco and California State University, Long Beach, have already adopted the book for their classes. At Penn Law, she wrote about women's employment issues for the labor law journal, including contraceptive coverage in health plans, so she enjoyed writing the book as an extension of that work.

Mark Bross L'07 opened his own Massachusetts firm, Bross Law, LLC. It helps individuals and small businesses resolve complex legal problems at a fair and reasonable price and focuses on commercial litigation and disputes, privacy and data security, white-collar defense, employment litigation and general practice.

**Phil Caraballo-Garrison L'07** left his job at Proskauer Rose LLP to become an AUSA in the U.S. Attorney's Office for the Middle District of Pennsylvania.

Christine Chuang L'07, G'07 was named one of *Daily Journal*'s Top Women Lawyers in California in the practice area of civil rights impact litigation for her work at Disability Rights Advocates. She left Disability Rights Advocates to go to the California Department of Justice, Office of the Attorney General, Bureau of Children's Justice, which is a new section that focuses on impact litigation on behalf of vulnerable and at-risk children in California.

Greg Cooper L'07 has been working as a visiting fellow at the Center For Ethics & Public Service at the University of Miami Law School (in addition to his "day job" teaching high school U.S. Government and History). He has done mostly legal research in two environmental justice cases involving civil rights violations in a historically-black Miami neighborhood.

**Laure Dosogne GL'07** married Lionel Varaire in her hometown of Paris, France, in September. She continues to work as a case handler at the French Competition Authority.

George Gerstein L'07 recently joined Groom Law Group in Washington, D.C., where he focuses on the fiduciary and prohibited transaction rules under ERISA with respect to the investment of defined benefit and defined contribution plans' assets.

**William Liu L'07** was promoted to special counsel at Cadwalader, Wickersham & Taft LLP, a leading counselor to global financial institutions and corporations. His practice focuses on transactional and advisory matters related to derivatives.

Rebecca Santoro Melley L'07 has been elected shareholder of Hangley Aronchick Pudlin & Schiller. A litigator who specializes in intellectual property law, she has also served pro bono as co-counsel with the ACLU in *Whitewood v. Wolf*, which overturned Pennsylvania's ban on same-sex marriage.

Issa Moe L'07 was appointed as general counsel and chief compliance officer at First National Collection Bureau, Inc. In this role, he will improve the company's efforts to meet state and federal regulatory requirements in managing client accounts. He was previously an attorney at the Creditors' Remedies and Bankruptcy group at Moss & Barnett.

**Rubén H. Muñoz L'07** was promoted as a partner at Akin Gump's Intellectual Property practice in Philadelphia, where he focuses on patent infringement litigation. He has represented companies in lawsuits, proceedings and investigations involving a wide array of technologies, including medical devices, automotive, electronics and software.

Alexander Niejelow L'07 was appointed senior vice president of public policy at MasterCard. In this role, he leads cybersecurity and global data management policy efforts in addition to the company's industry partnerships on technology policy issues. He was previously director for cybersecurity policy on President Obama's National Security Council and also served as chief of staff to the U.S. Intellectual Property Enforcement Coordinator, where he helped enforce intellectual property and patent policies.

**Michael Nonaka L'07** was elected a partner at Covington & Burling LLP's Washington office. He advises banks, financial services providers and others on a variety of compliance, enforcement, transactional and legislative matters.

Matthew Olesh L'07 was voted chair-elect of the Philadelphia Bar Association's Young Lawyers Division. He has served on the organization's cabinet for the past two years and will assume the role of chair for the 2017 calendar year. He works at Fox Rothschild, where he practices in the firm's Litigation department and focuses on complex commercial litigation matters.

Jon Phillips C'02 L'07 and Anjali Wagle Phillips C'02 L'07 welcomed their second son, Rajan Wagle Phillips, in September. He and his big brother, Kiran, are both doing great, and their parents are enjoying every second with the two of them.

**Brian Ryckman L'07** and **Jessica Ryckman L'07** had a boy, Nash Willard Ryckman, on July 17. Jessica was also promoted to deputy director of Lawyers Without Borders.

**Courtney Botts Schaefer L'07** left her position at the U.S. Department of Justice to join the law firm of Miles & Stockbridge P.C. in their Rockville, Md., office in the Commercial and Business Litigation group.

**Amit Upadhyay L'07** and his wife had a baby boy—their first—in February 2015. The boy is named Rohan Amit Upadhyay.

Marc Weinroth L'07, in February 2015, accepted an in-house position as assistant general counsel at the University of Miami after nearly seven years practicing commercial litigation at Weil, Gotshal & Manges. He handles the University's day-to-day portfolio of athletics and NCAA-related legal issues and is also responsible for managing a wide range of other matters including intellectual property, real estate, gifts/advancement, health care, technology transfer, treasury, and student affairs.

**Robert Oakes L'08** was named a principal at Fish & Richardson's Delaware office. He focuses his practice on patent litigation across a full range of technologies. He has significant experience drafting and negotiating IP licenses and advising clients regarding freedom to operate.

Jason Reefer C'05, L'08, a member of the product liability group of the Pittsburgh law firm of Pietragallo, Gordon, Alfano, Bosick & Raspanti, LLP, was elected partner in October.

Vanessa Temple Yearick C'03, L'08 joined the Norfolk (Va.) office of Williams Mullen as a senior associate in the firm's business and corporate practice. For the previous seven years, she was an associate at Skadden, Arps, Slate, Meagher & Flom LLP in New York. She assists public companies and

investment banks in a variety of

securities transactions, including public offerings of equity and debt securities, private placements and tender offers.

Michael Janson G'02, GR'07, L'09 was appointed the Open Internet ombudsperson for the Federal Communications Commission. He serves as the public's primary point of contact within the agency for formal and informal questions and complaints related to the Open Internet rules. He will work within the Consumer and Governmental Affairs Bureau and continue his current position as legal advisor in the FCC's Wireless Telecommunications Bureau.



Eric Beach L'10, an attorney at Tonkon Torp, was elected secretary of the board of directors for Building Blocks to Success, which is a nonprofit that encourages underserved youth in Portland, Or., to get excited about science, technology, engineering and math (sтем). At Tonkon, Beach is a member of the firm's business department and focuses his practice on intellectual property matters, both advising clients on the value and business impacts of intellectual property and representing clients in federal and state court in trademark, copyright, and patent disputes.

Michael Gorenstein L'11 was appointed to the board of directors for PharmaCan Capital Corp. He is a partner at Alphabet Ventures LLC, a multi-strategy investment management firm in New York. He was previously the vice president and general counsel of Saiers Capital LLC and a corporate attorney at Sullivan & Cromwell.

**Stephanie Laws L'12** joined Maslon LLP's litigation group. She has previously worked at Littler Mendelson P.C. and Pepper Hamilton LLP, where she gained experience in tort law and product liability.

**Aaron Safane L'12** joined Carmody MacDonald PC's litigation group as an associate. He was previously an associate at the New York office of Latham & Watkins LLP and is experienced in white-collar government investigations, employment, commercial and securities disputes.

Richard Slavin C'09, L'12 joined Philadelphia commercial real estate firm Larsson & Scheuritzel P.C. as an associate in its Commercial Real Estate group. He focuses on transactional real estate law and local administrative approvals. Slavin is also on the Young Leaders Council for the Philadelphia chapter of the Urban Land Institute.

**Erin Borek L'13** was named an associate at Phillips Lytle. Prior to practicing law, she taught physics and general science at a New Orleans-area high school for Teach for America.

Eric Lorber L'13 was named a senior adviser at the Foundation for Defense of Democracies' Center on Sanctions and Illicit Finance. He is a senior associate at Financial Integrity Network and advises on issues related to economic sanctions, antimoney laundering and regulatory compliance. At the Foundation, he is focusing on economic statecraft, particularly on how China and Russia use economic coercion. In addition to being an adjunct fellow at the Center for a New American Security, he is a term member of the Council on Foreign Relations and a Next Generation National Security Fellow at the Center for a New American Security.

Arman Tatoyan GL'13 was elected Human Rights Defender of Armenia by the Armenian Parliament. He has served as an adviser to the chairman of Criminal Chamber Cassation Court of Armenia, as a legal officer for South Caucasus Anti-Drug Regional Programme, as an adviser at the Constitutional Court of the Republic of Armenia and a member of the Council of Europe's European Committee for the Prevention of Torture.

Nizan Packin GRL'14 was a Law Faculty Forum guest speaker at Creighton University in October. She presented on her recent working paper "On Social Credit and the Right to Be Unpopular," which is about shadow credit scoring methods based on information from social media and the need for potential regulatory responses. She is an assistant law professor at Baruch College, City University of New York and a visiting scholar at Penn's Center for Global Communication Studies.

**Sean Williamson L'14** joined the Louisville office of Wyatt, Tarrant & Combs LLP as a member of the firm's litigation and dispute resolution service team. He previously clerked for the Honorable Charles Simpson III in the U.S. District Court for the Western District of Kentucky and was a summer associate at Wyatt before joining the firm.

Domenick DiCicco G'12, G'13, G'16, LPS'16 has been appointed group general counsel for Cunningham Lindsey, one of the leading global loss adjusting and claim management companies. He was previously global counsel head of litigation management at AIG in New York. ■

# IN MEMORIAM

A Leading Light on the Bench and in the Life of the Country

Retired Federal
Judge Arlin Adams
appears in his
Philadelphia office.
Adams, a longtime
stalwart of the
federal bench
was a one-time
finalist for the U.S.
Supreme Court.

he Hon. Arlin M. Adams L'47, HON'98, a man of keen intellect and old-fashioned gentility who became a pillar of the legal profession through his service as a federal judge, lawyer and government official, died last December at the age of 94.

Judge Adams, who developed a reputation as a scholarly and thoughtful jurist, built a remarkable post-judicial career in which he was appointed to oversee a huge government investigation and at the time the largest nonprofit bankruptcy in history.

"He is clearly one of the most distinguished graduates in the history of Penn Law School," said Michael A. Fitts, Penn Law's dean emeritus.

The Hon. Leonard Garth, who served alongside Adams for several years, said his colleague's work was never vitriolic. "I never heard Arlin raise his voice, either in argument or decision-making with the court members, and he was always most deliberate in the manner in which he arrived at a decision," Garth said. "Some of his decisions I did not agree with, which was not unusual, but it was the friendliest of disagreements that I can ever recall."

A Philadelphia native, Judge Adams paused his Penn Law education to serve as a Navy logistics officer in the North Pacific during World War II. Upon completing his law degree in 1947, he began as an associate at Philadelphia firm Schnader, Harrison, Segal & Lewis, where he became a top commercial litigator.

In the 1960s, Judge Adams served as the Secretary of Public Welfare for the Commonwealth of Pennsylvania and helped launch the precursor to the nation's Head Start program.

President Richard Nixon nominated Judge Adams to the U.S. Court of Appeals for the Third Circuit in 1969, and the Senate confirmed him shortly afterward without a hearing. "Neither Minority Leader Hugh Scott nor Ted Kennedy saw any point in dragging Arlin down to Washington, when both knew no one could possibly question his qualifications or object to his nomination," Fitts said during a 2005 ceremony to announce the Arlin M. Adams Professorship.

Peter Marvin C'68, L'72, PAR'09 clerked for Judge Adams in 1972 and said he learned good lawyering is about

problem-solving and understanding the presented facts and nuances of the law. "He was a very fair judge who decided each case absolutely in accordance with the law," Marvin said. "He saw the judging process as an opportunity to teach about what the law was, is and could be."

That same year, Nixon considered Judge Adams for the U.S. Supreme Court, but William Rehnquist got the job. Two more presidents, Gerald Ford and Ronald Reagan, would also consider him, but the posts ultimately went to John Paul Stevens and Anthony Kennedy.

Judge Garth noted it was an honor for Judge Adams to have been on the presidents' shortlists, saying that while he must have been disappointed to not make the Supreme Court, he didn't show it. "You'd never know it from his countenance. He was remarkably self-controlled," he said. "He should have made one or the other of them, but he didn't. But that in no way diminished the profession's regard for his proficiency or professionalism."

Judge Adams left the Third Circuit in 1987 and returned to work at Schnader. Though he left the bench, it was far from the end of Judge Adams' legal career. He served as independent counsel investigating the U.S. Department of Housing and Urban Development for misappropriating federal funds. The case resulted in the conviction of 16 people and recovered \$12 million. Adams was later appointed as trustee in the New Era Foundation bankruptcy case, which at the time was the biggest nonprofit bankruptcy case in history.

He gained a high profile from this work but it didn't change him. "He was just down to earth, unpretentious and available," said Ralph Wellington, a partner at Schnader who has previously chaired the firm. "That was one of the most wonderful things about him. Any associate or lawyer could walk into his office and say hello and have a seat."

Judge Adams was an important figure at Penn Law, as well. He chaired the Board of Overseers from 1985 to 1991, and was an adjunct professor of Constitutional Law for many years. The Law School established the Arlin M. Adams Professorship of Constitutional Law in 2005, which Sarah Barringer Gordon holds today. During her clerkship under Judge Adams in 1986, she got her first taste of teaching when he asked her to fill in for him at Penn Law.

"One of the most important things he taught me when he stepped down as a judge is that he followed that experience on the bench with a career that was just as important as what he had done on the Third Circuit," she said.

At age 90, Judge Adams retired from Schnader in 2012.

At different times, Judge Adams led the Philadelphia Bar

Association, American Judiacature Association and American

Philosophical Society. He also served as a leader in the local

Jewish community and won several awards for his public service

including the highest award from the Philadelphia Bar Association

and the James Wilson Award, the Law School's greatest honor.

Judge Adams is survived by his wife of 72 years, Neysa Adams CW'42, their daughters Carol Kirshner, Judith and Jane, four grandchildren, one great-grandchild, his brothers Jack and Theodore, and his sister, Mitzi Tucker.

59



**Edward Mullinix L'49, PAR'71, PAR'76,** who had an illustrious career as a Philadelphia attorney, died Dec. 9. He was 91.

Born in Baltimore, Mr. Mullinix grew up in Round Bay, Md. He interrupted his college classes to serve in the Navy during World War II, and upon returning, went straight to Penn Law. In law school, Mr. Mullinix was at the top of his class and was the editor of the *Law Review*.

Upon graduating in 1949, he was offered but turned down a clerkship with a U.S. Supreme Court justice because the justice didn't meet his high standards, said former U.S. Attorney Peter Vaira. He instead spent his career at Philadelphia's Schnader Harrison Segal & Lewis LLP.

At Schnader, Mr. Mullinix specialized in litigation and alternative dispute resolution and managed many major corporate clients. For several years, he chaired the firm's standing committee on professional conduct. He also served as a consultant on the revision of local civil rules for the U.S. District Court, as judge pro tempore of the Philadelphia Court of Common Pleas, as an emeritus fellow of the American College of Trial Lawyers, and he was a leader of the American, Pennsylvania and Philadelphia Bar associations.

He was remembered by family and friends for his elegance and integrity.

Mr. Mullinix is survived by his wife of 71 years, Virginia; daughter Marcia Ladd CW'71, PAR'04; son Edward Mullinix Jr. C'76; three grandchildren and a greatgranddaughter. He was preceded in death by a brother.

# Lonsdorf, Pioneer of Insanity Defense, Dies

who taught a groundbreaking course on forensic law at Penn Law, died on March 18. He was 93.

Lonsdorf, a psychiatrist and psychoanalyst by training, taught a range of health-related and other courses at Penn Law School for 40 years, Lonsdorf became a nationally known expert on the use of the insanity defense, serving as a psychiatric consultant in the

ichard G. Lonsdorf M'46, a pioneer of the insanity defense

trial of John Hinckley Jr., who attempted to assassinate President Ronald Reagan in 1981. Hinckley was found not guilty by reason of insanity.

"Dick Lonsdorf was a pioneer in forensic psychiatry in the legal academy," said longtime colleague and friend Stephen J. Morse, the

academy," said longtime colleague and friend Stephen J. Morse, the Ferdinand Wakeman Hubbell Professor of Law & Professor of Psychology and Law in Psychiatry at Penn Law School. "More important, he was a sane and sensible psychiatrist whose ideas reflected those admirable qualities. Most important, Dick was a thoroughly decent, kind gentleman. They don't make 'em like Dick anymore."

After graduation from medical school at the age of 23, Lonsdorf served in the U.S. Navy Medical Corps in Fort Worth, Texas from 1945 to 1949. There he met his wife, Alice Whitten Belew (later Penn Law assistant dean for alumni affairs from 1980 to 1986), with whom he returned to Philadelphia to resume his professional training. Lonsdorf began teaching at the Penn School of Medicine, now known as the Perelman School of Medicine, in 1952. Seven years later, Penn Law Dean Jefferson Fordham, anticipating a trend toward interdisciplinary education, appointed Lonsdorf to the faculty to teach a course in law and psychology.

Former Penn Law Dean Michael A. Fitts developed a relationship with Lonsdorf when he was a young faculty member. "Dick was one of the most lovely human beings you will ever meet; he always had time for everyone, no matter how pressured his schedule."

Fitts continued, "I also had the pleasure as a young, financially strapped faculty member of taking my family on 'vacation' by housesitting at Dick's Ardmore home when he and Alice were on vacation. It was a beautiful home, but my greatest pleasure during those stays came from rummaging through his thousands of books and getting an even better sense of the intellectually eclectic medical and law professor. Dick was the consummate Renaissance man. I will miss him."

At the height of his academic career, Lonsdorf maintained a busy private psychiatry practice while helping to raise three boys, according to an account in Main Line Media News. In retirement, he traveled the world with his wife, and hosted a weekly group called "Music, Music, Music," during which he played and led discussions on records from his extensive collection.

Lonsdorf was preceded in death by his wife Alice, his parents, and two brothers, and is survived by his sons George, David, and Robert.



**Harold Rosenbluth C'47, L'50,** a third-generation leader of the Rosenbluth travel agencies, died Feb. 3. He was 91.

Mr. Rosenbluth was born in Philadelphia and graduated from Central High School. He served under Gen. George S. Patton in the U.S. Army from 1942 to 1944.

Three years later, he graduated from Penn, where he met the love of his life, Frances. The two married in 1948, and Mr. Rosenbluth graduated from Penn Law in 1950. He worked for three years in corporate law and then joined the family travel business, which was founded by his grandfather in the late nineteenth century to help Eastern European immigrants coordinate steamship voyages to the United States.

Mr. Rosenbluth was chairman of Rosenbluth Vacations until his death, and went to the office until he was 90.

He loved the arts and music, and served on the boards of the Philadelphia Orchestra and the Opera Company of Philadelphia, in addition to organizing concerts of young musicians at his home. Mr. Rosenbluth was also interested in interfaith religious activity and was a member of the board of the Institute for the Jewish-Catholic Relations at St. Joseph's University. He served on the boards of Gratz College and the American Jewish Historical Society, as well as the University of Pennsylvania Libraries Board of Overseers. He served as president of Congregation Rodeph Shalom from 1976 to 1980.

Mr. Rosenbluth is survived by his wife of 67 years, Frances; his sons Lee and Hal Rosenbluth; daughter Amy; and seven grandchildren. **Milton "Mickey" Becket L'51,** a Pennsylvania lawyer and decorated World War II Army veteran, died Feb. 2. He was 92.

Born in Philadelphia, Mr. Becket graduated from Central High, and also lived in Pittsburgh and New York City before making Berwyn his home since 1988.

In 1943, his Army regiment—he was in Company A of the 179th Infantry Regiment of the 45th Infantry Division, known as the Thunderbirds—was sent to Sicily for the beginning of the invasion of Italy. He later fought in Naples, Rome, crossed the Rhine River from France into Germany and helped capture Aschaffenburg, Nuremburg and Munich. He received three Purple Hearts for wounds sustained in Italy and France, the Bronze Star Medal for meritorious achievement during fighting in Italy and the Chevalier of the French Legion of Honor for his defense of France. Mr. Becket was honorably discharged to the

Army Reserve in 1945 as a second lieutenant, and he retired as a captain in 1953.

With the GI Bill, Mr. Becket put himself through school at Penn State University and Penn Law. Afterward, he opened a law firm in Philadelphia, which he later moved to Wayne, and then to Malvern. He became a respected leader in the industry and continued working well into his 80s. The firm, called Becket & Lee LLP, is now run by his children and their partners.

Mr. Becket loved sailing with his family, particularly in the Great Egg Harbor Bay and Inlet and around Absecon Island, N.J., and he was the owner of the sloop Ballerina.

He was remembered for his enthusiasm for life, kindness and sense of humor, and also for his generosity—he left most of his estate to charities.

Mr. Becket is survived by daughters Anne, Georgi and Alane; sons Scott, James and William; and 10 grandchildren.

## Milton "Mickey" Becket L'51

Received three Purple Hearts, the Bronze Star Medal and the Chevalier of the French Legion

61

### John Mueller L'59

A lover of theater and music, served on several nonprofit theater boards and provided financial support to a number of off-Broadway plays

**Joseph Gordon L'51,** a distinguished Philadelphia lawyer and banking executive who was known for his giving heart, died Oct. 5. He was 90.

Mr. Gordon was born in Philadelphia in 1925. He graduated from Episcopal Academy and Princeton University, and he served in the U.S. Navy during World War II before attending Penn Law.

Upon his graduation in 1951, he worked for the Philadelphia law firm Ballard Spahr until 1959. He moved on to become the first resident counsel at Philadelphia National Bank, his workplace of the next 30 years, where he helped develop the bank's first credit card and created the legal framework for the local network of ATM machines.

Then he joined Montgomery McCracken Walker & Rhoads in Philadelphia as senior counsel in 1990. On his 90th birthday—a workday—he showed up there to his office without expecting fanfare.

Mr. Gordon was also involved in philanthropic efforts. From

1984 to 1988, he was chairman of Lankenau Hospital and the Lankenau Hospital Foundation. After that, he served as chairman of the Main Line Health Board of Trustees until 1998.

He was preceded in death—four years to the day—by his wife, Ray McLean Gordon, whom he married in 1955. Mr. Gordon is survived by his children Hunter, Leila, Sarah and Scott, and six grandchildren.

**Joseph Savitz L'51, PAR'76,** who was a well-known local attorney and longtime trustee of Wilkes University, died March 21. He was 93.

Mr. Savitz, the son of a tailor, grew up in the Heights neighborhood of Wilkes-Barre during the Great Depression and had seven siblings. He graduated from GAR High School, and after a brief stint in the furniture business, joined the U.S. Army when the United States entered World War II. He served as an aerial photographer for the 656th Engineer Topographic Battalion and celebrated V-E Day in Paris.

Upon returning to the United States, Mr. Savitz used the GI Bill to get his degree at Wilkes University in 1948, where he was part of the first graduating class. After earning his JD at Penn Law, Mr. Savitz built a law career at Rosenn, Jenkins & Greenwald and became a skilled litigator and real estate attorney.

He joined Wilkes University's board of trustees in 1959, and served on it for 36 years, including a three-year term as chairman in the 1970s. He was the first alumnus to be a board member, became a Trustee Emeritus and was the inaugural recipient of the school's highest honor, the President's Medal, in 2014.

Mr. Savitz also won numerous civic awards and served on many boards, including those of the John Heinz Institute of Rehabilitative Medicine, the Jewish Community Center, the Legal Aid Society, the Wilkes-Barre Chamber of Commerce, the Jewish War Veterans and Temple Israel.

Mr. Savitz was preceded in death by five brothers and a sister. He is survived by his wife Janice, daughter Lynne, son Marc, brother Sidney and many nieces and nephews.

**Sheldon "Shelley" Weiss L'53,** a lawyer, businessman, college professor and loving father, died Feb. 17. He was 86.

Mr. Weiss was born on "Black Tuesday," Oct. 29, 1929, and grew up in a modest home in Brooklyn. He graduated from the City College of New York, and earned his JD from Penn Law in 1953.

He built a successful career, which included practicing law at American Express Company and at Sheldon Weiss, Attorney-at-Law.

Mr. Weiss moved to Palm Beach Gardens in his retirement, and there he became president of the Palm Beach Democratic Club and the North County Democratic Club. He was also a painter, professional singer, golfer and passionate fan of the Indiana University football and basketball teams.

He is survived by his wife, Faye CW'53; children Lorraine, Paul and Bill; and grandchildren Alex, Liz, Ryki, Sam, Katie, Caroline, Julian and Jack.

**Saul Weinstein L'56,** a New York finance lawyer, died Oct. 5. He was 85.

He was a partner for several years at Lowenstein Sandler PC, and was later a partner and retired attorney at Saul Weinstein Attorney-at-Law.

Mr. Weinstein was preceded in death by his wife, Joyce, by a month.

Frederick Rohloff L'57, who was an attorney in New Jersey for nearly five decades, died March 5. He was 83.

Mr. Rohloff was born as the fifth son to his parents in Delanco, N.J., where he attended grammar school. He graduated from high school in Palmyra. He earned his bachelor's degree from Columbia University, and after graduating from Penn Law, began his lengthy law career at the southern New Jersey firm Archer & Greiner as a clerk, associate and partner.

Mr. Rohloff loved tennis, softball, gardening, history, *The New York Times* Sunday crossword, and most of all, music.

He was preceded in death by his parents and four brothers. He is survived by his wife, Suzanne; daughters Karen, Kimberlee and Kerry; five stepchildren; seven grandchildren and 13 step-grandchildren; and his sister, Marjorie.

**John Mueller L'59,** a New York lawyer who loved theater, died Jan. 21. He was 80.

Mr. Mueller was born in Lancaster, Pa., and graduated from Phillips Exeter Academy and Yale University. He lived in New York City and Fire Island for the rest of his life after graduating from Penn Law in 1959.

He worked for several years at Milbank, Tweed, Hadley & McCloy and also served in the U.S. Army Reserve. Mr. Mueller was a lover of theater and music, and he served on several nonprofit theater boards and also provided financial support to a number of off-Broadway plays. He was remembered for his sense of humor, piano and photography skills, movie collection and for being a loyal friend.

Mr. Mueller is survived by his brother, the Hon. Paul Mueller, Jr. L'55, and his wife, Jane; three nieces, four grand-nieces and a grand-nephew.



**Michael Malin L'60,** who served as a Philadelphia lawyer and political advisor, died Feb. 25. He was 83.

Mr. Malin was born in Pottsville, attended Penn State and Villanova universities for his undergraduate degree in chemistry and then attended Penn Law.

He was a partner at White & Williams, LLP in Philadelphia and was one of the first judges on Pennsylvania's Environmental Hearing Board. He served as a campaign manager for Milton Shapp, who became governor of Pennsylvania, and the Pennsylvania campaign manager for presidential candidate Eugene McCarthy. The North Penn Democratic Committee gave Mr. Malin a lifetime achievement award in 2009.

He loved gardening, Democratic politics, books, short-wave radio and spending time with his grandchildren.

Mr. Malin is survived by his children Edith and Michael Malin, Jr., grandchildren Xander and Jillian, and brothers Herbert and Thomas.

**The Hon. Paul Allison L'61, PAR'87,** who served as a judge for the Lancaster County Court of Common Pleas for several years, died Jan. 19. He was 79.

Judge Allison was born in North Adams, Mass., and graduated from Williams College in 1958. After graduating from Penn Law, he had a 30-year law career before becoming a Lancaster County judge, a role he served for 16 years. He also served as solicitor in Elizabethtown and as board president of the Hempfield School District, and he was an elder and clerk of the session at Westminster Presbyterian Church.

Judge Allison enjoyed traveling the world with his wife of 55 years, Evelyn, and he particularly loved Christmas, jazz and Big Band music. Other hobbies included gardening, painting, swimming and reading. He was also a fan of history, shopping, PBS, British comedies, the Boston Red Sox and cars. He is remembered for his work ethic, keen sense of the law and generosity.

He is survived by his wife Evelyn; children Victoria Myer, Bill Allison and Paul Allison; grandchildren Heather Myer, Nathan Myer and Ismail Allison; great-grandchildren Sebastian Magbitang and Eloise Rosalie Magbitang; and sister Kay Allison. Judge Allison was preceded in death by his brother, William Allison.

**Richard "Dick" Schwartz L'62,** a longtime Philadelphia attorney, died Nov. 1. He was 80.

Mr. Schwartz attended St. James High School in Chester, Pa., and graduated from St. Joseph's University, where he and his brother Carl shared the college championship in horseshoes.

After graduating from Penn Law, he began a nearly five-decade legal career as an advocate for injured persons and families. He spent most of that time as a partner at Philadelphia's Anapol Schwartz Weiss and Schwartz. Toward the end of his law career, he was admitted by the U.S. Supreme Court as an active member to practice law.

Mr. Schwartz was remembered as a loving and generous husband, father and friend, and also as a passionate Notre Dame fan.

He is survived by his partner, Dee Porter; daughters Donna Kennedy and Anna Schwartz; son Ralph Schwartz; grandchildren Lauren and Carly Fusco, Ethan and Erica Schwartz, and Reese Mintzer; and Jeanette Schwartz, the mother of his children.

Roger Adelman L'66, the attorney who unsuccessfully prosecuted the man who attempted to assassinate President Reagan and prompted significant changes in the law regarding the insanity defense in criminal trials, died Sept. 12. He was 74.

Mr. Adelman was born in Norristown, Pa., and played football and basketball at Norristown Area High School. He earned a bachelor's degree in English from Dartmouth College, and after receiving his law degree, served in the Army and learned Russian at the military's language school in Monterey, Calif.

Upon completing his military service, Mr. Adelman began working for the U.S. Attorney's Office in Washington, where he prosecuted homicides, robberies, kidnappings and white-collar and organized crime. In 1981, Mr. Adelman helped prosecute and convict a Florida state representative for bribery in part of an FBI sting.

That same year, Mr. Adelman was a senior prosecutor when John Hinckley, Jr., shot President Reagan and his press secretary, James Brady, outside the Washington Hilton hotel. Defense lawyers said Hinckley was obsessed with the movie "Taxi Driver" and hoped to impress actress Jodie Foster by assassinating the president.

Mr. Adelman argued that Hinckley acted not on impulse but had carefully planned the attack. In a move that stunned the American public, the jury found Hinckley not guilty by reason of insanity, and he has been confined to a psychiatric hospital ever since.

In direct response to the verdict, Congress passed the Comprehensive Crime Control Act in 1984, which made proving the insanity defense more difficult and rejected a person's lack of control from that defense.

In 1988, Mr. Adelman became a partner at Kirkpatrick & Lockhart, now K&L Gates, and specialized in criminal defense work. He briefly assisted Kenneth Starr's investigation into possible ethical violations by President Clinton's administration in the firing of seven employees of the White House Travel Office.

Mr. Adelman started his own law firm in 1997, focusing on white-collar defense work and class-action litigation against tobacco companies. He taught evidence and criminal procedure at Georgetown University Law Center for 25 years and retired in 1998.

Last May, Mr. Adelman received the Justice Potter Stewart Award from the Council for Court Excellence for his contributions to the administration of justice in Washington. He leaves no immediate survivors.

**A. Fred Ruttenberg W'63, L'66, PAR'94, PAR'96,** a shareholder with Flaster Greenberg, died Jan. 29. He was 73.

He joined the Cherry Hill, N.J., firm as a partner in 2007 and was a member of its departments of business and corporate law and bankruptcy, financial restructuring and risk management. He represented public corporations in large transactions and securities matters. Previously, Mr. Ruttenberg was a partner at Blank Rome, LLP.

He was an active member of the Golf Association of Philadelphia, where he also served as counsel, and was a past president of the American Cancer Society's Camden County division of the Woodcrest Country Club in Cherry Hill.

Mr. Ruttenberg is survived by his wife, Judith; daughters Dina Blackman C'94 and Betsy Contant C'96; and grandchildren Jack, Samantha, Alexa, Jared and Evan.



**Guy Leigh C'67, L'70,** a world traveler who spent his career focusing on the relationship between intellectual property rights and competition law, died Nov. 2. He was 70.

He was born at the end of World War II and, because of his father's business, left England at the age of 8 and lived in several European locales, including Paris, Madrid, Barcelona, Majorca, Vienna, Switzerland, and Rome. Mr. Leigh's family moved to the United States in 1962, and he graduated five years later from Penn with a bachelor's in politics and international relations. He graduated from Penn Law in 1970.

He met his first wife, Mary, who was a medical student, at Penn. They had two children together, but Mary died some years later.

In 1972, Mr. Leigh earned a degree in international law at Trinity College Cambridge after he was awarded the Gowen Memorial Fellowship. He built a career as a solicitor and partner at the London law firm, Theodore Goddard (later Addleshaw Goddard), where he could focus on his particular interest in the interface between intellectual property rights and competition law.

He served as chair of the Competition Law Association in the United Kingdom and also as president of LIDC (international competition law league). Mr. Leigh, who spoke five languages fluently, loved traveling and meeting new people. After retiring in 2009, he and his wife Geraldine, also a competition lawyer, took his beloved boat, Indian Summer, to many ports on the English Channel and the Mediterranean.

He was remembered for his zest for life and for his devotion as a husband, father and stepfather to four and grandfather to six.



## Hussam "Sam" Hamadeh L'97. WG'97.

founder and chief executive of PrivCo and co-founder of Vault. com, died Dec. 10. He was 44.

After receiving his M.B.A. and JD, he and his brother, Samer Hamadeh, and partner Mark Oldman created the career-builder website called Vault.com. He served as president of the company until he sold a majority stake in 2007. Two years prior, the three men were named in *Crain's* magazine as Top Entrepreneurs of the Year.

Mr. Hamadeh also founded PrivCo, which stands for Private Company Financial Intelligence. The company provides financial data on hundreds of thousands of companies that make \$10 million in revenue or from raised venture capital funding.

Work experience before his two startups included investment banking at Goldman Sachs and specializing in initial public offerings and securities transactions at Cravath Swaine & Moore.

A member of Penn Law's Board of Managers, Mr. Hamadeh co-wrote several best-selling books, including America's Top Internships and The Princeton Review Business School Companion.

He is preceded in death by his brothers Samer, Bassim and Basil Hamadeh.

**Patrick Mattucci L'99,** a Philadelphia-area corporate law attorney, died in June 2015. He was 41.

Mr. Mattucci was born in Danville, Pa., and graduated as valedictorian from Berwick Area Senior High School in 1992. He received the prestigious Merriman Award for Leadership when he was a senior at Yale University.

Upon graduating from Penn Law, he worked as a corporate attorney at the Philadelphia firms Duane Morris, LLP and Saul Ewing, LLP. Then he moved to Kingston, Pa., to work as an associate at Rosenn, Jenkins, and Greenwald, LLP and returned to Philadelphia in 2008 to join Kessler, Topaz, Meltzer, and Check LLP's Radnor office, where he worked most recently.

Mr. Mattucci was a member of the Pennsylvania Bar Association, the American Bar Association, the Maria Assunta Society, and a lifelong member of St. Joseph Catholic Church in Berwick. He loved traveling the world, music, film, and Philadelphia sports, and he was a history and trivia buff with a fascination in genealogy.

He is survived by his grandparents, Wedo and Elizabeth Mattucci and Joseph and Mary Scheno; his parents, James and Judith Mattucci; a brother, James Mattucci, Jr.; and his nephew and godson James Mattucci III.

Mr. Wojdak represented the 169th district in the Pennsylvania House of Representatives for four terms, ultimately serving as chairman of the House Appropriations Committee.

He left the House to form S.R. Wojdak & Associates, where he was president and chief executive officer. Known as the "King of Clout," Mr. Wojdak was sometimes referred to as the "51st senator." He played a major role in securing permanent annual funding for SEPTA, as well as the financing to build the Convention Center, the Wachovia Center, and Lincoln Financial Field in Philadelphia. (Mr. Wojdak was an avid Philadelphia sports fan, regularly attending games at the Philadelphia Phillies' old home at Veterans Stadium and the storied Spectrum, where the Philadelphia 76ers won a championship.)

Mr. Wojdak also served on the board of directors of City Trusts, which oversees Girard College and Wills Eye Health System.

Mr. Wojdak is survived by his wife, Elizabeth; children: Krista, Jessica, Stacy, Madelyn, and Nicholas; and five grandchildren. ■

## Hussam "Sam" Hamadeh L'97, WG'97

# Was the founder and chief executive of PrivCo and co-founder of Vault.com





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